

COLLEGE AND CAREERS: PERSONALIZED SUPPORT PLANNING



**WHERE ABILITY
MEETS OPPORTUNITY**



PERSONALIZED SUPPORT PLANNING

Learn how Progressive Education can help ease the stress for an individual with a disability and their family as they are considering college and careers during or after high school.

Here we will highlight the work between Community College of Vermont (CCV), HireAbility and the College Compass program in developing and supporting individuals through a personalized plan as they work toward greater independence and advocacy for long-term success.

Areas of Support include:

- Mentorship
- Campus engagement
- Skill building
- Strong team-based communication



HIREABILITY VT

HireAbility, formerly the Division of Vocational Rehabilitation, has been dedicated to helping Vermonters living with disabilities achieve employment and vocational goals for years.

The services that we provide are not just about finding a job, but also obtaining the training, education, and credentials needed for higher-wage career opportunities. It's about working together to navigate a path to grow and working with individuals to pursue their dream career.

WHAT DOES THE STATEWIDE TRANSITION PROGRAM LOOK LIKE ?

- 26 Transition Counselors (TCs) serving high schools to young adults – ages 14 through 24
- Student eligible in HS through IEP or 504
- TCs have established relationships with schools in their area (split up by 12 AHS districts)
- Each TC works with a Youth Employment Specialist (employment arm of the work)
- Services/activities are dependent upon the needs of the student – focus on Pre-Employment Transition Services to engage:
 - Career Exploration
 - Work Readiness Skills
 - Work Based Learning (WBL)
 - Self-Advocacy
 - Post-Secondary Exploration

INTERAGENCY PARTNERSHIPS ARE CRUCIAL

- Core Transition Teams
- Partnerships with other Agencies and Community Partners
 - Post-Secondary Institutions like Community College of Vermont
 - College Compass Program

**WHAT DOES
OUR WORK
REALLY
LOOK LIKE?**

New Website

Personalized Learning Opportunities

at the

Community College of Vermont

- ✓ Inclusivity and Individual Support
- ✓ From Middle School to a College Degree
- ✓ HireAbility and CCV Collaboration Contract (HC3)

Inclusivity and Individual Support

Inclusivity

- ✓ Open Admissions
- ✓ 12 Locations + Online

Individual Support

- ✓ Academic Advising is Essential
- ✓ Dedicated Accessibility Coordinators for Accommodations Process
- ✓ Average Class Size=13 Students

From Middle School to a College Degree

- Access Days
- Introduction to College and Careers
- Dual and Concurrent Enrollment
- Fast Forward
- Early College
- Early College Certificate
- McClure Free Degree Promise

LEARN MORE ABOUT COLLEGE WITH ACCESS DAYS

Access Days introduce students to:

- ✓ What it's like to be in a college class
- ✓ How they can start college for FREE in high school
- ✓ How to pay for college
- ✓ How college credits are stackable towards degrees and careers in Vermont

Access Days include PIZZA, GIFTS AND FUN!

INTRODUCTION TO COLLEGE AND CAREERS

FREE, non-credit class for high school students, offered at CCV locations, online, and in some high schools.

ICC helps students:

- ✓ Set goals and problem-solve
- ✓ Manage time and stress
- ✓ Improve communication skills
- ✓ Take better notes and reduce test anxiety
- ✓ Plan finances for college
- ✓ Explore career options
- ✓ Build confidence
- ✓ Use the skills they're learning right away in their high school classes

DUAL and CONCURRENT ENROLLMENT

Dual Enrollment vouchers:

- ✓ Allow Vermont high school juniors and seniors to take **TWO FREE** classes at CCV
- ✓ Allow students to earn up to 8 college credits, helping them start college and finish high school all at the same time

Concurrent Enrollment courses:

- ✓ Are Dual Enrollment courses that are taught by high school teachers in the high school as part of the regular school day
- ✓ Allow students to earn college and high school credit at the same time for **FREE**

FAST FORWARD

Fast Forward Courses:

- ✓ Allow students in technical centers to earn credit toward their technical center program and college credit at the same time for FREE
- ✓ Are taught at the technical center by the technical center teacher, during the regular school day
- ✓ Can be CCV online courses exclusively for technical center students

Fast Forward students get:

- ✓ A feel for college during high school
- ✓ A college degree faster
- ✓ A big break on college tuition
- ✓ A chance to start their career sooner

EARLY COLLEGE

EARLY COLLEGE allows Vermont high school seniors to:

- ✓ Spend their entire senior year at CCV as a full-time college student
- ✓ Earn college credits and their high school diploma
- ✓ Get a jump on a college degree **TUITION-FREE**

(students are responsible for applicable fees and textbook costs BUT students may be eligible for financial aid through VSAC.)



MCCLURE FREE DEGREE PROMISE

High school students in the classes of 2023-2026 are eligible to earn a **FREE ASSOCIATE DEGREE** the year after high school!

The McClure Promise:

- ✓ Covers tuition and fees after other any federal or state financial aid
- ✓ Provides a \$500-\$1,000 stipend per semester
- ✓ Puts students on a fast track to a debt-free degree and a promising Vermont job.

Students:

- ✓ Complete their senior year in Early College at CCV, earning at least 20 credits
- ✓ Complete the FAFSA and Vermont State Grant
- ✓ Enroll in a degree program at CCV in the summer or fall after their Early College year

HireAbility + CCV Collaboration Contract (HC3)

We work together under this contract to offer many of the previously mentioned opportunities to Vermont students who are also HireAbility customers!

With HC3, we can provide:

- ✓ Access Days
- ✓ Introduction to College & Careers
- ✓ Career Exploration Workshops
- ✓ Vouchers for Development Skills or Academic Courses
- ✓ Contracted Courses for Cohorts of Students

FOR MORE INFORMATION

gotocollegevt.org
ccv.edu

And contact me: dana.oliver@ccv.edu





COLLEGE
STEPS

BUILD YOUR FUTURE



We support students to achieve success in post-secondary education, work, and life.



College Steps is a non-profit organization whose primary goal is to support students as they increase their autonomy during their transition to and through college.

The **College Compass** program provides individualized programming with a strong emphasis on academic support and self-advocacy.

In partnership, both **HireAbility** and **College Steps** provide students with the necessary counseling, mentorship to be engaged on campus, as well as finding success in class-related assignments and activities.

In partnership with HireAbility, College Steps provides supports to students who have an open case with HireAbility and have received a referral from their counselor.

College Compass provides student access to:

- * Four to ten hours of support per week (support hours determined by Program Coordinator)
- * Access to: Check-in or check-out with the Program Coordinator and/or mentors to review goals
- * Group-based supports for homework
- * College Steps weekly Community Skills Class
- * Facilitation of academic advising, accommodations, and counseling
- * Promotion of self-advocacy skills
- * Class preparation and/or guidance with assignment preparation



We offer a rolling admissions process with priority applications due by March 1st.
Our team is here to help you through the process.

Locations

Visit the College Compass page to view all current program locations. *(Programming may not be available at every campus for a listed college/university.)*

<https://www.collegesteps.org/college-compass>

Community College of Vermont

- Bennington
- Brattleboro
- Montpelier
- Newport
- St. Albans
- Winooski

Vermont State University

- Castleton
- Johnson
- Lyndon

Apply to College Compass

Important Notes:

- * Fill out our online application in its entirety and submit. Supply all supporting documentation (PDF) including but not limited to: IEP, Transcripts/Schedules, and pertinent evaluations (as available)
- * Campus - Select one of our partner locations
- * Program Model - College Compass
- * Vermont Students: I am supported by a State or Community Agency: Yes.
Agency: HireAbility; Include your Case Manager

College Steps Admissions will reach out to all new applicants, regardless. Once accepted we will require a signed College Steps contract outlining your services and financial obligations prior to your start date.

Calli, from Castleton University has benefited from our program support in so many ways. Mentors have assisted with social support as well as being available to talk through academic assignments.

Calli has a passion for horsemanship and a mentor accompanied her to a local club to ride together as well as learn more about pursuing further education in equine business management.

"Peer mentors would support me with my homework, like when I didn't understand something, they would help me understand. Also, they helped me meet new people and hangout with me, rode horses together and that was really great." -Calli



BUILD YOUR FUTURE COLLEGE STEPS

Thank you for your time!

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