



Start the College Search With **Why**



Marie Eddy, MS, GCDF, CCSP
VSAC Transition & Career Planning Conference
May 23, 2019

Career Readiness

For All

Spring

2019

CCD
Coalition For
Career Development

Coalition members:

ACT, Inc., **ACTE**, Advance CTE, Amatrol, Inc., American Institute for Research, **Boston University Wheelock College of Education**, the Aspen Institute, Colorado Business Roundtable, Council of Chief State School Officers, **Education Commission of the States**, Education Leaders of Color, The Education Trust, Entangled Solutions, Envision Experiences, Gateway Technical College (WI), Home Builders Institute, **IBM**, Institute for Educational Leadership, Junior Achievement USA, Manpower Group North America, Manufacturing Skill Standards Council, National Association of Workforce Boards, **National Career Development Association**, NCCER, National Coalition of Certification Centers, **National Governors Association**, National Urban League, Pace Industries, **Project Lead The Way**, Center for Education Research and Policy, **SkillsUSA**, SME, Sundt Construction, Tribal Education Department National Assembly, UnidosUS, Universal Technical Institute, **US Chamber of Commerce Foundation**, Whiteboard Advisors, **YouScience**

Career Readiness for All, Spring 2019

“Over the past generation, the pendulum in education reform swung almost entirely towards academic attainment and achievement,especially the four-year college experience, as the ultimate goal of K-12 education.” p. 9

Career Readiness for All, Spring 2019

— “...our cultural focus on four-year degrees ignores the fact that 54% of credentialing programs take one year or less to complete”

and

“.... 44% of all ‘good jobs’ in America—those that pay at least \$35,000 for workers aged 25-44—are held by people who have not earned a bachelor’s degree.” p. 9

Career Readiness for All, Spring 2019

“Because so little time is devoted to career exploration, many students have only very limited awareness of their career opportunities....(and) do not have clear goals or lack understanding of what degrees, majors and courses will increase their chance of employment.”

p. 12

Career Readiness for All, Spring 2019

“...the most punitive result of this disconnect between school and work is college debt.” p. 13

and

“A key reason college debt has spiraled out of control is that many students spend too many years in college...” p. 31

College Debt

Only 60% of first-time, full-time college students complete their bachelor's degree *in six years*

Only 30% of first-time college students complete their associate's degree *in three years*

That's 150% longer than the degree is supposed to take!

College Debt

College loans are
Non-dischargeable--
cannot be eliminated
through bankruptcy.



Suze Orman's take on college debt:

Career Readiness for All, Spring 2019

“...investing in one’s education is still a wise investment, as long as that investment has a good chance of leading to entry into a good-paying career and successful advancement through one’s consciously chosen career pathway.” p. 13

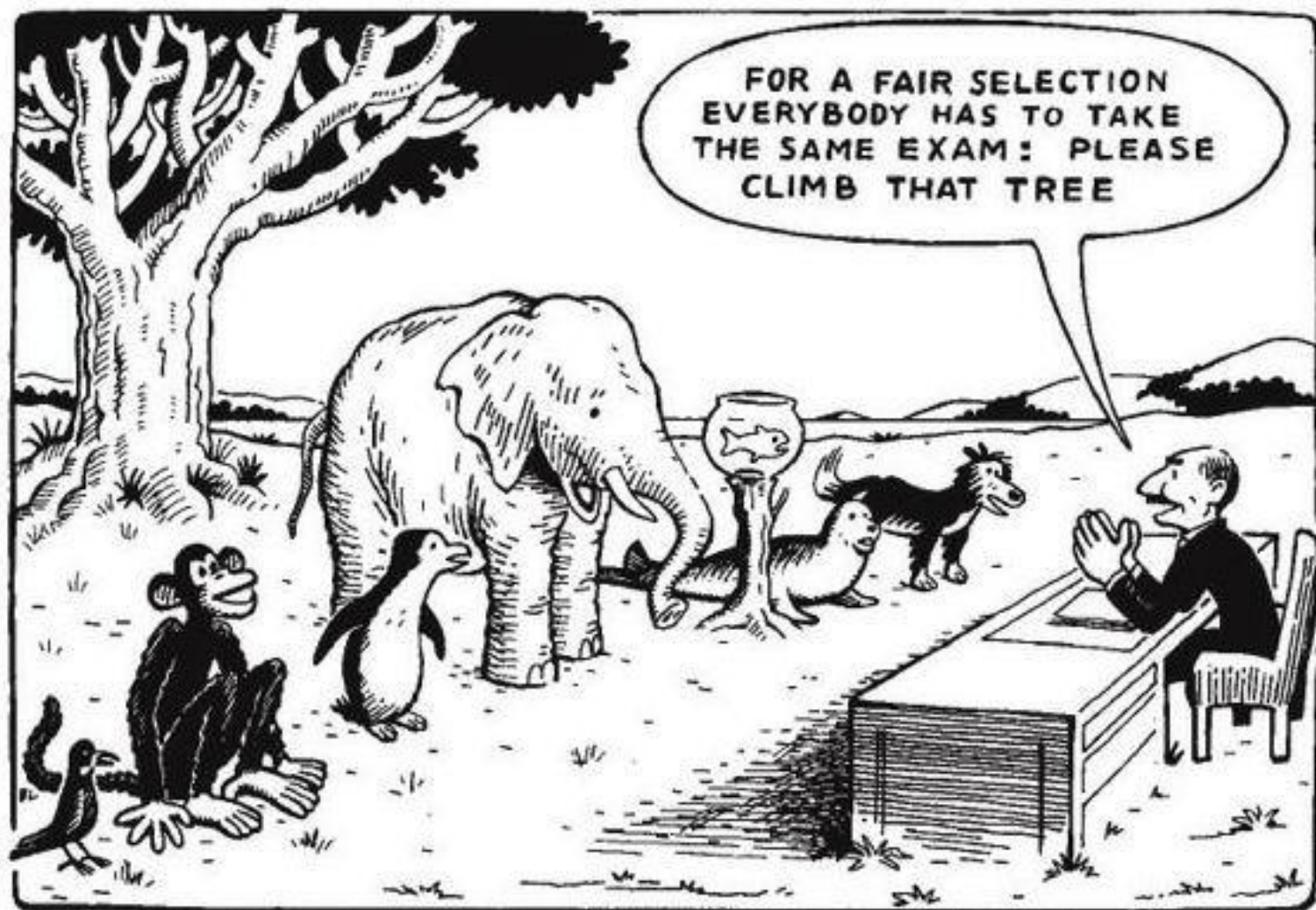
Session 1: Self-Exploration

Learning Styles

Career Story

Compass Points

FOR A FAIR SELECTION
EVERYBODY HAS TO TAKE
THE SAME EXAM: PLEASE
CLIMB THAT TREE



Learning Styles Assessment

EducationPlanner.org

Click on STUDENTS tab

Click on Self-Assessments

Click on What's Your Learning Style?

Learning Styles

Answer these three questions:

How does your learning style affect how you participate in class?

What do teachers do that you don't like?


How do you think that relates to your learning style?

– My Career Story



Compass Points

Protocol from nsrfharmony.org

	North <i>Acting – “Let’s do it;” Likes to act, try things, plunge in.</i>	
West <i>Paying attention to detail —likes to know the who, what, when, where and why before acting.</i>		East <i>Speculating – likes to look at the big picture and the possibilities before acting.</i>
	South <i>Caring – likes to know that everyone’s feelings have been taken into consideration and that their voices have been heard before acting.</i>	

Compass Points

1. What are the strengths of your style? (4 adjectives)
2. What are the limitations of your style? (4 adjectives)
3. What style do you find most difficult to work with and why?
4. What do people from the other “directions” need to know about you so you can work together effectively?
5. What do you value about the other three styles?

Compass Points

— **NORTH** -- like to act, jump right in, do first then ask questions later

EAST -- options, choices, need to see the big picture before acting

SOUTH -- need to know that everyone's feelings are taken into consideration and voices are heard before acting

WEST -- need all the facts and figures before acting



Session 2: Career Exploration

Job Shadows

O*Net Online

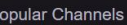
[Mynextmove.org](https://mynextmove.org)



125 colleges with esports teams



Students enjoy GCU's new 1,706-square-foot esports facility, which features 36 computer-gaming stations, seven PlayStation 4 and Xbox One consoles, and a tournament station with a 75-inch TV....



Asmongold
World of Warcraft 20,193



Session 2: Career Exploration

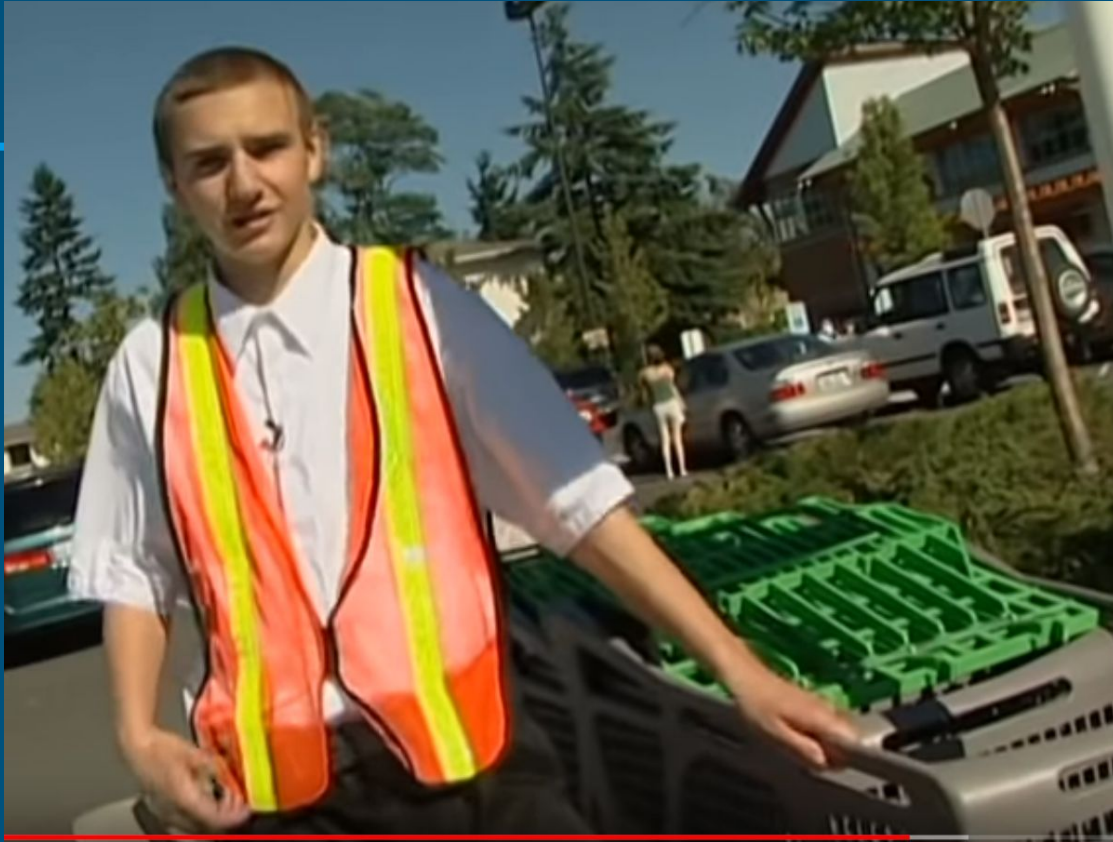
Job Shadows

O*Net Online

[Mynextmove.org](https://mynextmove.org)

Industrial Revolution:
A Boon to Industry, A
Bane to Childhood





Teen
Workers:
Real Jobs,
Real Risks

Groundhog Job Shadow Day



Groundhog Job Shadow Day

Excerpt from letter out to parents

Job Shadow Day is composed of many parts built around a half-day visit to a job site. Before the day, students receive information that will prepare them for their visit. Employers who host students also receive information in advance, so that the job shadow day is most effective. After the job shadow, students will write thank you letters to their hosts. Students, teachers, and employers will be asked to provide feedback on what worked and what needed work about the day. While there is not a parent evaluation form provided in the Job Shadow Day manual, parental input is valued and encouraged.

Top half of form

National Groundhog Job Shadow Day -- Friday, February 2, 2001

I, _____ plan to participate in the National Groundhog
(name of student)

Job Shadow Day on Friday, February 2, 2001.

_____ I have a site in mind already.

Name of Employer _____

Employer Address _____

Employer Phone # _____

_____ I do not have a site in mind, but I am interested in the following occupation:

_____ I do not have an occupation in mind, but would like to participate in a group job shadow at a participating employer. *

_____ I do not want to participate in National Groundhog Job Shadow Day.
(Please note: this will be a regular school day for students not participating.)

* There are businesses in Chittenden County that have already expressed interest in participating in National Groundhog Job Shadow Day by offering to host 15-20 students together. Should we have a sizeable number of students who want to participate but have no identified interest at this time, we will make a connection with one of these businesses to host our students.

Bottom half of form

FOR PARENTS

_____ I can drive my son/daughter to and from his/her job shadow site on Friday, February 2nd.

_____ I would be willing to help transport other students to their sites as well.

_____ I cannot drive my son/daughter to his/her job shadow site.

_____ I would like to be contacted about my being a job shadow host.

My daytime phone # is: _____

Signed _____



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[Crosswalks](#)

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[O*NET Sites](#)



Build your future with O*NET OnLine.

Welcome to your tool for career exploration and job analysis!

O*NET OnLine has detailed descriptions of the world of work for use by job seekers, workforce development and HR professionals, students, researchers, and more!

[What is O*NET?](#)

What's New?

Updated military occupations included in O*NET websites

[Learn More](#)

Get O*NET news by [email](#) or [RSS](#).

I want to be a...

Start the career you've dreamed about, or find one you never imagined.

[Find It Now](#)

at My Next Move

ATTN: VETERANS

Put your military skills and experience to work in civilian life. Learn how at:

[MY NEXT MOVE](#) FOR VETERANS

[Get Started](#)



Hot Technologies are frequently included in employer job postings.



Occupation Search

[Keyword](#) or [O*NET-SOC Code](#):



Find Occupations

[Browse](#) groups of similar occupations to explore careers. Choose from industry, field of work, science area, and more.

Bright Outlook



Advanced Search

[Focus](#) on occupations that use a specific tool or software. Explore occupations that need your skills.

Browse by O*NET Data:



Crosswalks

[Connect](#) to a wealth of O*NET data. Enter a code or title from another classification to find the related O*NET-SOC occupation.

Military

What do you want to do for a living?

mynextmove.org



"I want to be a ..."



Search careers with key words.

Describe your dream career in a few words:

Examples: doctor, build houses

Search



"I'll know it when I see it."



Browse careers by industry.

There are over 900 career options for you to look at. Find yours in one of these industries:

Administration & Support Services ▼

Browse



"I'm not really sure."



Tell us what you like to do.

Answer questions about the type of work you might enjoy. We'll suggest careers that match your interests and training.

Start



Still not sure? Check out careers in these groups:

Bright Outlook



Interests



Job Prep

Are you a veteran looking for work?

[My Next Move for Veterans](#) helps you find a civilian career similar to your military job.

¿Hable español?

[Mi Próximo Paso](#) incluye tareas, aptitudes, información sobre salarios y más de 900 carreras diferentes.

AKA
Onetonline lite



Session 3: Gaining the Necessary Education

Apprenticeships

College Navigator

Unigo

← → ↻ https://apprenticeshipnh.org




“...a win-win for employers and workers.”
- HR manager, Freudenberg Sealing Technologies

Earn as you learn

Training New Hampshire's workforce in IT, manufacturing, healthcare, construction & infrastructure through apprenticeship


OPPORTUNITIES



Machine Operator II Apprenticeship

[READ MORE](#)


EVENTS



LNA Apprenticeship Info Session

[READ MORE](#)

NEWS



North Country Healthcare Employers Fill Workforce Gaps through Apprenticeship

[Privacy - Terms](#)

In 2017, the U.S. Department of Labor, Employment and Training Administration awarded the Community College System of New Hampshire (CCSNH) a \$1.2 million State Apprenticeship Expansion grant. This grant allows CCSNH to expand apprenticeship opportunities in healthcare, IT and advanced manufacturing, increasing opportunities for people looking to learn new skills or enter a new career.

www.education.nh.gov/career/career/reg_appren_prog.htm

[Earn as You Learn: NH Apprenticeships](#)

Apprenticeship Website--Vermont DOL



(802) 828-4000



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[Vermont Department of Labor](#) > [Workforce Development](#) > [Apprenticeship](#)

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APPRENTICESHIP



VT Registered Apprenticeship is an employer-sponsored training program that includes both supervised work experience and related instruction. There are nearly 700 active apprentices in Vermont in over 25 different occupations.

Employers participate in Registered Apprenticeship by “sponsoring” individuals as apprentices. The employer sets a progressive wage scale, agrees to provide supervised OJT, and helps financially support the related instruction component of the program.

Related instruction in apprenticeship can be delivered in a variety of formats. In plumbing and electrical, most apprentices attend classes through Vermont Technical College at a number of sites around the state. In other occupations, students may attend classes delivered by the company. Union sponsors provide related instruction through classes at union training centers.

If you are employed and wish to become an apprentice, your employer should contact the Apprenticeship office in Montpelier at 828-5250. An Apprenticeship Field Representative will be asked to make an on-site visit to help develop the program. If you are not employed, you can find an employer sponsor in a variety of ways. You can apply directly to employers who employ workers in the field in which you are interested. For example, if you are looking for a plumbing apprenticeship, you could apply for work at any of the local plumbing companies. You may also check for apprenticeship opportunities through [VT Job Link](#). This web site also contains a list of [apprenticeship sponsors](#).

If you are interested in taking electrical or plumbing classes, please feel free to contact Judy Bourbeau at 802-828-5250. Classes begin in September each year and are generally held in Barre, Hartford, Rutland, Springfield and Essex Junction. Selected classes are also offered in Newport and in St. Johnsbury, depending upon need. In addition, classes are now offered via Vermont Interactive Television in many communities around the state.

WORKFORCE DEVELOPMENT SUB-MENU

[Apprenticeship](#)

[Career Resource Centers](#)

[Customized Recruitment Services](#)

[Grant Information](#)

[State Workforce Development
Board](#)

[Vermont JobLink](#)

LATEST WORKFORCE DEVELOPMENT NEWS

[Barrier-Free Employment](#)

[State of Vermont WIOA
Unified Plan](#)

[The White River Junction
Office has Moved to 118
Prospect St. in Hartford](#)

[Vermont WIA/W-P State
Plan 2012 through 2017
\(PDF\)](#)

[Translate »](#)

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FOLLOW CEWD

PAY HERE

ELECTRICAL/PLUMBING/HVAC

CEWD offers trainings for licensed electricians and plumbers, and for tradespeople that hold speciality licenses. In addition to these continuing education offerings, you can take exam prep trainings if you are nearing the completion of the required 8000 on-the-job training hours and are applying to take the Journeymen's exam; or for Journeymen who are getting close to taking the Master's exam.

CEWD also offers online career training programs in HVACR Certified Technician and HVACR Controls/Building Automation Systems, through our nationally recognized, industry leading online delivery partner, Education to Go.

VT HITEC
partners with
businesses to
provide
specific
training that
will guarantee
employment.

VT HITEC

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Institute for American Apprenticeships

at Vermont HITEC



APPLY NOW!

Client Advisor
ITAR Program

Includes grant for living expenses!

Sponsored by:



Includes \$2,000 grant for living expenses!

APPLY NOW!
Machine Operator
ITAR Program

Sponsored by:

APPLY NOW!

Summer Internship
Program

Sponsored by:



APPLY NOW!

Summer 2019
Internship Program

Sponsored by:

APPLY NOW!

Phlebotomist
Training Program

Includes grant for living expenses!

Sponsored by:



NEW - Employment after just 4 weeks!

APPLY NOW!
Machine Operator
ITAR Program

Sponsored by:

Pathways to Promising Careers pamphlet

62 promising VERMONT careers

Each job listed here pays a median wage of at least \$20/hour and is projected to have at least 250 openings in the state between 2016 and 2026. Although we can't predict the exact jobs that will exist in the future, we know the skills in demand today are the building blocks for successful long-term employment. Elements of the education and training requirements for each job can be obtained in Vermont.

Do you like working with your hands or with machines to make, fix, or build things?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Highway Maintenance Workers	1,340	High School + Training	\$20 / \$41,900
Construction Equipment Operators	1,350	High School + Training	\$20 / \$42,300
Diesel Engine Mechanics	770	High School + Training	\$22 / \$45,000
Chefs and Head Cooks	600	High School + Training	\$23 / \$46,600
Industrial Machinery Mechanics	590	High School + Training	\$24 / \$49,900
Water Treatment Plant Operators	290	High School + Training	\$23 / \$46,800
Carpenters	6,370	High School + Training	\$20 / \$42,100
HVAC Mechanics and Installers	1,060	Certificate Program	\$23 / \$48,000
Electricians	1,300	Registered Apprenticeship	\$25 / \$51,900
Plumbers and Pipefitters	990	Registered Apprenticeship	\$26 / \$53,200
Electrical Power-Line Installers	330	Registered Apprenticeship	\$27 / \$56,600
Civil Engineering Technicians	360	Associate's degree	\$25 / \$51,800
Civil Engineers	650	Bachelor's degree	\$35 / \$72,100
Electrical Engineers	360	Bachelor's degree	\$43 / \$90,200
Industrial Engineers	350	Bachelor's degree	\$36 / \$75,700
Mechanical Engineers	330	Bachelor's degree	\$38 / \$80,000

Are you organized and detail-oriented and do you like to work with lots of information?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Police Officers	860	High School + Training	\$23 / \$47,600
Production and Expediting Clerks	470	High School + Training	\$23 / \$46,800
Tax Preparers	390	High School + Training	\$23 / \$46,800
Paralegals and Legal Assistants	790	Associate's degree	\$24 / \$49,200
Web Developers	710	Associate's degree	\$29 / \$61,000
Accountants and Auditors	1,340	Bachelor's degree	\$33 / \$68,900
Compliance Officers	2,080	Bachelor's degree	\$34 / \$70,200
Market Research Analysts	2,080	Bachelor's degree	\$27 / \$55,700
Software Developers - 2 types	1,780	Bachelor's degree	\$45 / \$93,200
Management Analysts	960	Bachelor's degree	\$35 / \$73,000
Personal Financial Advisors	540	Bachelor's degree	\$28 / \$57,400
Loan Officers	540	Bachelor's degree	\$27 / \$56,900
Computer Systems Analysts	380	Bachelor's degree	\$37 / \$76,800
Cost Estimators	350	Bachelor's degree	\$29 / \$60,800
Lawyers	800	Doctoral degree	\$45 / \$93,800

Do you like to observe, learn, analyze, and solve problems?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Massage Therapists	1,210	Certificate Program	\$23 / \$48,400
Computer Support Specialists	1,020	Certificate Program	\$23 / \$48,400
Licensed Practical Nurses	1,810	Certificate Program	\$23 / \$47,900
Dental Assistants	590	Certificate Program	\$21 / \$44,200
Dental Hygienists	470	Associate's degree	\$33 / \$69,700
Computer Network Specialists	300	Associate's degree	\$23 / \$46,300
Radiologic Technologists	270	Associate's degree	\$28 / \$59,200
Registered Nurses	3,980	Bachelor's degree	\$32 / \$66,400
Computer Network Administrators	840	Bachelor's degree	\$33 / \$69,300
Environmental and Health Scientists	480	Bachelor's degree	\$29 / \$61,200
Nurse Practitioners	430	Master's degree	\$49 / \$102,900
Physician Assistants	280	Master's degree	\$48 / \$100,100
Physical Therapists	390	Doctoral degree	\$36 / \$75,800

Remember: Wages are based on experience, education, and skills. If you are new to a profession or have minimum education requirements, starting pay may be lower.

Obtaining a non-degree credential or certificate might help you access or succeed in this job.

Do you like to work with people and use your creativity to guide or persuade?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly / yearly)
Sales Representatives, Non-Technical Products	2,670	High School + Training	\$28 / \$57,400
Insurance Sales Agents	2,360	High School + Training	\$25 / \$51,500
Self-Government Education Teachers	1,280	High School + Training	\$23 / \$46,900
Human Resources Specialists	1,140	Bachelor's degree	\$26 / \$54,900
Public Relations Specialists	1,130	Bachelor's degree	\$25 / \$52,300
Graphic Designers	800	Bachelor's degree	\$23 / \$46,800
Training Specialists	720	Bachelor's degree	\$27 / \$55,700
Sales Representatives, Technical Products	670	Bachelor's degree	\$26 / \$53,800
Financial Services Sales Agents	520	Bachelor's degree	\$26 / \$53,900
Meeting and Convention Planners	510	Bachelor's degree	\$21 / \$44,300
Fundraisers	300	Bachelor's degree	\$24 / \$49,500
Producers and Directors	440	Bachelor's degree	\$23 / \$47,700
Special Education Teachers, Secondary School	330	Bachelor's degree	na / \$63,200
Social Workers - 2 types	2,430	Master's degree	\$26 / \$54,900
Educational & Rehabilitation Counselors	1,670	Master's degree	\$22 / \$46,900
Mental Health and Substance Abuse Counselors	1,610	Master's degree	\$21 / \$43,600
Curriculum Developers	580	Master's degree	\$23 / \$48,700
Clinical and School Psychologists	320	Doctoral degree	\$31 / \$63,200

Visit mcclurevt.org/pathways to see the full list of promising jobs, including the degrees, training programs, and credentials that will put you on **your path to success!**

Additional data and resources are available at the Vermont Department of Labor at vtmi.info

College Navigator

COLLEGE Navigator

English | [Español](#) | [About](#)

Name of School

Type name of school here

States (use map for more than 1 state)

No Preference

Alabama

Alaska

Use Map



ZIP Code

Miles from

Programs/Majors

0 Items Selected

Browse for
Programs

Level of Award ?

☐ Certificate

☐ Associate's

☐ Bachelor's

☐ Advanced

Institution Type ?

☐ Public

☐ 4-year

☐ Private non-profit

☐ 2-year

☐ Private for-profit

☐ < 2-year

+ MORE SEARCH OPTIONS

Show Results



[Guide Me](#) | [Clear Search](#)

Find the right college for you



Guide Me

- » Refine your search with *More Search Options* to select additional search criteria.
- » Build a list of schools using *My Favorites* for side-by-side comparisons.
- » Pinpoint school locations with an *interactive map*.
- » Export search results into a *spreadsheet*.
- » Save your session including search options and favorites.
- » Add [College Navigator](#) to your *browser search bar*.

College Affordability and Transparency Center



Browse lists of institutions with the highest and lowest tuition & fees and net price. [» GO](#)

ADDITIONAL RESOURCES

Preparing for your Education

Find out what you need to do to prepare for education beyond high school. [» GO](#)

Financial Aid

Apply for Federal Student Aid on FAFSA. [» GO](#)

Postsecondary Education Outcome Measures: ED, DOD, and VA

ED, DOD, and VA have identified a set of potential education outcome measures for Veterans and service members. [» GO](#)

Careers

Deciding on a career? Consult the *bls.gov* Occupational Outlook Handbook. [» GO](#)



DON'T BREAK THE BANK!

Find the student loan that's right for you!

SEARCH NOW

WALTHAM, MA

Brandeis University



91 Ratings



Write a review



See 11,495 scholarships worth \$37M



Favorite



On-Campus Housing



Off-Campus Housing



Campus Food



Campus Facilities



Class Size



Activities



Local Services



Academics



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Career and College Advice Made Simple

Planning Resources For...



Careers

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Assessment

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Colleges

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Majors

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Oh look! Our
vocation made the
top 5 list for job
satisfaction!

My Account

Existing Users

User Name:

Password:

☐ Login automatically

Login

Forgot your password?

[Click here](#)



Top Ten Lists

Email to a Friend

Top Ten Careers With The Highest Job Satisfaction Ratings

1.	Singers	91.7
2.	Municipal Fire Fighters	90.0
3.	Aircraft Assemblers - Structure, Surfaces, Rigging & Systems	83.3
4.	Pediatricians - General	80.0
5.	College Professors - Communications	79.2
6.	Educational, Vocational & School Counselors	78.8
7.	Managers/Supervisors of Animal Husbandry & Animal Care Workers	78.6
8.	Criminal Investigators & Special Agents	77.5
9.	College Professors - Psychology	76.9
10.	College Instructors - Vocational Studies	76.7

[View More ...](#)

Top Ten Careers With The Lowest Job Satisfaction Ratings

1.	Mail Clerks & Mail Machine Operators (except postal service)	25.0
2.	Program Directors	30.0
3.	Municipal Clerks	30.0
4.	Maids & Housekeeping Cleaners	31.7
5.	Insurance Policy Processing Clerks	33.3
6.	Food Preparation & Serving Workers (including fast food)	34.4
7.	Hotel, Motel & Resort Desk Clerks	34.4
8.	Telemarketers	34.4
9.	Broadcast Technicians	35.0
10.	Aircraft Cargo Handling Supervisors	35.0

[View More ...](#)

Top Ten Careers With The Highest Job Satisfaction Ratings

1.	Singers	91.7
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3.	Aircraft Assemblers - Structure, Surfaces, Rigging & Systems	83.3
4.	Pediatricians - General	80.0
5.	College Professors - Communications	79.2
6.	Educational, Vocational & School Counselors	78.8
7.	Managers/Supervisors of Animal Husbandry & Animal Care Workers	78.6
8.	Criminal Investigators & Special Agents	77.5
9.	College Professors - Psychology	76.9
10.	College Instructors - Vocational Studies	76.7

Contact Info:

Marie Eddy, MS, CCSP, GCDF
Eddy Career Services
P.O. Box 372
Hinesburg, VT 05461

(802) 578-1554

eddycareerservices@gmail.com

Resources Used During the Presentation

Introduction to Topic

Career Readiness For All, Spring 2019. Coalition for Career Development.

https://associationdatabase.com/aws/NCDA/asset_manager/get_file/308195?ver=75

Suze Orman's take on college debt. <https://www.youtube.com/watch?v=MNM7nvcVm-0>

Resources Used During the Presentation

Self-Exploration

<https://janebluestein.com/2012/the-animal-school/> The Animal School: A Fable. The story appears here but was originally written in the 1940's by George H. Reavis. A children illustrated book has been published by Crystal Springs Books of Peterborough, NH as well.

<http://www.educationplanner.org/students/self-assessments/learning-styles.shtml> Education Planner's "What's Your Learning Style?" assessment

<https://www.literacynet.org/mi/assessment/findyourstrengths.html> Literacy

<http://bestcareermatch.com/job-analysis-guide> Using Multiple Intelligences to analyze a job

https://www.nsrhharmony.org/wp-content/uploads/2017/10/north_south_0.pdf NSRF Harmony Education Center Compass Points handout highlighting group dynamics.

<https://www.slideshare.net/secret/qiXX7YGB3tNFzp> My Career Story slideshow

<https://www.youtube.com/watch?v=c6WBiMLqkIM> Scott Schwefel's TED Talk on Your Personality and Your Brain

Resources Used During the Presentation

Career Exploration

<https://www.youtube.com/watch?v=KHmqEqJN59o> Video on child labor laws “The Industrial Revolution: A Boon to Industry, A Bane to Childhood”

<https://www.youtube.com/watch?v=3rLzCKMHi1E> Video on workplace safety “Teen Workers: Real Jobs, Real Risks”

www.onetonline.org created by the U.S. Dept. of Labor’s Employment & Training Administration

<https://www.mynextmove.org/> MyNextMove.org also created by the U.S. Department of Labor

Resources Used During the Presentation

Gaining the Necessary Education

<https://collegecost.ed.gov/> U.S. Department of Education's College Affordability and Transparency Center. Use this to research colleges using College Navigator, College Scorecard and Net Price Calculator.

www.unigo.com Website where students can research colleges. Based on actual college student reviews. Also used to research scholarships.

<http://www.vtلمي.info/career.cfm> Vermont Department of Labor, Economic and Labor Market Information website. Includes a link to the Pathways to Promising Careers publication and a link to a career exploration tool.

<https://apprenticeshipnh.org/> New Hampshire's information on apprenticeships.

<http://labor.vermont.gov/workforce-development/apprenticeship/> Vermont Department of Labor's Apprenticeship information.

<https://www.dol.gov/apprenticeship/index.htm> U.S. Department of Labor's Apprenticeship website.

<http://www.vthitec.org/> VT HITEC partners with companies to provide the specific education needed for employment.

<http://www.vsac.org/> Vermont Student Assistance Corporation. A wealth of information on paying for college.

<http://www.myplan.com/> Useful for college info, especially the "What Can I Do With a Major In...?" and Top Ten Lists.