# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. and ending For the 2021 calendar year, or tax year beginning 07/01/2021

<u> </u>	FOI LITE 20	UZ I Calello	an year, or tax year beginning 07/01/2021 and en	lullig	00/30/2	2022							
В	Check if ap	plicable:	C Name of organization VERMONT STUDENT DEVELOPMENT FUND	INC		D Emplo	oyer ident	fication n	umber				
	Address ch	ange	Doing business as				03-036	57034					
	Name chan	ige	Number and street (or P.O. box if mail is not delivered to street address)	Rooi	m/suite	<b>E</b> Teleph	none numb	er					
	Initial return	1	10 East Allen St PO Box 2000				802-65	4-3714					
	Final return/	terminated	City or town, state or province, country, and ZIP or foreign postal code										
	Amended r	eturn	Winooski, VT 05404			<b>G</b> Gross	receipts \$	10,8	388,916				
	Application	pending	F Name and address of principal officer: Scott Giles		H(a) Is this a gro	group return for subordinates? 🔲 Yes 🔽 No							
			10 East Allen St PO Box 2000, Winooski, VT 05404		H(b) Are all su	ubordinat	es include	d? 🗌 Yes	i 🗌 No				
<u> </u>	Tax-exemp	t status:	✓ 501(c)(3) 501(c) ( ) < (insert no.) 4947(a)(1) or [	527	If "No," attach	n a list. Se	ee instructi	ons.					
J	Website:	https://	www.vsac.org/vsf		H(c) Group ex	xemption	number 🕨	•					
K	Form of org	anization: 🔽	Corporation ☐ Trust ☐ Association ☐ Other ► L Yea	r of formatio	n: <b>2000</b>	M State	of legal do	micile:	VT				
Р	art I	Summa	ry										
	<b>1</b> B	riefly des	cribe the organization's mission or most significant activities:	The miss	ion of the Ve	rmont S	tudent D	evelopm	ent				
e	F	und is to	to seek, invest and maintain monetary and other support for scholarships and other financial assistance to individuals										
Jan	S	seeking a post secondary education.											
/eri	<b>2</b> C	heck this	box ▶ ☐ if the organization discontinued its operations or dis	sposed of	more than	25% of	its net a	ssets.					
ő	3 N	umber of	voting members of the governing body (Part VI, line 1a)			3			11				
જ	4 N	umber of	independent voting members of the governing body (Part VI,	line 1b)		4			11				
ties	5 To	otal numb	per of individuals employed in calendar year 2021 (Part V, line	2a) .		5			0				
Activities & Governance	6 To	otal numb	per of volunteers (estimate if necessary)			6			0				
Ac	<b>7a</b> To	otal unrel	ated business revenue from Part VIII, column (C), line 12 .			7a			0				
	<b>b</b> N	et unrelat	ed business taxable income from Form 990-T, Part I, line 11			7b			0				
					Prior Year	r	Cı	rrent Yea	r				
ø.	8 C	ontributio	ons and grants (Part VIII, line 1h)	$ abla$	7,4	34,153		10,0	038,133				
Revenue			ervice revenue (Part VIII, line 2g)	$ abla$		0			0				
		_	income (Part VIII, column (A), lines 3, 4, and 7d)		4	99,886		3	321,303				
ď						0			0				
			ue-add lines 8 through 11 (must equal Part VIII, column (A), lin		7.9	34,039		10.3	359,436				
	+		I similar amounts paid (Part IX, column (A), lines 1–3)			94,261			523,959				
			aid to or for members (Part IX, column (A), line 4)		-7,	0		- 715	0				
G	4- 0	-	her compensation, employee benefits (Part IX, column (A), lines										
Expenses	<b>16a</b> P		al fundraising fees (Part IX, column (A), line 11e)		0	0							
ben	b To		aising expenses (Part IX, column (D), line 25) ▶	0									
$\overline{\mathbf{X}}$	17 0		enses (Part IX, column (A), lines 11a-11d, 11f-24e)			0			0				
		-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	, . ⊢	7.4	94,261		9.6	523,959				
			ess expenses. Subtract line 18 from line 12			39,778			735,477				
or		CVCITAC IC	33 expenses. Cubitact into 10 from line 12		ginning of Curr		Fı	nd of Year					
ets c	<b>20</b> To	ntal asset	s (Part X, line 16)		• •	78,140			468,961				
Net Assets	21 To		ties (Part X, line 26)	· · ⊢		43,341			558,338				
E E	22 N		or fund balances. Subtract line 21 from line 20	· · ⊢		34,799			910,623				
			re Block		7,1	34,777		0,7	10,023				
			I declare that I have examined this return, including accompanying schedules	and statem	onts and to the	hoet of	my knowlo	dae and h	oliof it is				
			e. Declaration of preparer (other than officer) is based on all information of whice				iny knowic	age and b	Cilci, it is				
_		\											
Sig	an 📗	Signati	ure of officer		Date								
	ere				Date								
			ael Stuart, CFO/VP of Finance r print name and title										
_			preparer's name Preparer's signature	Date	,	O	□ if PT	īN					
Pa		, , , , , , , , , , , , , , , , , , ,	Proparation 1 Teparation 3 Signature	Date	·	Check   self-emp	<b></b> ' ''	•					
Pr	eparer	Firm.	•				,						
Us	se Only	Firm's nar				EIN ►							
N 4 c	v the IDC	Firm's add			Phone	e no.		Ve-					
ivia	ly the IRS	uiscuss 1	his return with the preparer shown above? See instructions				. L	Yes	<u> </u>				

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	The Vermont Scholarship Fund is a 501(c)(3) charitable affiliate of the Vermont Student Assistance Corporation. Our mission is to
	provide scholarships to Vermonters through gifts from individual donors and philanthropic sources. Together with our Donors we
	make it possible for more Vermonters to aim higher, go further, and build something better for themselves, for their families, for
	(Continued on Schedule O, Statement 1)
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 9,623,959 including grants of \$ 9,623,959 ) (Revenue \$ 0 )
	Scholarships were awarded and disbursed to 5,458 students to support their pursuit of higher education.
4h	(Code: \(\( \)\( \)\( \)\( \)\( \)\( \)\( \)\
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4-	(Code) \(\sum_{\text{Compared}}\) \(\text{Compared}\) \(Comp
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ▶ 9,623,959

1 01111 990 (202	-1)
Part IV	Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	<b>V</b>	V
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		·
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	<b>✓</b>	V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	\ \	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		_
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
	or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<i>'</i>
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	_	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
1.	Enter the number reported in hex 2 of Form 1006. Enter 0, if not applicable		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		,
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		~
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	<b>V</b>	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11	•	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	128		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		~
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16		.,
10	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		<i>'</i>
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b ~ Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Upon request Other (explain on Schedule O) ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Michael R Stuart, (802)654-3746

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no				atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D)  Reportable compensation from the	(E)  Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
Scott A Giles	0.20									
President and CEO	37.50			~				0	301,879	76,388
Thomas A Little	1.00									
VP & General Counsel	37.50			~				0	224,896	52,937
Michael R Stuart	0.20									
VP of Finance & CFO	37.50			~				0	218,452	58,315
Patrick J Leduc	0.20									
VP of Outreach, HR, and CIO	37.50			~				0	192,686	62,727
Marilyn J Cargill	0.20									
VP of Financial Aid Services and Research	37.50			~				0	200,462	51,464
Dorothy R Mitchell	0.00									
Chair	1.00	~						0	0	0
Martha P Heath	0.00									
Vice Chair & Programs & Services Comm. Chair	1.00	~						0	0	0
David Larsen	0.00									
Secretary & Corporate Governance Comm. Chair	1.00	~						0	0	0
Pamela Chisholm	0.00									
Director	1.00	1					~	0	0	0
Ann E Cummings	0.00									
Director	1.00	~						0	0	0
Clarence Davis	0.00									
Director	1.00	~						0	0	0
Beth Pierce	0.00									
Director	1.00	<b>'</b>						0	0	0
Michael K Smith	0.00									
Chair Finance Committee	1.00	<b>'</b>						0	0	0
Matt Trieber	0.00									
Director	1.00	<b>'</b>					~	0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and title	(B) Average hours	box, unless person is bot					n an	(D)  Reportable compensation	(E)  Reportable compensation		(F) Estimated amount of other		
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from rela organization: 1099-MI 1099-NE	s (W-2/ SC/	fr organ	pensatior om the ization ar organizat	nd
Chuck Soule	0.00												
Director	1.00	~					~	0		0			0
John McSoley	0.00												
Chair Audit Committee	1.00	~						0		0			0
Matthew Derr	0.00						١,			_			_
Director The Observation of the Control of the Cont	1.00	~					~	0		0			0
Tim Chamberlin	0.00	~								•			_
Director Calab Eldar	1.00	-						0		0			0
Caleb Elder Director	0.00 1.00	~						0		0			0
Ryan Dulude	0.00	<u> </u>						0					
Director	1.00	~						0		0			0
1b Subtotal	VII Section	 on Δ		•			<b>&gt;</b>	0	1,13	8,375		301,	831
							<b>•</b>	0	1.13	8,375		301,	831
Total number of individuals (including bure reportable compensation from the organisms)	t not limited	d to th	nose	e list	ted	above	e) w				of		<del></del>
3 Did the organization list any former of employee on line 1a? If "Yes," complete of the compl							mpl	loyee, or highes	st comper	sated			No
4 For any individual listed on line 1a, is the organization and related organizations individual	sum of regreater th	porta an \$	ble 150	con ,000	npe )? <i>I</i>	nsatic f "Ye	s,"						
<ul><li>5 Did any person listed on line 1a receive of for services rendered to the organization</li></ul>	or accrue co	ompe	nsa	tion	fro	m any	un un				5		,
Section B. Independent Contractors													<u> </u>
Complete this table for your five high compensation from the organization. Rep													
(A) Name and business add	ress							(B) Description of serv	vices		(C) Compens	ation	
None								<u>`</u>			<u> </u>		
													<u> </u>
													_
2 Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov 0	e) who				
											For	m <b>990</b> (2	2021)

# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S, S	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ق	С	Fundraising events			1c	0				
rts,	d	Related organization			1d	0				
<u>a</u> g	е	Government grants			1e	6,075,867				
ns,	f	All other contribution								
tio er S		and similar amounts no	ot incl	uded above	1f	3,962,266				
혈美	g	Noncash contribution	ons in	cluded in						
벌		lines 1a-1f			1g	\$ 0				
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-	-1f .				10,038,133			
						Business Code	.,,			
Se	2a									
ه ≧	b									
gram Ser Revenue	С									
E Š	d									
P. S.	e									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-				▶	0			
	3	Investment income								
		other similar amoun	its) .			🕨	149,070	0	0	149,070
	4	Income from investr	nent o	of tax-exem	pt bo	ond proceeds ►	0	0	0	0
	5				-		0	0	0	0
		•		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	r (los	s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets				_				
		other than inventory	7a	70	1,713	0				
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	52	9,480	0				
ě	С	Gain or (loss)	7c	17:	2,233	0				
	d	Net gain or (loss)				🕨	172,233	0	0	172,233
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including		0						
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expense	es .		8b					
		Net income or (loss)			g eve	nts <b>&gt;</b>				
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b					
		Net income or (loss)			tivitie	es <b>&gt;</b>				
	10a	Gross sales of ir								
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of in	vento					
ns						Business Code				
e e	11a									
scellaneo Revenue	b									
e e	С									
Miscellaneous Revenue	d									
	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .		<b>&gt;</b>	10,359,436	0	0	321,303

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## Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	other organizations i	must complete colu	ımn (A).
	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations			-	·
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	9,623,959	9,623,959		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified				
O	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14 15	Information technology				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_					
a b					
C					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,623,959	9,623,959	0	0
26	Joint costs. Complete this line only if the	1,320,737	7,020,707		
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

18 Grants payable		2 / LV	Polonos Chost			1 490 11
Cash—non-interest-bearing	Р	art X		† X		
2 Savings and temporary cash investments			Since the contraction of contraction of the contrac	(A)		(B)
2   Savings and temporary cash investments   8,382,930   2   8,633,956     3   Pledges and grants receivable, net   4   4   4   4   4   4   4   4   4		1	Cash—non-interest-bearing	0	1	
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—but resecurities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 18,078,140 16 17,468,961 17 Accounts payable and accrued expenses 1,000 17 00 17 00 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 3 Net assets with donor restrictions 3 Organizations that follow FASB ASC 958, check here   3 Organizations that do not follow FASB ASC 958, check here   3 Organizations that do not follow FASB ASC 958, check here   3 Orga			<u> </u>	8.382.930	2	8.633.956
A Accounts receivable, net   5			· · ·	0,002,700	_	0/000/100
Secured Program-receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons.  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).  7 Notes and loans receivable, net  8 Inventories for sale or use.  9 Prepaid expenses and deferred charges  10 Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D.  11 Investments—publicly traded securities.  12 Investments—publicly traded securities.  13 Investments—program-related. See Part IV, line 11.  14 Intangible assets.  15 Other assets. See Part IV, line 11.  16 Total assets. Add lines 1 through 15 (must equal line 33).  18 Grants payable.  19 Deferred revenue.  20 Tax-exempt bond liabilities.  21 Escrow or custodial account liability. Complete Part IV of Schedule D.  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% conclude parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D.  25 Cother liabilities (including federal income tax, payables to related third parties.  26 Total liabilities. Add lines 17 through 25.  27 Notes and other receivables and complete lines 27, 28, 28, and 33.  28 Capital stock or trust principal, or current funds.  29 Paid-in or capital surplus, or land, building, or equipment fund.  30 Paid-in or capital surplus, or land, building, or equipment fund.  31 Retained earnings, endowment, accumulated income, or other funds.  32 Capital stock or trust principal, or current funds.  33 Capital stock or trust principal, or current funds.  34 Capital expenses and deferred charges.  5 Capital expenses.  5 Capital expenses and deferred charges.  10					4	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5    6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B)   6    7 Notes and loans receivable, net   7    8 Inventories for sale or use   8    9 Prepaid expenses and deferred charges   9    10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D   10a    11 Investments—publicity traded securities   9,695,210   11   8,835,005    12 Investments—publicity traded securities   10a    13 Investments—publicity racided securities   9,695,210   11   8,835,005    12 Investments—publicity traded securities   10a    13 Investments—popticity racided securities   9,695,210   11   8,835,005    14 Intangible assets   14    15 Other assets. See Part IV, line 11   13    16 Total assets. Add lines 1 through 15 (must equal line 33)   18,078,140   16   17,468,961    17 Accounts payable and accrued expenses   1,000   17   0    18 Grants payable   18    19 Deferred revenue   8,336,758   19   8,553,318    20 Tax-exempt bond liabilities   20    21 Escrow or custodial account liability. Complete Part IV of Schedule D   21    22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22    23 Secured mortgages and notes payable to unrelated third parties   23    24 Unsecured notes and loans payable to unrelated third parties   23    25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   5,583   25   5,020    26 Total liabilities and incidence fermions   9,734,799   28   8,910,623    27 Organizations that donor restrictions   9,734,799   28   8,910,623    28 Organizations that donor restrictions   9,734,799   32   8,910,					-	
6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), and persons described in section 4958(n)(3)(B) . 6 . 7 Notes and loans receivable, net						
6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), and persons described in section 4958(c)(3)(B) . 6  7 Notes and loans receivable, net					5	
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . 6 7 Notes and loans receivable, net		6	Loans and other receivables from other disqualified persons (as defined			
7   Notes and loans receivable, net   7   8   8   1   1   1   1   1   1   1   1					6	
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b Less: accumulated depreciation 10b 10b 10c 11 Investments—publicity traded securities 9,695,210 11 8,835,005 12 Investments—other securities. See Part IV, line 11 13 Investments—other securities. See Part IV, line 11 14 Intangible assets 144 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 18,078,140 16 17 Accounts payable and accrued expenses 1,000 17 0 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Lans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Lans and other payables to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 28 Net assets with donor restrictions 0 27 0 29 Net assets with donor restrictions 0 27 0 29 Net assets with donor restrictions 0 27 0 20 Toganizations that follow FASB ASC 958, check here pand and complete lines 27, 28, 32, and 33. 29 Capital stock or trust principal, or current funds 29 Total liabilities, endother in and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Spilo,623 32 Total net assets or fund balances 33 Spilo,623	S	7	Notes and loans receivable net		-	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	set		· · · · · · · · · · · · · · · · · · ·			
10a	As		<u>-</u>			
basis. Complete Part VI of Schedule D	•	-				
b Less: accumulated depreciation 10b 10c 11 Investments—publicity traded securities 9,695,210 11 8,835,005 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 14 14 14 14 15 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 18,078,140 16 17,468,961 17 Accounts payable and accrued expenses 1,000 17 0 18 Grants payable and accrued expenses 1,000 17 0 18 Grants payable 19 Deferred revenue 8,336,758 19 8,553,318 19 19 20 Tax-exempt bond liabilities 20 12 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 5,583 25 5,020 26 Total liabilities. Add lines 17 through 25 8,443,341 26 8,558,338 Organizations that follow FASB ASC 958, check here  and complete lines 29 17 0 17 0 17 0 17 0 17 0 17 0 17 0 17						
11   Investments — publicly traded securities   9,695,210   11   8,835,005     12   Investments — other securities. See Part IV, line 11   12     13   Investments — program-related. See Part IV, line 11   13     14   Intangible assets   14     15   Other assets. See Part IV, line 11   15     16   Total assets. Add lines 1 through 15 (must equal line 33)   18,078,140   16   17,468,961     17   Accounts payable and accrued expenses   1,000   17   0     18   Grants payable   18   18     19   Deferred revenue   8,336,758   19   8,553,318     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability. Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   5,583   25   5,020     26   Total liabilities. Add lines 17 through 25   8,343,341   26   8,558,338     27   Net assets with donor restrictions   0   27   0   0     28   Net assets with donor restrictions   9,734,799   28   8,910,623     29   Capital stock or trust principal, or current funds   30     20   Capital stock or trust principal, or current funds   30     31   Retained earnings, endowment, accumulated income, or other funds   31   1   10,663     32   Total net assets or fund balances   9,734,799   32   8,910,623     32   Total net assets or fund balances   9,734,799   32   8,910,623     33   Total net assets or fund balances   9,734,799   32   8,910,623     34   Total net assets or fund balances   9,734,799   32   8,910,623     35   Total net assets or fund balances   9,734,799   32   8,910,623     36   Total		b			10c	
12   Investments – other securities. See Part IV, line 11   13   Investments – program-related. See Part IV, line 11   13   Intangible assets   14   15   Other assets. See Part IV, line 11   15   15   15   16   Total assets. Add lines 1 through 15 (must equal line 33)   18,078,140   16   17,468,961   18   Grants payable and accrued expenses   1,000   17   0   18   Grants payable and accrued expenses   1,000   17   0   18   Grants payable   18   19   Deferred revenue   8,336,758   19   8,553,318   19   20   Escrow or custodial account liability. Complete Part IV of Schedule D   21   Escrow or custodial account liability. Complete Part IV of Schedule D   22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22   23   Unsecured notes and loans payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   23   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   24   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   25   Unsecured notes and loans payable to unrelated third parties   26   Unsecured notes and loans payable to unrelated third parties   26   Unsecured notes and loans payable to unrelated third parties   26   Unsecu				9 695 210		8 835 005
13   Investments – program-related. See Part IV, line 11   14   Intangible assets   14   15   15   15   15   15   15   15						3,000,000
14						
15			· -		14	
16		15			15	
17		16	<u>-</u>	18,078,140	16	17,468,961
19 Deferred revenue		17			17	0
Tax-exempt bond liabilities		18	Grants payable		18	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue	8,336,758	19	8,553,318
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities		20	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21			21	
Unsecured notes and loans payable to unrelated third parties	es	22				
Unsecured notes and loans payable to unrelated third parties	Ξ					
Unsecured notes and loans payable to unrelated third parties	ap				22	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D						
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D					24	
of Schedule D		25				
26 Total liabilities. Add lines 17 through 25						
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions			<u> </u>			
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		26		8,343,341	26	8,558,338
Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  Net assets without donor restrictions  0 27  0 27  0 28  8,910,623  9,734,799 28  8,910,623  18,9734,799 32  8,910,623	Ses					
Net assets without donor restrictions  Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  10 27  9,734,799 28  8,910,623  30  9,734,799 32  8,910,623  18,078,140 33	an	27	-	0	27	0
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.  Capital stock or trust principal, or current funds	Bal					
and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	٦	20		7,134,199	20	0,910,023
29 Capital stock or trust principal, or current funds	Ξ					
30 Paid-in or capital surplus, or land, building, or equipment fund	ō	29	-		29	
31   Retained earnings, endowment, accumulated income, or other funds .   31	ets					
32       Total net assets or fund balances	188					
<b>ž</b>   <b>33</b> Total liabilities and net assets/fund balances	λA		<u> </u>	9,734,799	32	8,910,623
	ž				33	17,468,961

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Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		10,35	9,436
2	Total expenses (must equal Part IX, column (A), line 25)		9,62	3,959
3	Revenue less expenses. Subtract line 2 from line 1		73	5,477
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		9,73	4,799
5	Net unrealized gains (losses) on investments		-1,55	9,653
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		8,91	0,623
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>		
			Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a		2a		>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b	<b>'</b>	

Form **990** (2021)

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

d

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** Name of the organization **VERMONT STUDENT DEVELOPMENT FUND INC** 03-0367034 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with,

that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s)

Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III

its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.

requirement (see instructions). You must complete Part IV. Sections A and D. and Part V.

functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported of						
<b>g</b> Provide the following information	n about the supp	oorted organization(s).				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

organization(s). You must complete Part IV, Sections A and C.

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 5,227,135 5,466,736 10,038,133 6,852,762 7,434,153 35,018,919 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 5,227,135 5,466,736 6,852,762 7,434,153 10,038,133 35,018,919 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 12,949,134 Public support. Subtract line 5 from line 4 22,069,785 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 . . . . . . 35,018,919 10,038,133 5,227,135 5,466,736 6,852,762 7,434,153 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 111,111 132,116 135,371 131,815 149,070 659,483 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 35,678,402 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 0 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . 61.86 % Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, piease co	implete rait	II. <i>)</i>	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	<del> </del>		1				
ı a	received from disqualified persons .						
	· · · · ·		-				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	· · · · · · · · · · · · · · ·						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0 1:	line 6.)						
	on B. Total Support	/ ) 0047	# N 0040	( ) 0040	/ IN 0000	( ) 0004	(n =
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					🕨 🗆
Secti	on C. Computation of Public Suppor	t Percentag	ie				
15	Public support percentage for 2021 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
Secti	on D. Computation of Investment Inc					-	
17	Investment income percentage for 2021 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	mn (f))	17	%
18	Investment income percentage from 2020			-		18	%
19a	331/3% support tests-2021. If the organi					ore than 331/39	
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a						
b	331/3% support tests-2020. If the organize	_	_	-		=	
-	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b						
20	Private foundation If the organization did	_	=	*	-		_

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI.</b>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).  Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.</li> </ul>			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continue	d)				
Sect	ion D-Distributions				Current Year			
1 2		Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	VI)	5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive					
				8				
10	Distributable amount for 2021 from Section C, line 6  Line 8 amount divided by line 9 amount			9 10				
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021			
1	Distributable amount for 2021 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.							
3	Excess distributions carryover, if any, to 2021							
а	From 2016							
b	From 2017							
С	From 2018							
d	From 2019							
е	From 2020							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2021 distributable amount							
i	Carryover from 2016 not applied (see instructions)							
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2021 from Section D, line 7: \$							
a	Applied to underdistributions of prior years			_				
b	Applied to 2021 distributable amount							
C	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.							
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.							
7	Excess distributions carryover to 2022. Add lines 3j and 4c.							
8	Breakdown of line 7:							
а	Excess from 2017							
b	Excess from 2018							
С	Excess from 2019							
d	Excess from 2020							
6	Excess from 2021							

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
VERM	ONT STUDENT DEVELOPMENT FUND INC		03-0367034
Par	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit conferring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or fo	t funds can be used r any other purpose
Part	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recre	, <u> </u>	f a historically important land area
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
•	Preservation of open space		
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	id a qualified conservation contribution	
	· · · · · ·		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		
c d	Number of conservation easements on a certified h Number of conservation easements included in (		
u			
3	Number of conservation easements modified, trans		Zu
	tax year ►	sicirca, released, extinguished, or term	mated by the organization during the
4 5	Number of states where property subject to conservation best the organization have a written policy regulations, and enforcement of the conservation east	arding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin ►\$	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports c balance sheet, and include, if applicable, the text of organization's accounting for conservation easeme	onservation easements in its revenue a f the footnote to the organization's fina	and expense statement and
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenu	e statement and balance sheet works
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote to	•	•
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	SB ASC 958, to report in its revenue s for public exhibition, education, or res	tatement and balance sheet works of
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		• \$
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar	assets for financial gain, provide the
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		

Schedu	le D (Form 990) 2021					Page 2
Par	III Organizations Maintaining C	Collections of A	Art, Historical 1	reasures, or	Other Similar As	sets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and oth	ner records, chec	k any of the fol	lowing that make si	gnificant use of its
а	☐ Public exhibition		d □ Loan	or exchange pr	ogram	
b	☐ Scholarly research		e 🗌 Other	• .		
C	☐ Preservation for future generations					
4	Provide a description of the organization	on's collections a	nd explain how t	hev further the	organization's exem	not purpose in Par
	XIII.			.,	. <b>.</b>	
5	During the year, did the organization s assets to be sold to raise funds rather the					r 🗌 Yes 🗌 No
Pari	IV Escrow and Custodial Arran	aements.	•			
	Complete if the organization a 990, Part X, line 21.	•	on Form 990, F	Part IV, line 9,	or reported an am	ount on Form
1a	Is the organization an agent, trustee, or included on Form 990, Part X?		-			t 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Par	t XIII and comple	te the following to	able:		
					Ar	nount
С	Beginning balance				1c	
d	Additions during the year			[	1d	
е	Distributions during the year			[	1e	
f	Ending balance				1f	
2a	Did the organization include an amount	on Form 990, Pa	rt X, line 21, for e	scrow or custo	dial account liability	? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Par	t XIII. Check here	if the explanatio	n has been prov	rided on Part XIII .	🗆
Par						
	Complete if the organization a	answered "Yes"				
		(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e) Four years back
1a	Beginning of year balance	10,307,447	8,531,876	7,102,3	91 6,621,641	5,968,819
b	Contributions	691,230	156,892	1,110,0	67 258,203	477,766
С	Net investment earnings, gains, and					
	losses	-1,237,182	1,854,543	562,3	34 461,161	404,099
d	Grants or scholarships	244,985	235,864	242,9	16 238,614	229,043
е	Other expenditures for facilities and					
	programs	0	0		0 0	1
f	Administrative expenses	0	0		0 0	_
g	End of year balance	9,516,510	10,307,447	8,531,8		6,621,641
2	Provide the estimated percentage of the	=		, column (a)) he	ld as:	
а	Board designated or quasi-endowment		_%			
b		<u>4</u> .%				
С	Term endowment ►6 %					
•	The percentages on lines 2a, 2b, and 2c					
Зa	Are there endowment funds not in the	possession of the	e organization the	at are neid and	administered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) 🗸
	.,					3a(ii)
b	If "Yes" on line 3a(ii), are the related org		•			3b
4	Describe in Part XIII the intended uses of		n's endowment f	unds.		
Part	, , , , , , , , , , , , , , , , , , , ,		F 222 .	D	- 0 5 - 222	D-4 V 11 - 40
	Complete if the organization a					
	Description of property	(a) Cost or oth (investme	1 ' '	or other basis (	c) Accumulated depreciation	(d) Book value
		(iiivesiiiie	(0	u 101)	чертестанон	
1a	Land					
b	Buildings					
_	Lascahold improvements	1	1	1	1	

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . . . .

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990, Part	IV line 11h See F	form 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
	peld equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11c. See F	orm 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) .   Other Assets.		
Partix	Complete if the organization answered "Yes" on Form 990, Part	IV line 11d See F	form 990 Part Y line 15
-	(a) Description	iv, iiiic i ia. occ i	(b) Book value
(1)	(a) 2008px.6		(2) 2001 value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<b>•</b>
	Complete if the organization answered "Yes" on Form 990, Part line 25.	IV, line 11e or 11f.	See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		0
(2) Due to r	elated organization VSAC		5,020
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		5,020
	runcertain tax positions. In Part XIII, provide the text of the footnote to the organ s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

Schedule D (Form 990) 2021 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 8,799,783 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . . . . . . . . . . 2a Donated services and use of facilities 2b . . . . . . . . . . . 0 2c 0 2d 0 **e** Add lines **2a** through **2d** . . . . . . . . . . . . . . . . 2e -1,559,653 Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . 3 3 10,359,436 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 0 4b 0

С	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	10,359,436
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Ret	urn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	9,623,959
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	9,623,959
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	5	9,623,959
Part	XIII Supplemental Information.		
Provid	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	; Part \	V, line 4; Part X, line
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in	format	ion.
Sched	lule D, Part V, Line 4 - The organization's endowment funds are used as directed by the donors to hold, inve	st, and	l provide
	arships for the higher education of Vermont students.		
		Sch	nedule D (Form 990) 2021

# SCHEDULE I (Form 990)

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Go to www.irs.gov/Form990 for the latest information.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

202'

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Name of the organization **Employer identification number** VERMONT STUDENT DEVELOPMENT FUND INC 03-0367034 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (9) (10)(11)(12)

Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Do Part III can be duplicated if additional			organization answ	ered "Yes" on Form 990	, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Scholarships - Federal Programs	2715	4,177,599	0		
2 Scholarships - Vermont State Programs	1453	1,898,268	0		
3 Scholarships - Private Annual	1171	3,302,803	0		
4 Scholarships - Private Termed Endowments	21	68,429	0		
5 Scholarships - Private Permanent Endowments	98	176,860	0		
6					
7					
Part IV Supplemental Information. Provide	the information	required in Part I. lin	e 2: Part III. columr	(b): and any other addit	ional information.
Schedule I, Part I, Line 2 - The awarding of scholarships		•		• • • • • • • • • • • • • • • • • • • •	
donors' directives. VSAC maintains a complete staff of e					
Additionally, all funds received from Federal programs a			<del>-</del>		
donors' request, and all scholarship expenditures are or					
higher education institution selected by the recipient. In					
inglier oddodion mondalon octobrod by the recipions in	110 101 00303 1110	10 (1115 15 110) (1110 40) (11	5 W.S. V.O. C.	o work to choodings this pro	<u></u>

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**VERMONT STUDENT DEVELOPMENT FUND INC** 

Employer identification number 03-0367034

Part	Questions Regarding Compensation			
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	۱.,		
		1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
4	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		V
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
<b>a</b>	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
Ū	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			_
	mirarim	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2021

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title (B) Base compensation com	THO COLUMN OF COLUMN 10 (III) TO				1099-NEC compensation		(D) Nontaxable	(E) Total of columns	(F) Compensation
CEO					reportable	other deferred			in column (B) reported as deferred on prior
Thomas A Little, VP & General (0)		(i)	0	0	0	0	0	0	0
Course	1	(ii)	285,538	0	16,341	36,822	39,566	378,267	
Michael R Stuart, VP of Finance 8 & CFO 6 6 7 21,105 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Thomas A Little, VP & General	(i)	0	0	0	0	0	0	0
Michael R Stuart, VP of Finance 8 & CFO 6 6 7 21,105 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 Counsel	(ii)	218,038	0	6,858	26,425	26,512	277,833	0
Patrick J Leduc, VP of Outreach, HR, and CIO HR, and C	Michael D Stuart VD of Finance	(i)	0	0	0		0	0	0
Patrick J Leduc, VP of Outreach, HR, and CIO HR, and C	3 & CFO	(ii)	216,105	0	2,347	26,018	32,297	276,767	0
Marilyn J Cargill, VP of Financial 5 Aid Services and Research (ii) 193,665 0 6,797 22,604 28,860 251,926 (iii) 193,665 0 6,797 22,604 28,800 251,926 (iii	Datrick I Lodge VD of Outroach	(i)		0	0	0	0		0
Marilyn J Cargill, VP of Financial 5 Aid Services and Research (ii) 193,665 0 6,797 22,604 28,860 251,926 (iii) 193,665 0 6,797 22,604 28,800 251,926 (iii	HR, and CIO	(ii)	190,339	0	2,347	22,604	40,123	255,413	0
6 (ii) (ii) (iii)	Marilyn I Cardill VD of Financial	(i)		0					0
6	5 Aid Services and Research	(ii)	193,665	0	6,797	22,604	28,860	251,926	0
7 (ii)  8 (ii)  9 (ii)  10 (ii)  11 (ii)  12 (ii)  13 (ii)  14 (ii)  15 (ii)		(i)	·		·			·	
7 (ii) (ii) (iii)	6	(ii)							
8 (i) (i) (ii) (ii) (ii) (iii)		(i)							
8 (i) (i) (ii) (ii) (iii) (iii	7	(ii)							
9 (i) (i) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiiii		(i)							
9 (ii) (ii) (iii) (iiii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii	8	(ii)							
10 (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii		(i)							
10 (i) (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiiii	9	(ii)							
(i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii		(i)							
11 (ii) (iii) (iiii) (iiii) (iiii) (iiiiii) (iiiiiiii	10	(ii)							
12 (i) (ii) (ii) (iii) (iiii) (iiii) (iiiiii) (iiiiiiii		(i)							
12 (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiiii	11	(ii)							
13 (i) (ii) (ii) (iii) (iii) (iii) (iii) (iii) (iii) (iii) (iiii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii		(i)							
13 (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiiiii) (iiiiiiii	12	(ii)							
(i) (ii) (ii) (iii) (iii		(i)							
(i) (ii) (ii) (iii) (iii	13	(ii)							<b></b>
(i) (ii) (ii) (iii)		(i)							
15 (ii) (ii) (iii) (iiii) (iiiiiiiiiiiiii	14	(ii)							
	15	(ii)							
		(i)							
	16	(ii)							

Schedule J (Form 990) 2021 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 3 - VSDF's CEO is recruited, employed and compensated by a related organization, the Vermont Student Assistance Corporation (VSAC). This related organization uses the following to establish and document the compensation of the CEO: compensation survey, written employment contract, and approval of the Board of Directors.

### **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number **VERMONT STUDENT DEVELOPMENT FUND INC** 03-0367034

Form 990, Part VI, Section B, Line 11b - For the year ending 6/30/2022 the Board of Directors of VSDF did not review the form 990 prior to
filing. This return was prepared by senior accounting staff. It was reviewed by the Vice President of Finance/CFO and Vide President-Legal
Counsel. It was made available to the Audit Committee of the Board of Directors prior to filing and it was approved by this committee.
Additionally, it was made available to the full Board of Directors for review and comment prior to filing.
Form 990, Part VI, Section B, Line 12c - On an annual basis each Board member and Board officer is required to complete a questionnaire
disclosing any relationships which might violate the Organization's policy regarding conflicts of interest. In the event such a conflict were to
exist the Organization would conduct a follow-up investigation and take appropriate steps to insure that the conflict relationship did not
continue or persist.
Form 990, Part VI, Section C, Line 19 - VSDF is governed by the policies and decisions of the Vermont Student Assistance Corporation
(VSAC) and is a component unit of that entity. Consequently the financial statements of VSDF are consolidated with those of VSAC. The
consolidated audited financial statements of VSAC are available on the website www.vsac.org. Quarterly unaudited financial statements of
VSDF are also available at this same site. VSAC's and VSDF's governing documents and conflicts of interest policy are public records of the
State of Vermont and will be made available upon request.
Otto of Formon, and will be made detailable apoint equest.

Schedule O, Statement 1

### **VERMONT STUDENT DEVELOPMENT FUND INC**

Form: Form 990 (2021)
Page: 2

EIN: 03-0367034

Part III, Line 1

Mission Description

#### Description

their community, and for our shared world. We partner closely with our donors to create scholarship funds that reflect their personal and philanthropic values as well as their financial goals, so they can help open the doors to higher education for others. We administer all scholarships through VSAC, with ongoing support that makes managing a scholarship easy. VSAC currently awards about \$9.6 million in scholarships through 137 award programs to 5,458 Vermonters.

### **SCHEDULE R** (Form 990)

Part I

**Related Organizations and Unrelated Partnerships** 

OMB No. 1545-0047 2021

Open to Public Inspection

(f)

Direct controlling

entity

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Primary activity

(c)

Legal domicile (state

or foreign country)

(d)

Total income

(e)

End-of-year assets

Name of the organization **Employer identification number VERMONT STUDENT DEVELOPMENT FUND INC** 03-0367034

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations do one or more related tax-exempt organizations do	ations. Complete uring the tax year	e if the o	rganization a	nswered "Yes" o	n Form 990, Part	IV, line 34, bed	ause it h	ad
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity		(c) gal domicile (state r foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	cont	(g) 512(b)(13) trolled tity?
(0.17)							Yes	No
(1) Vermont Student Assistance Corporation (03-0216589) 10 East Allen Street PO Box 2000, Winooski, VT 05404	Counseling and financial assistance	e to VT		501(c)(3)	7	N/A		~
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
	L .							

Name, address, and EIN (if applicable) of disregarded entity

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Dispropalloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b)	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 conti ent	(i) 512(b)(13) rolled tity?
								Yes	No
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	1g		~
h	Purchase of assets from related organization(s)	1h		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	~	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	~	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	~	
0	Sharing of paid employees with related organization(s)	10	~	
р	Reimbursement paid to related organization(s) for expenses	1p		~
q	Reimbursement paid by related organization(s) for expenses	1q		~
r	Other transfer of cash or property to related organization(s)	1r		~
s	Other transfer of cash or property from related organization(s)	1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	eshol	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining	amou	nt invol	ved
	type (a-s)			
(1)				
(2)				
(3)				
(4)				
(5)				
<b>'</b> 0\				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	avaanimatiana?		<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Page 5 Schedule R (Form 990) 2021 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.