



# **Supporting Your Teen's Career Search**



**College & Career Pathways**  
**March 18, 2023**

# Meet Our Staff



[www.careersclic.org](http://www.careersclic.org)



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# Continuum of Career Development



**Career Awareness**

**Career Exploration**

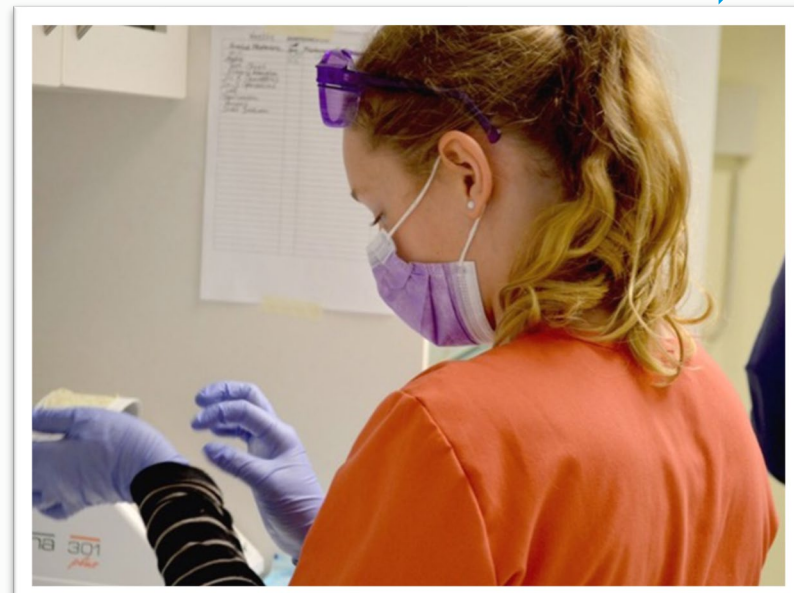
**Career Preparation**



**Elementary School**



**Middle School**



**High School**



# Careers CLiC Reach

**Since 1998**

**852**

**Educators**



**27,994**

**K-12 Students**



**1,612**

**Employers**



# Warm-up Poll

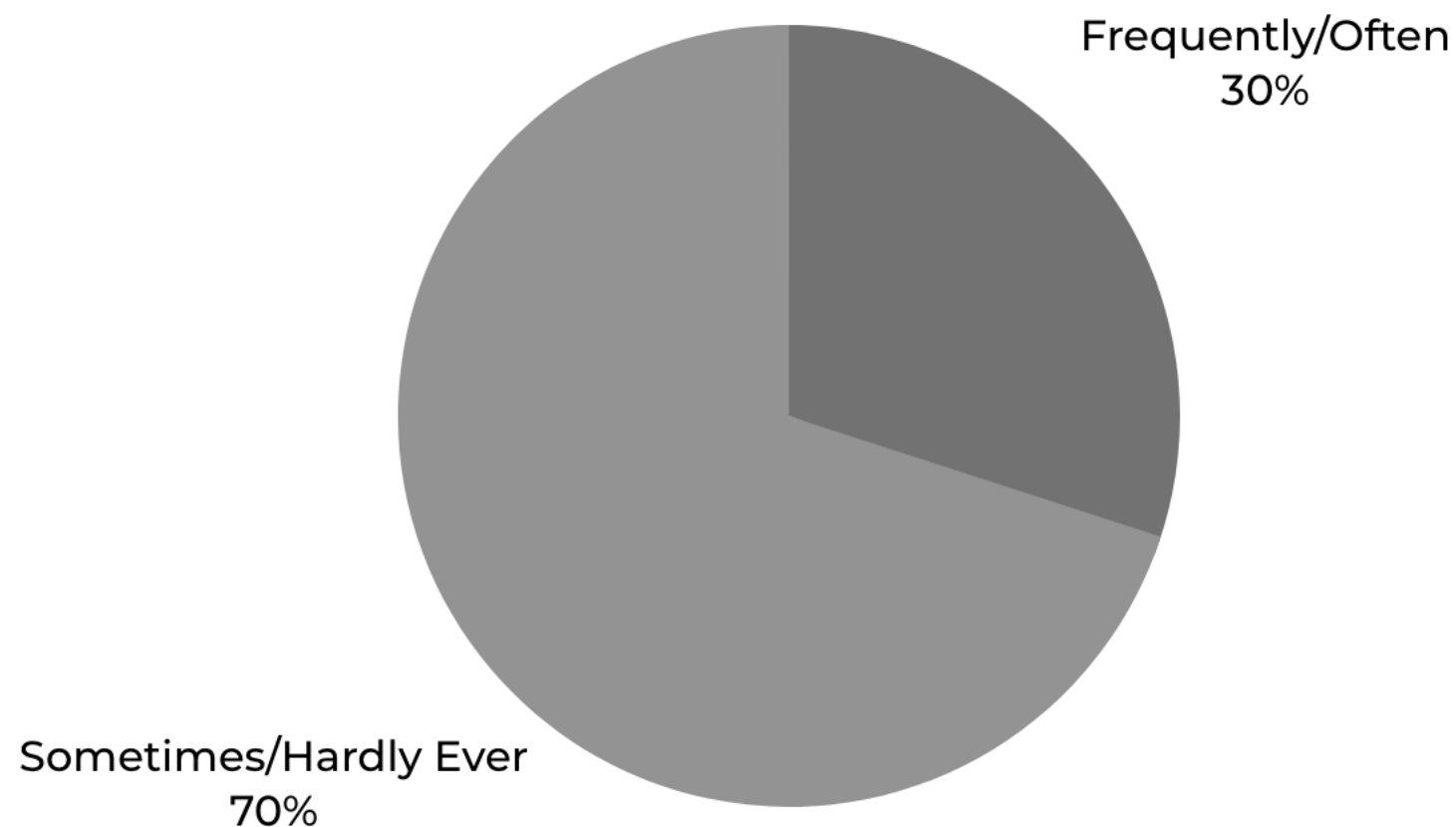
I talk about **career planning** with my teen...

- ...frequently.
- ..o c c a s i o n a l l y .
- ..r a r e l y .



# Student Responses

How often does an adult talk with you about your career planning ?



# **Aspirations & Interests**

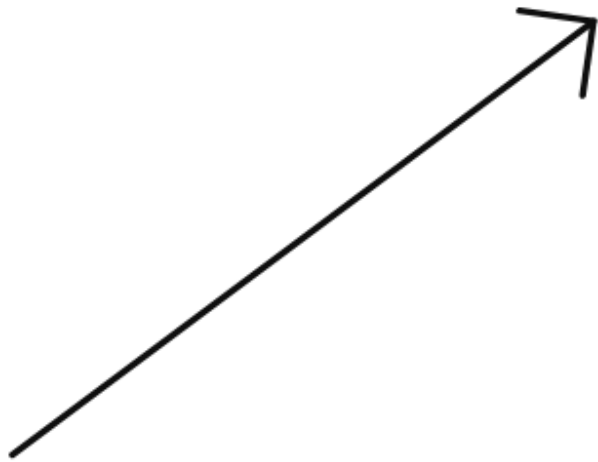
# Remember When

- What were your career aspirations in high school?
- What is your career now?



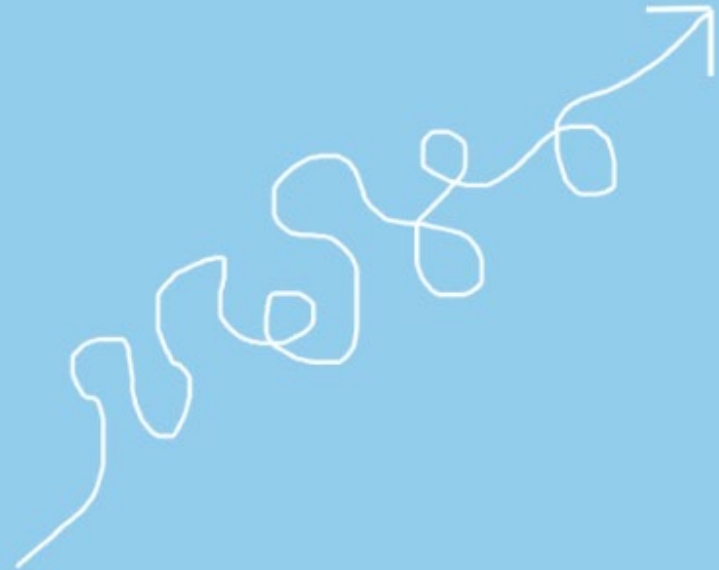


# Success



what people think  
it looks like

# Success



what it really  
looks like

“ Be sure to let kids know they don't have to have it all figured out by the end of high school. Paths will shift as they learn more and gain experience. And, new opportunities can come up when you aren't expecting it.


- Graduate, Class of 2020



# Interests






Help your teen identify their interests by completing a survey:



**O\*NET Interest Profiler** ?

Progress: 

Page 1 of 5  
0 of 60 questions

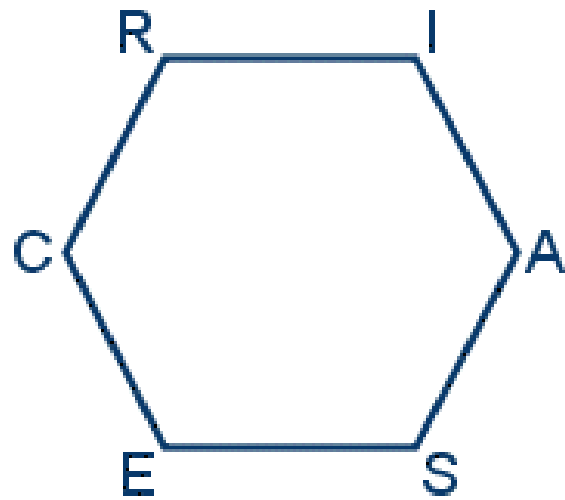
1 2 3 4 5 6 7 8 9 10 11 12

					
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Build kitchen cabinets
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Lay brick or tile
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a new medicine
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Study ways to reduce water pollution
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Write books or plays
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Play a musical instrument
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Teach an individual an exercise routine
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Help people with personal or emotional problems
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Buy and sell stocks and bonds
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Manage a retail store
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a spreadsheet using computer software
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Proofread records or forms

 **Back** **Start** **Interests** Results Job Zones Careers **Next** 



# RIASEC

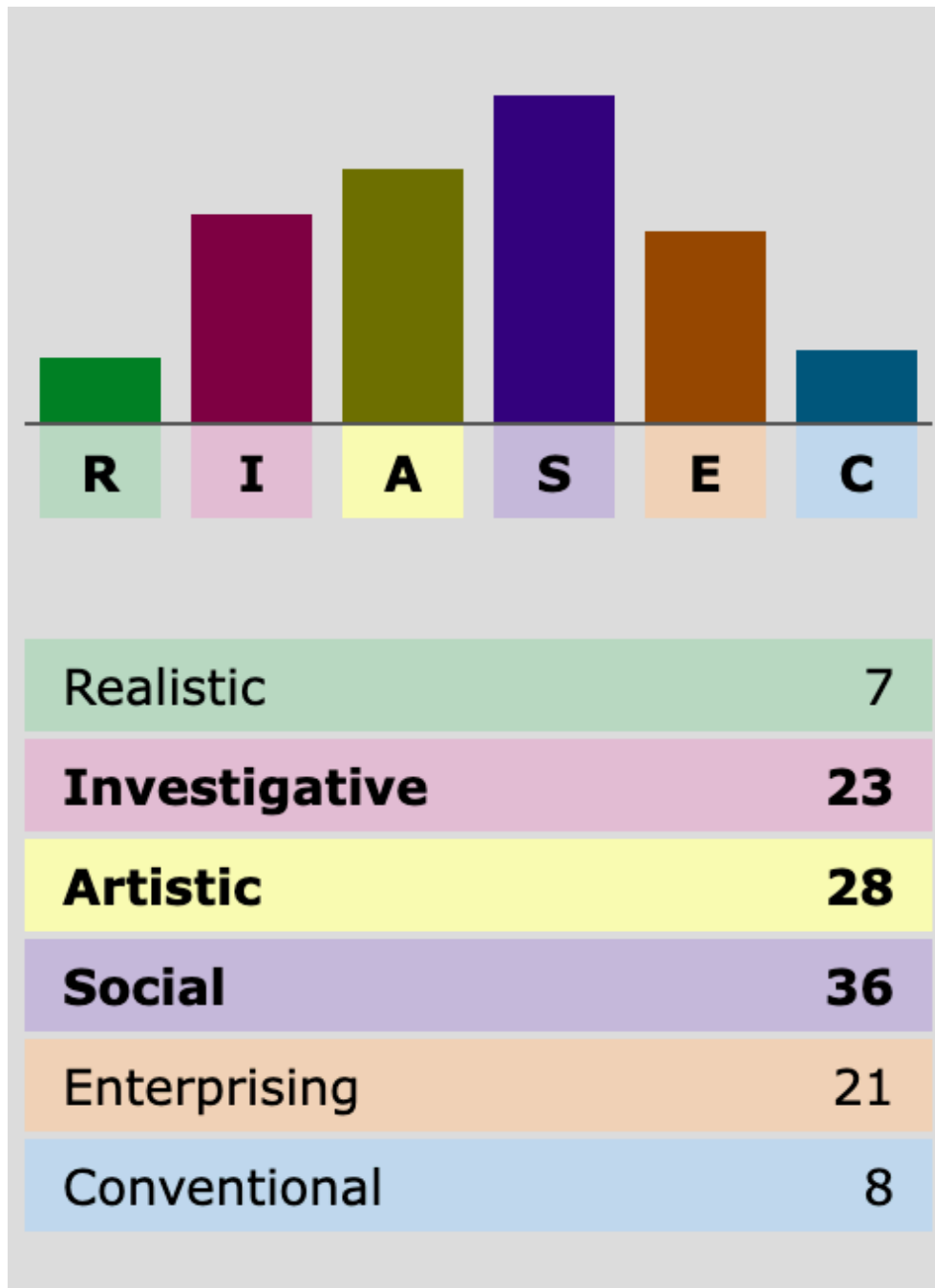


MY NEXT MOVE

- Realistic (Doers)
- Investigative (Thinkers)
- Artistic (Creators)
- Social (Helpers)
- Enterprising (Persuaders)
- Conventional (Organizers)



# Results



MY NEXT MOVE





# Occupations

Connect your interests  
with occupations:

MY NEXT MOVE

### O\*NET Interest Profiler

R

I

A

S

E

C

Click to change your Job Zone:

1

2

3

4

5

**Job Zone Four**  
high job preparation

Careers that fit your interests and preparation level:

Best fit

Great fit

✖

[Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors](#)

✖

[Broadcast Announcers & Radio Disc Jockeys](#)

✖

[Career/Technical Education Teachers, Middle School](#)

✖

[Career/Technical Education Teachers, Secondary School](#)

✖

🌟

[Child, Family, & School Social Workers](#)

✖

🌟

[Community Health Workers](#)

Click on a career to learn what they do.

Print

Share

Back

Start

Interests

Results

Job Zones

Careers

Find More Careers

# Essential Skills

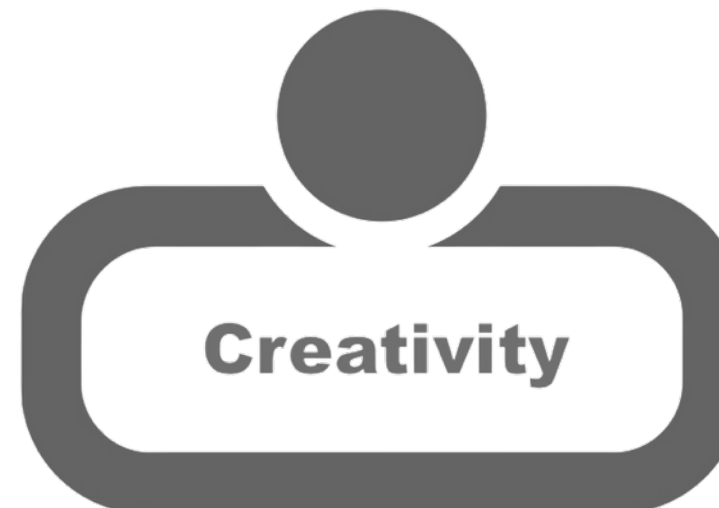


What is a skill you learned from your first job that you still use today?



As an adult, what is something you wish you had learned sooner?

# Skills – 4Cs



# Skill Development

Encourage your teen develop  
**essential skills** by:

- identifying what skills they already have
- building new skills
- demonstrating/articulating skills achieved





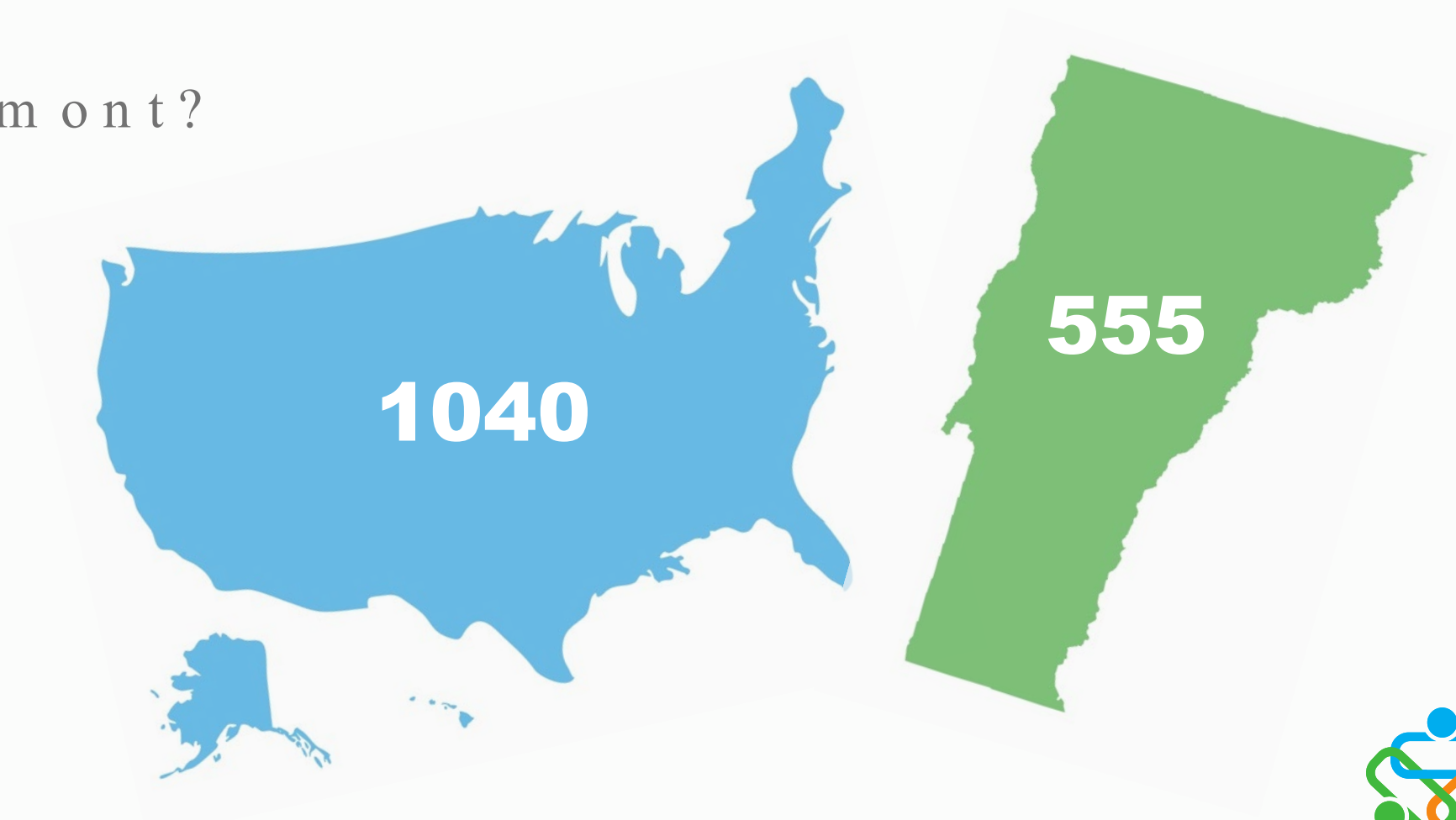
# **Career Options**

# Occupations

How many occupations are there...

- ..in the US?

- ..in Vermont?



Source: U.S. Bureau of Labor Statistics



# Explore Options

Encourage your teen to **explore** career options related to their interests.

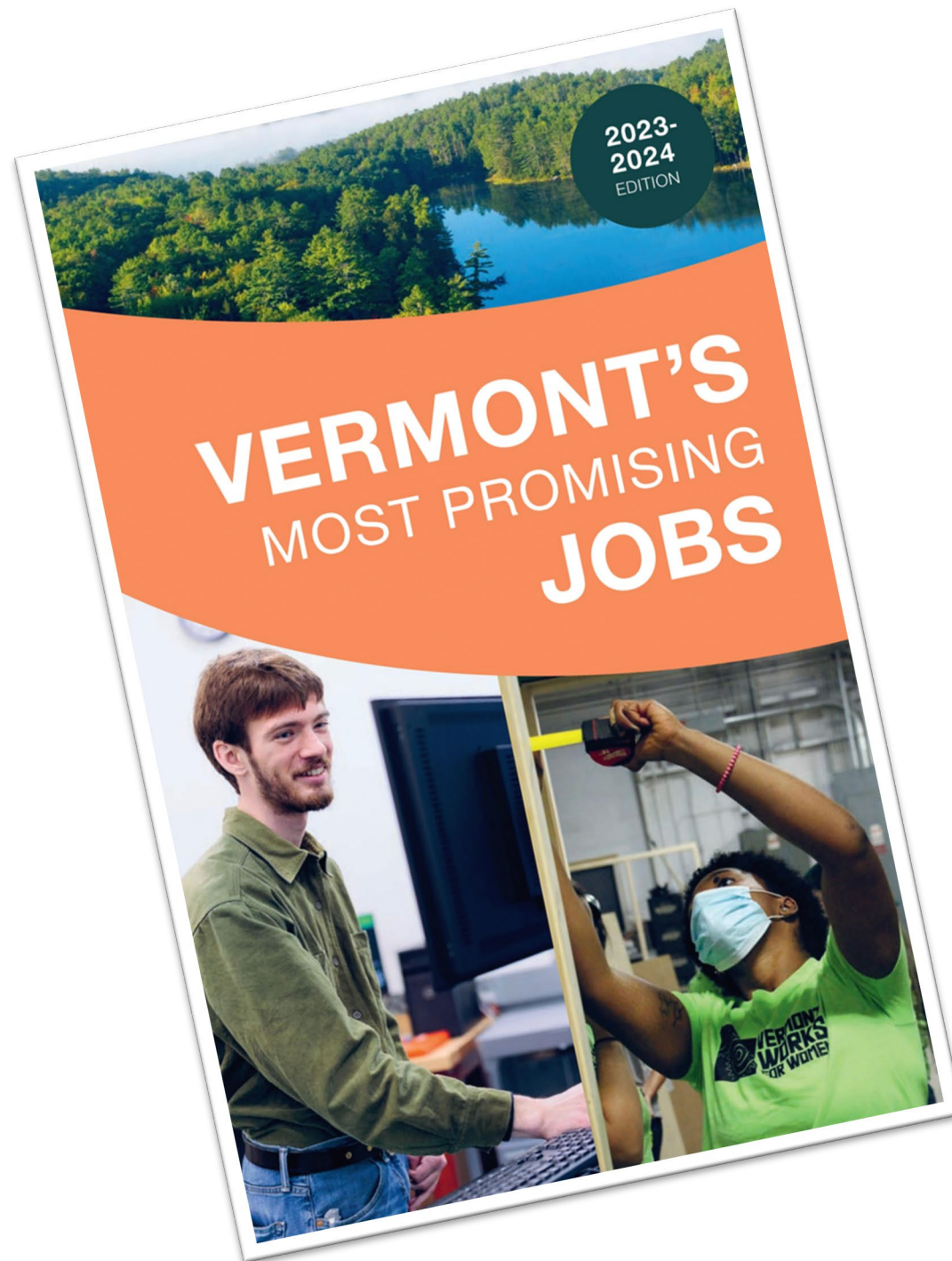
- Online research
- Informational Interviews
- Workplace Tours
- Job Shadows
- Internships



Understand what **skills, education and training** are required for various career interests.



# Vermont Jobs





# Vermont Jobs

## promising VERMONT careers

Each job listed here pays above the state median wage (\$22.55/hour) and is projected to have at least 500 openings in the state between 2020-2030. Although we cannot predict the exact jobs of the future, we know the skills in demand today will have long-lasting value.

Do you like to **observe,**  
**learn, analyze, and solve problems?**

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
✓ Computer Support Specialists	1,200	Certificate program	\$29/\$60,112
✓ Massage Therapists	1,020	Certificate program	\$23/\$47,840
✓ Licensed Practical Nurses	900	Certificate program	\$28/\$58,802
✓ <b>Registered Nurses</b>	<b>4,460</b>	Bachelor's degree	\$36/\$75,379
Software Developers & Testers	2,720	Bachelor's degree	\$43/\$88,483
Computer Systems Administrators	610	Bachelor's degree	\$37/\$77,626
Clinical Laboratory Technologists	580	Bachelor's degree	\$29/\$59,509
Nurse Practitioners	580	Master's degree	\$49/\$101,795
Physical Therapists	530	Doctoral degree	\$38/\$78,333

✓ Indicates that earning a short-term credential or certificate could be a good first step to access or succeed in this job.

Do you like to **work with people** and  
**use your creativity** to guide or persuade?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Sales Representatives - Goods & Services	3,760	High School + Training	\$29/\$61,000
✓ Fitness Trainers	1,880	High School + Training	\$28/\$59,218
Photographers	610	High School + Training	\$24/\$49,067
<b>K-12 Teachers, incl. Special Ed. &amp; CTE</b>	<b>7,850</b>	Bachelor's degree	na/\$60,986
✓ Substance Abuse & Mental Health Counselors	2,270	Bachelor's degree	\$23/\$47,320
Child, Family & School Social Workers	1,300	Bachelor's degree	\$24/\$49,338
Editors, Writers & Authors	1,200	Bachelor's degree	\$24/\$50,438
Human Resources Specialists	1,140	Bachelor's degree	\$30/\$61,672
Public Relations Specialists	930	Bachelor's degree	\$24/\$50,045
Training Specialists	620	Bachelor's degree	\$30/\$62,608
Financial Services Sales Agents	580	Bachelor's degree	\$29/\$60,902
✓ Graphic Designers	540	Bachelor's degree	\$22/\$47,237
School & Career Counselors	1,080	Master's degree	\$29/\$59,363
Substance Abuse & Mental Health Social Workers	720	Master's degree	\$23/\$47,757
Healthcare Social Workers	570	Master's degree	\$24/\$49,712



# Vermont Jobs

**Wondering where to start?** Consider the four jobs bolded below, which are projected to have the greatest number of openings in the years ahead.

**Remember:** wages are based on experience, education, and skills. If you are new to a job or have minimum education requirements, starting pay may be lower.

Do you like **working with your hands or with machines** to make, fix, or build things?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Painters - Construction & Maintenance	1,090	Training	\$23/\$47,424
✓ <b>Carpenters</b>	<b>4,460</b>	High School + Training	\$23/\$47,715
✓ Chefs & Head Cooks	1,630	High School + Training	\$23/\$48,027
✓ CNC Tool Operators	1,490	High School + Training	\$24/\$49,192
✓ Construction Equipment Operators	1,230	High School + Training	\$23/\$47,486
✓ Industrial Machinery Mechanics	720	High School + Training	\$27/\$55,515
✓ Diesel Engine Specialists	590	High School + Training	\$23/\$47,403
✓ Machinists	570	High School + Training	\$23/\$47,840
✓ Tractor-Trailer Truck Drivers	3,820	Certificate program	\$24/\$48,922
✓ HVAC Mechanics & Installers	1,000	Certificate program	\$29/\$59,384
✓ Electricians	1,550	Registered Apprenticeship	\$23/\$48,152
✓ Plumbers & Pipefitters	1,240	Registered Apprenticeship	\$24/\$49,171
✓ Electrical & Telecom Line Installers	590	Registered Apprenticeship	\$43/\$88,763
Engineering Technicians	600	Associate degree	\$26/\$53,144
Engineers - Civil, Mechanic & Industrial	1,430	Bachelor's degree	\$38/\$78,840

For career support and jobseeker resources, contact the Vermont Department of Labor:

**802-828-4394 • [labor.vermont.gov/jobs](http://labor.vermont.gov/jobs)**

To learn more about these jobs and the education and training programs that lead to them:



Are you **organized and detail-oriented** and do you like to **work with lots of information**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Postal Service - Sorters, Clerks & Carriers	1,010	High School + Training	\$24/\$50,625
Executive Administrative Assistants	990	High School + Training	\$29/\$60,403
Police Officers	910	High School + Training	\$29/\$60,050
Production, Planning & Expediting Clerks	710	High School + Training	\$23/\$47,466
✓ <b>Bookkeeping &amp; Accounting Clerks</b>	<b>5,320</b>	Certificate program	\$23/\$47,216
✓ Paralegals	870	Associate degree	\$24/\$49,254
Accountants & Auditors	2,540	Bachelor's degree	\$33/\$69,534
Project Management Specialists	2,020	Bachelor's degree	\$37/\$77,771
Compliance Officers	1,940	Bachelor's degree	\$38/\$78,208
Management Analysts	1,910	Bachelor's degree	\$44/\$91,291
Market Research Analysts	1,410	Bachelor's degree	\$29/\$60,986
Buyers & Purchasing Agents	840	Bachelor's degree	\$29/\$61,256
Computer Systems Analysts	520	Bachelor's degree	\$47/\$98,634
Librarians	630	Master's degree	\$27/\$56,493
Lawyers	970	Doctoral degree	\$38/\$78,478

**Noteworthy**

# Influencing Factors

- Entertainment
- Social Media
- Peers
- School
- Family



# Advice from Experts

- Let your teen initiate the process
- Listen and ask questions
- Create opportunities for exploration and skill building
- Try out some tools along with your teen
- Focus on strengths





# It takes a village...

- Parents/Guardians
- Other Family Members
- Neighbors
- Coaches
- Mentors
- Youth Group Leaders
- Classroom Teachers/School Counselors
- Work-based Learning/Flexible Pathways Coordinator
- VT DOL Career Resource Center Staff





# Q & A

“ My internship really opened  
my eyes to what I want to do  
and how I can get there.

- T I P S S t u d e n t I n t e r n

