What is Apprenticeship?

Apprenticeship is a training program that combines classroom instruction with on-the-job paid training. It requires an employer “sponsor” who is willing to provide the on-the-job training. In addition, an employer helps pay for the required related instruction. Generally, apprentices complete over 140 hours of classroom instruction per year.

How Do I Become An Apprentice?

In order to be an apprentice, you must first have an employer who is willing to sponsor you. You can find employers who may be interested in apprenticeships by contacting the Department of Labor at 802-786-8841. You can also apply directly to employers who employ the types of workers in the occupation in which you are interested. For example, if you would like to be an electrical apprentice, you could apply for work with any of the local electrical contractors. If you were interested in becoming a child care development specialist, you could check with any of the local daycare centers.

Vermont Has Apprenticeships in Many Occupations—

The following is a partial list of the occupations:

- Plumber
- Electrician
- Child Care Development Specialist
- Line Maintainer (Utilities)
- Machinist
- Carpenter
- Sheet-Metal Worker
- Tramway Maintenance Technician (Ski Lift)

If you find an employer who would like an apprentice, ask the employer to contact the Vermont State Apprenticeship Program at 802-786-8841 or email: rebecca.dansereau@vermont.gov