



Short-Term Training & Credentials of Value

VSAC Adult Education Outreach

- VSAC's Adult Education Outreach program helps adults who are modest income and first in their family to pursue postsecondary education. A VSAC Education Counselor can help with career exploration, pursuing education and training, financial aid, and community referrals.
- Find out more at vsac.org/about/our-outreach-programs/educational-opportunity-center

Short-Term Training Options

Short-Term Trainings Leading to Licensure

- Career-focused classes which lead to licensure. Examples include LNA (Licensed Nursing Assistant) or CDL (Commercial Driver's License). These are typically short term but intensive programs which require a combination of classroom and hands-on training.

Vermont Registered Apprenticeship program

- Assists Vermonters in setting up paid, structured training programs to meet the specific needs of Vermont employers through on-the-job training and related classroom instruction. There are nearly 700 active apprenticeships in Vermont in over 25 occupations. Employers participate in Registered Apprenticeships by "sponsoring" individuals as apprentices. Vermont Apprenticeships are available through a variety of partners including the Vermont Department of Labor (VDOL), Community College of Vermont and Vermont Technical College.
- [VDOL Apprenticeship Program](https://labor.vermont.gov/apprenticeship): <https://labor.vermont.gov/apprenticeship>
- [VTSU-Randolph](https://cewd.vtc.edu/cewd/electrical-plumbing-apprenticeships/): <https://cewd.vtc.edu/cewd/electrical-plumbing-apprenticeships/>
- [Community College of Vermont](https://ccv.edu/explore-ccv-programs/registered-apprenticeships/): <https://ccv.edu/explore-ccv-programs/registered-apprenticeships/>

Vermont Adult Career & Technical Education Centers <https://vtadultcte.org/>

- 17 regional centers provide online and in-person career training and certification for both high school students (during the school day) and adults who often attend evenings, weekends, online, or occasionally as a day student for some programs if space and school situation allow.
- Shorter programs may be offered at multiple times throughout the year, some are flexible enrollment which can begin at any point when the student enrolls. Some recent examples include LNA, CDL, HVAC, Bookkeeping, Cosmetology, Dental Assisting, OSHA 10 Construction, Phlebotomy, and VoiceOver GPS.

Individual Classes:

- A class typically lasting one semester or less which can help the student gain skills required for a specific job or task. Examples range from computer based to hands on. Some examples available in Vermont include Microsoft Office, Greenhouse Pest Management, OSHA 10, CPR, First Aid and SERV Safe.

Certificate Programs

- A certificate program is a group of related courses designed to provide students with entry-level workplace skills in a particular field. Examples include Bookkeeping, Massage Therapy, Paramedic, Medical Billing and Coding, IT Certifications and Construction Management. It is also possible to use the credits in a certificate program as a steppingstone to an associate degree or bachelor's degree.

Vermont Institutions Offering Certificate Programs

- [Vermont's Education and Training Programs](https://www.myfuturevt.org/vermont-education-training-programs/): <https://www.myfuturevt.org/vermont-education-training-programs/>
- [Community College of Vermont \(CCV\)](https://ccv.edu/academics/programs/): <https://ccv.edu/academics/programs/>
- [Vermont State University \(VTSU\)](https://vermontstate.edu/academics/programs-courses/certificates/): <https://vermontstate.edu/academics/programs-courses/certificates/>
- [University of Vermont \(UVM\)](https://learn.uvm.edu/): <https://learn.uvm.edu/>
- [Saint Michael's College](https://www.smcvt.edu/academics/online-programs/certificates/): <https://www.smcvt.edu/academics/online-programs/certificates/>
- [Middlebury College](https://www.middlebury.edu/institute/academics/certificates): <https://www.middlebury.edu/institute/academics/certificates>
- [Champlain College Online](https://online.champlain.edu/degrees-certificates): <https://online.champlain.edu/degrees-certificates>
- [Norwich Online](https://online.norwich.edu/): <https://online.norwich.edu/>

Additional Short-Term Training Programs

- [Vermont WIOA Eligible Training Provider List](https://www.vermontjoblink.com/search/providers): <https://www.vermontjoblink.com/search/providers>
The Workforce Innovation and Opportunity Act program at the Vermont Department of Labor maintains a list of training programs that meet basic criteria for quality and outcomes.
- [Commercial Driver Training and Programs](https://dmv.vermont.gov/driver-education/driver-training-schools/driver-training-schools-cdl): <https://dmv.vermont.gov/driver-education/driver-training-schools/driver-training-schools-cdl>
- [Ed2go](https://www.ed2go.com/): <https://www.ed2go.com/>
Offers hundreds of online classes, career training programs, and certification prep courses.

Covering the Costs

Vermont is investing millions of dollars in state funding to address Vermont's workforce shortage. This funding can reduce or eliminate tuition and other fees to help eligible students afford the degree or training they need to pursue the career they want.

Financial Aid Programs/Resources

- [Advancement Grant](https://www.vsac.org/workforce-development-funding#grant): <https://www.vsac.org/workforce-development-funding#grant>
- [Interest-free forgivable loans](https://www.vsac.org/workforce-development-funding#wdf): <https://www.vsac.org/workforce-development-funding#wdf>
- [802Opportunity](https://www.vsac.org/workforce-development-funding#802): <https://www.vsac.org/workforce-development-funding#802>
- [Department of Labor Job Centers](https://labor.vermont.gov/workforce-development/job-centers): <https://labor.vermont.gov/workforce-development/job-centers>
- [HireAbilityVT](https://www.hireabilityvt.com/): <https://www.hireabilityvt.com/>
- [The Veterans Administration](https://veterans.vermont.gov/benefits-and-services/transition-assistance): <https://veterans.vermont.gov/benefits-and-services/transition-assistance>
- [Reach-Up](https://dcf.vermont.gov/benefits/reachup): <https://dcf.vermont.gov/benefits/reachup>