

RIASEC Test

Scan this QR code to take the O*NET Interest Profiler:



1. Click on:


Take the Interest Profiler Now!

2. Read the instructions.






3. Answer the questions.



4. Take a screenshot of your results.

O*NET Interest Profiler ?

Progress: 

Page 1 of 5
0 of 60 questions

						
1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Build kitchen cabinets
2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Lay brick or tile
3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a new medicine
4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Study ways to reduce water pollution
5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Write books or plays
6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Play a musical instrument
7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Teach an individual an exercise routine
8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Help people with personal or emotional problems
9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Buy and sell stocks and bonds
10	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Manage a retail store
11	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a spreadsheet using computer software
12	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Proofread records or forms

 **Back** **Start** **Interests** Results Job Zones Careers **Next** 



Career Search: Finding the Right Fit



**College & Career Pathways
Landmark College
March 13, 2025**

Today's Presenters

Kathi Terami

Executive Director



Kevin Stapleton

Economic & Labor Market Information Division

Assistant Director



How many...



...know what career field you **might pursue** someday?

...are considering **different** career fields?

...have **no idea** what career fields to consider?



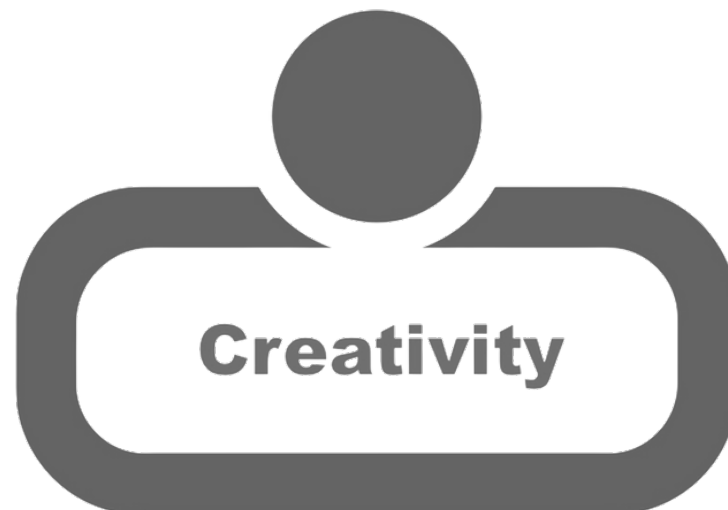
Jobs vs. Careers

- A **job** is work you perform to earn money.
- A **career** is a long-term professional journey.



Skills


Build transferable **skills** within the 4Cs:








Interests



Identify your **interests** by completing a survey:

O*NET Interest Profiler ?

Progress: 

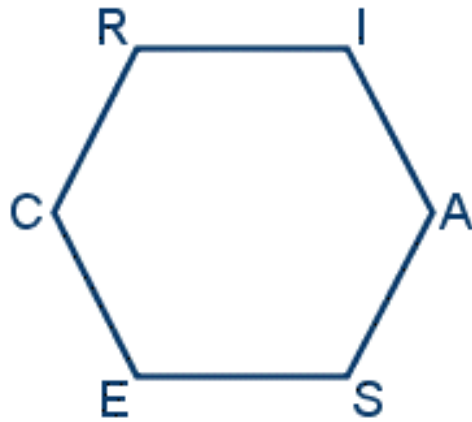
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RIASEC

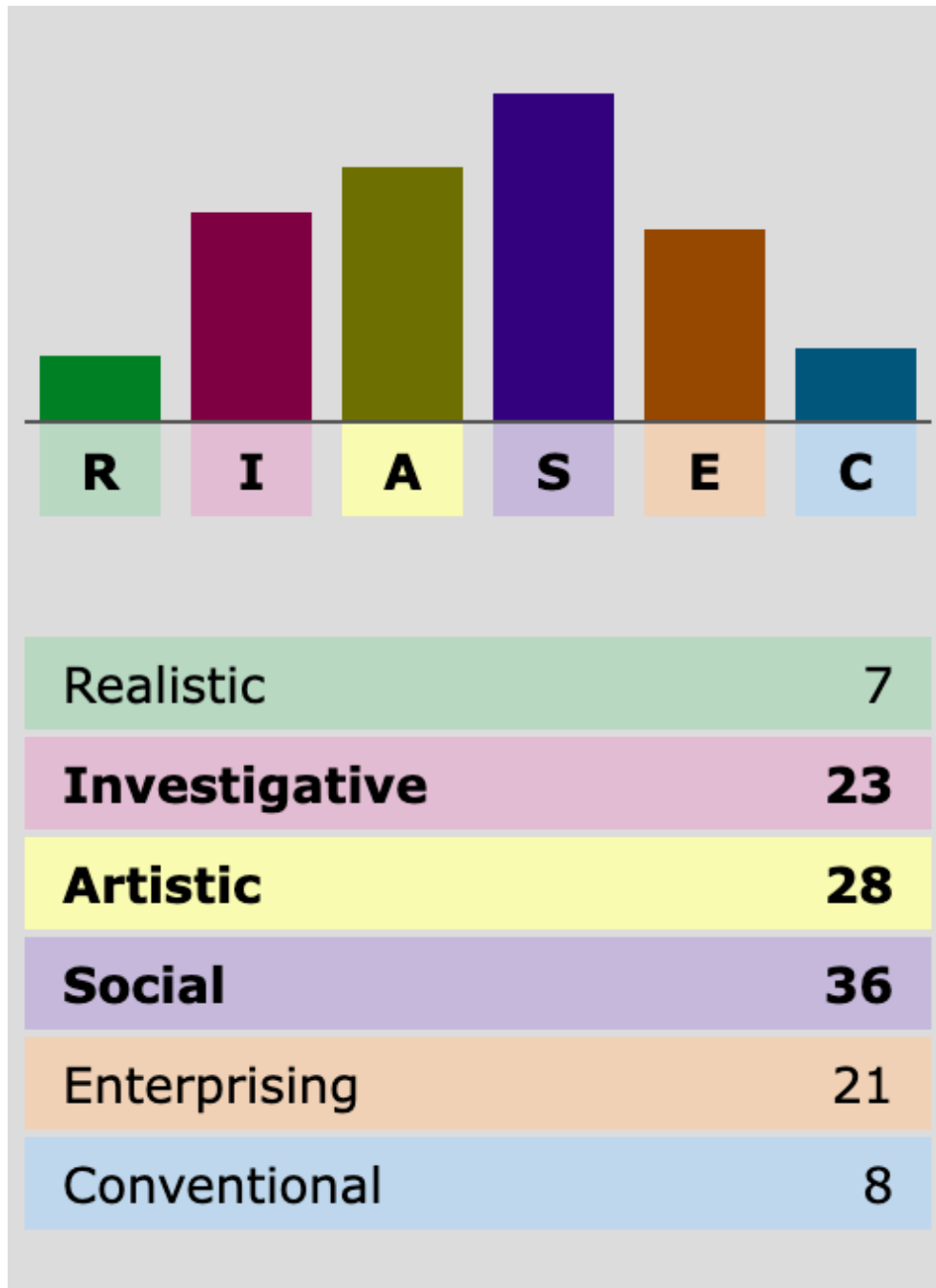


MY NEXT MOVE

- **Realistic (Doers)**
- **Investigative (Thinkers)**
- **Artistic (Creators)**
- **Social (Helpers)**
- **Enterprising (Persuaders)**
- **Conventional (Organizers)**



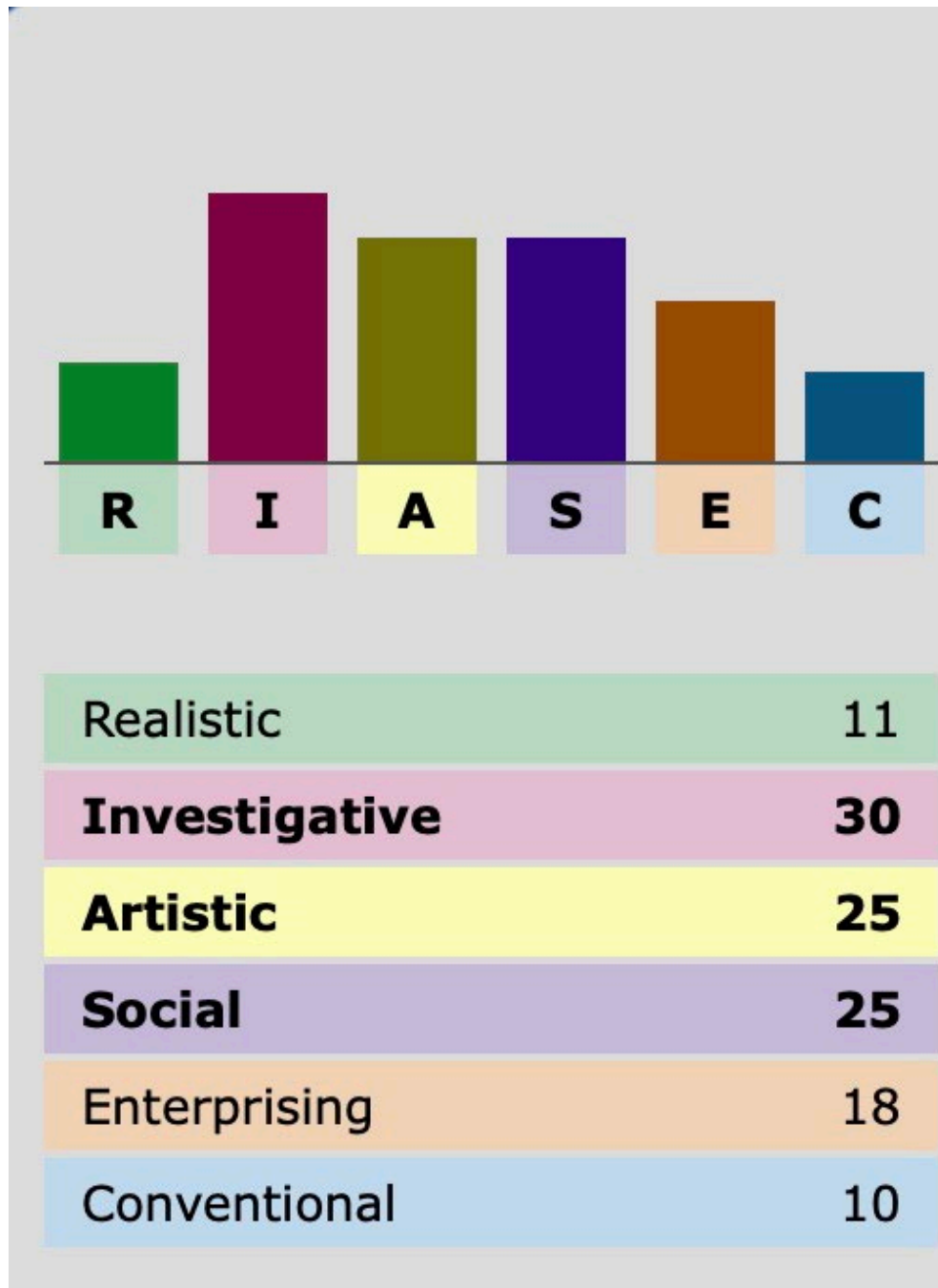
Results - Kathi



MY NEXT MOVE



Results - Kevin



MY NEXT MOVE



Occupations

Connect your **interests**
with **occupations**:



O*NET Interest Profiler

Click to change your Job Zone: 1 2 3 **4** 5 **Job Zone Four**
high job preparation

Careers that fit your interests and preparation level:

Best fit Great fit

- [Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors](#)
- [Broadcast Announcers & Radio Disc Jockeys](#)
- [Career/Technical Education Teachers, Middle School](#)
- [Career/Technical Education Teachers, Secondary School](#)
- [Child, Family, & School Social Workers](#)
- [Community Health Workers](#)

Click on a career to learn what they do.

Print Share

Back Start Interests Results Job Zones **Careers** Find More Careers



**Would
you
rather?**

Occupational Projections

- Estimating the demand for occupations over the next decade
- Includes estimates for over 500 Vermont occupations

Electrical Power-Line Installers & Repairers

2022 Employment	345
2032 Employment	349
Annual percent change (compounded)	0.1%
Annual projected job openings (due to change & separation)	26

Wage Estimates

- Mean, median and quartile wage estimates
- Includes estimates for over 500 Vermont occupations

Electrical Power-Line Installers & Repairers

Percentile	Hourly	Yearly
10%	\$38.07	\$79,1900
25%	\$39.54	\$82,230
<i>Median</i>	\$49.59	\$103,140
75%	\$50.37	\$104,76-
90%	\$51.14	\$106,380
<i>Average</i>	\$46.28	\$106,380

Education & Experience

Forms of Education

- College, technical training, online certifications, apprenticeships, on-the-job training - anything that expands your skills.
- Jobs requiring higher levels of education (greater specialization) tend to have higher wages.
- Jobs that involve higher levels of risk tend to have higher wages.

Electrical Power-Line Installers & Repairers

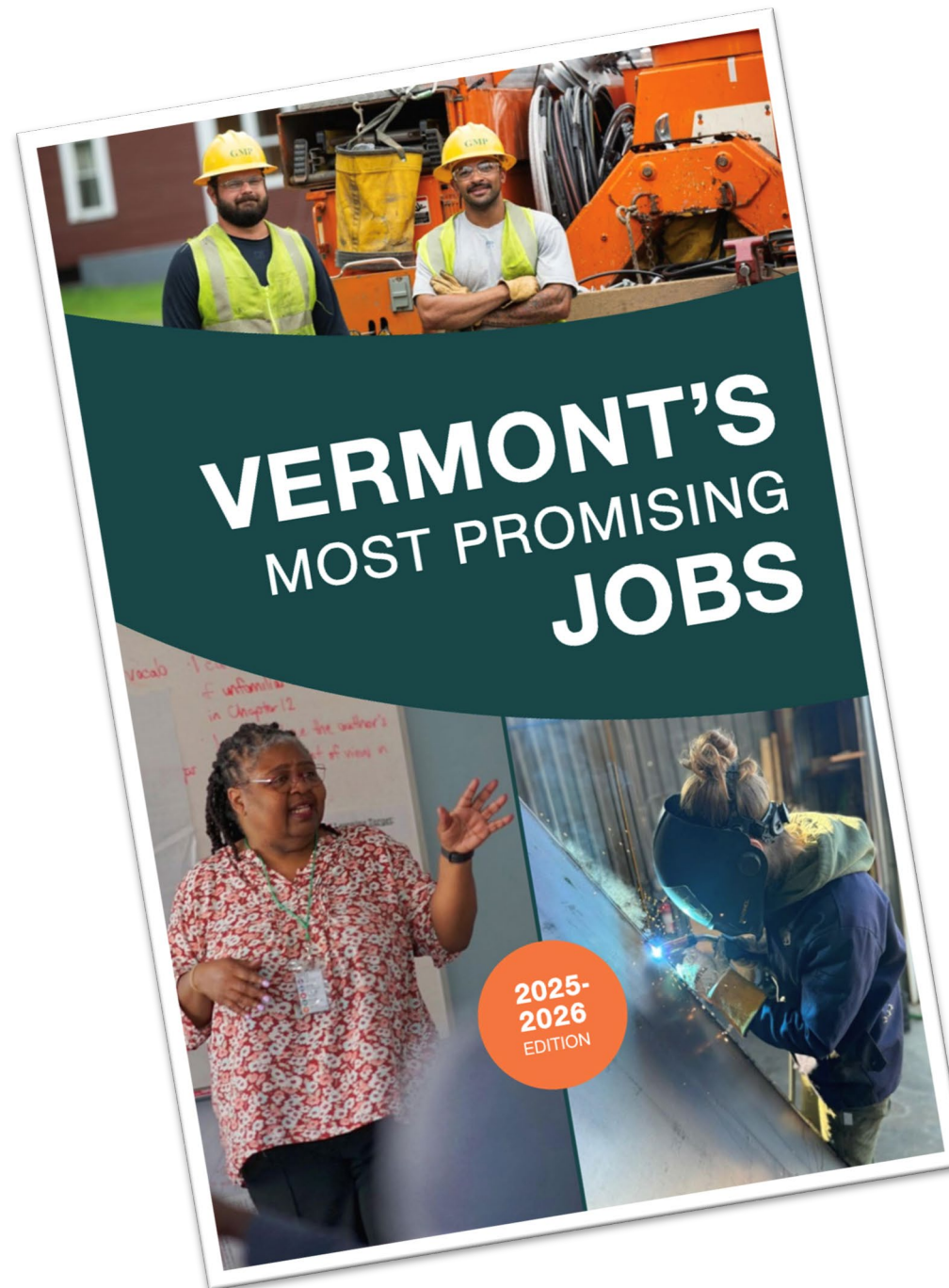
- Typical Education needed for entry
High school diploma or equivalent
- Work experience in a related occupation
None
- Typical on-the-job training needed to attain competency
Long-term on-the-job-training

Based on BLS Education and Training Classifications

Employer's Hierarchy of Needs™



Vermont Jobs



VERMONT'S MOST PROMISING JOBS

Each job listed here is projected to pay a median wage above \$30/hour and to have at least 300 openings in the state between 2022-2032. Skills in demand today have long-lasting value and are tools you can take into future jobs.

Do you like to **work with people** and **use your creativity** to guide or persuade?

Do you like **working with your hands** or **with machines** to make, fix, or build things?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Sales Representatives - Goods & Services	3,750	High School + Training	\$37/\$77,846
Fitness Trainers	2,290	High School + Training	\$34/\$69,901
Insurance Sales Agents	1,150	High School + Training	\$32/\$66,781
Real Estate Brokers	390	High School + Training	\$41/\$86,254
K-12 Teachers, incl. Special Ed. & CTE	7,460	Bachelor's degree	na/\$67,717
Human Resources Specialists	1,390	Bachelor's degree	\$35/\$71,871
Public Relations Specialists	1,210	Bachelor's degree	\$30/\$61,847
Editors, Writers & Authors	1,100	Bachelor's degree	\$36/\$75,010
Clergy	1,020	Bachelor's degree	\$32/\$65,631
Child, Family & School Social Workers	890	Bachelor's degree	\$31/\$63,506
Training & Development Specialists	640	Bachelor's degree	\$35/\$72,003
Personal Financial Advisors	490	Bachelor's degree	\$52/\$108,757
Health Education Specialists	400	Bachelor's degree	\$34/\$70,078
Fundraisers	370	Bachelor's degree	\$33/\$68,330
Financial Services Sales Agents	360	Bachelor's degree	\$41/\$84,528
Healthcare, Substance Abuse & Mental Health Social Workers	1,040	Master's degree	\$33/\$67,874
School & Career Counselors	720	Master's degree	\$30/\$62,555
Instructional Coordinators	420	Master's degree	\$37/\$76,628

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Carpenters	4,270	High School + Training	\$30/\$62,400
Chefs & Head Cooks	1,810	High School + Training	\$31/\$65,144
CNC Tool Operators	1,150	High School + Training	\$30/\$61,360
Industrial Machinery Mechanics	620	High School + Training	\$31/\$65,454
Plumbers & Pipefitters	930	Registered Apprenticeship	\$30/\$63,263
Electrical & Telecom Line Installers	550	Registered Apprenticeship	\$46/\$95,497
Dental Hygienists	410	Associate degree	\$49/\$100,924
Radiologic Technicians	330	Associate degree	\$41/\$84,594
Civil Engineers	760	Bachelor's degree	\$40/\$83,709
Mechanical Engineers	410	Bachelor's degree	\$50/\$104,221
Industrial Engineers	400	Bachelor's degree	\$50/\$104,951

 Indicates that a Vermont Registered Apprenticeship is available to access this job.



Wondering where to start?

Consider the four jobs bolded below, which are projected to have the greatest number of openings in the years ahead.

Remember: wages are based on experience, education, and skills. If you are new to a job or have minimum education requirements, starting pay may be lower.

Do you like to **observe, learn, analyze, and solve problems?**

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Computer Support Specialists	1,660	Certificate program	\$32/\$67,025
Licensed Practical Nurses	990	Certificate program	\$32/\$66,538
Massage Therapists	850	Certificate program	\$48/\$100,659
Registered Nurses	4,570	Bachelor's degree	\$42/\$87,117
Software Developers	1,600	Bachelor's degree	\$58/\$119,799
Clinical Laboratory Technologists	480	Bachelor's degree	\$39/\$81,939
Environmental Scientists	360	Bachelor's degree	\$36/\$74,791
Architects	320	Bachelor's degree	\$43/\$89,838
Nurse Practitioners	710	Master's degree	\$63/\$131,837
Speech-Language Pathologists	330	Master's degree	\$38/\$79,018
Physical Therapists	430	Doctoral degree	\$46/\$96,654
Veterinarians	340	Doctoral degree	\$61/\$126,703

Curious about a job not listed here?

There are many other great Vermont jobs available – like electricians, bookkeepers, diesel engine mechanics, and web designers. To explore other potential career pathways, visit: www.vtmi.info and click on **Career Exploration**.

Are you **organized and detail-oriented** and do you like to **work with lots of information?**

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Waitstaff	7,200	Training	\$31/\$64,148
Police Officers	730	High School + Training	\$34/\$69,946
Executive Administrative Assistants	700	High School + Training	\$32/\$66,892
Postal Service Clerks	320	High School + Training	\$30/\$61,648
Paralegals	750	Associate degree	\$32/\$65,830
Accountants & Auditors	2,280	Bachelor's degree	\$38/\$78,221
Compliance Officers	1,920	Bachelor's degree	\$43/\$89,484
Management Analysts	1,700	Bachelor's degree	\$55/\$113,493
Market Research Analysts	1,160	Bachelor's degree	\$34/\$70,809
Project Management Specialists	710	Bachelor's degree	\$41/\$84,329
Buyers & Purchasing Agents	600	Bachelor's degree	\$30/\$62,444
Computer Systems Analysts	380	Bachelor's degree	\$53/\$110,417
Lawyers	760	Doctoral degree	\$52/\$107,872



For career support and job seeker resources, contact the Vermont Department of Labor:

labor.vermont.gov/jobs | 802-828-4394



To learn more about jobs in Vermont and the education and training programs that lead to them.

Connecting Interests

- Put a ★ next to a job on the list you are **already** interested in.
- Circle a job on the list you are interested in **learning more** about.



Resources

Talk with Others

- Parents/guardians, neighbor or friend
- Teachers
- School counselors
- Work-based Learning/Flexible Pathways Coordinator

Keep Exploring

- O*Net Interest Profiler Results – Labor Market Information
- www.careeronestop.org



Q&A

“ My internship really opened my eyes to what I want to do and how I can get there.

- TIPS Student Intern

