



Supporting Your Teen's Career Search



College & Career Pathways

March 23, 2024

Meet Our Staff



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Continuum of Career Development



Career Awareness

Career Exploration

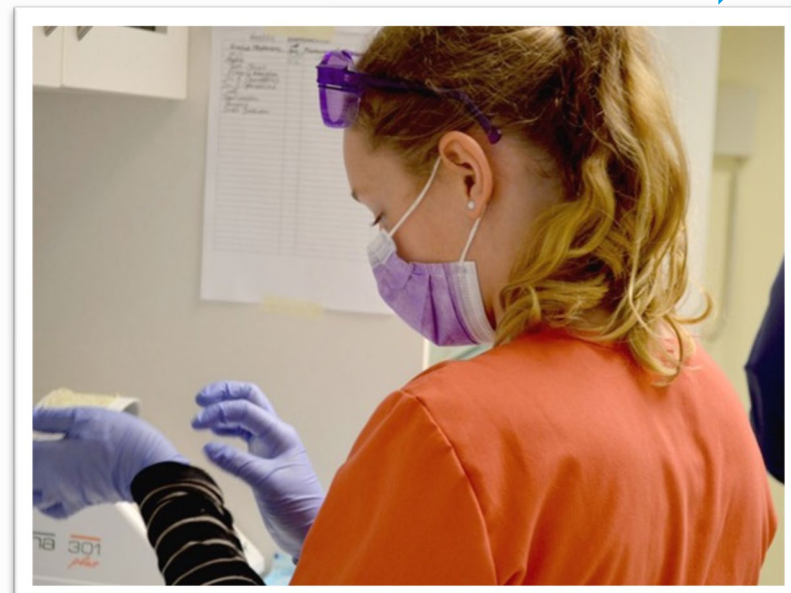
Career Preparation



Elementary School



Middle School



High School

Careers CLiC Reach

Since 1998

867

Educators



31,065

K-12 Students



1,631

Employers



Warm-up Poll

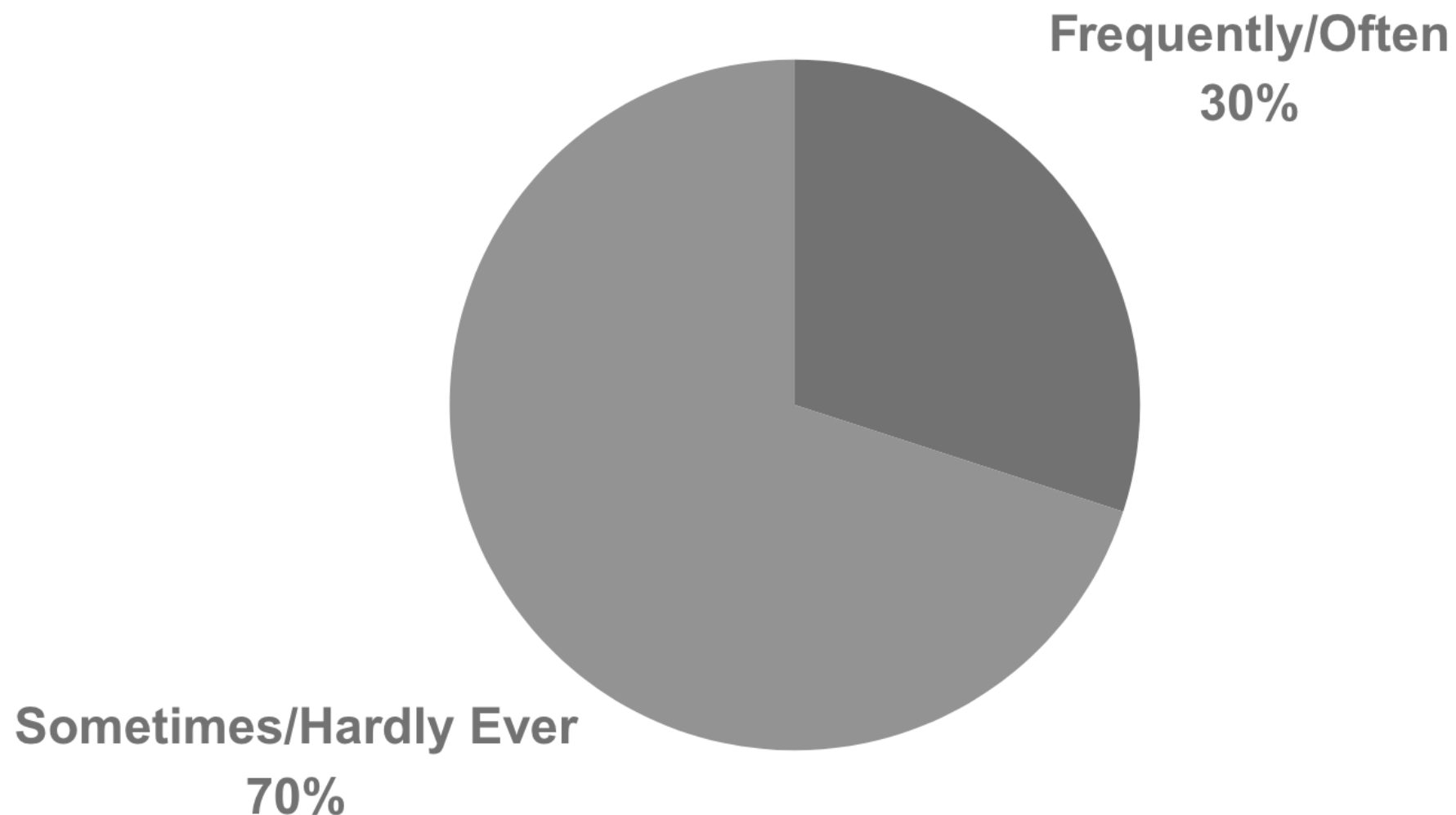
I talk about **career planning** with my teen...

- ...frequently.
- ...occasionally.
- ...rarely.



Student Responses

How often does an adult talk with you about your career planning?



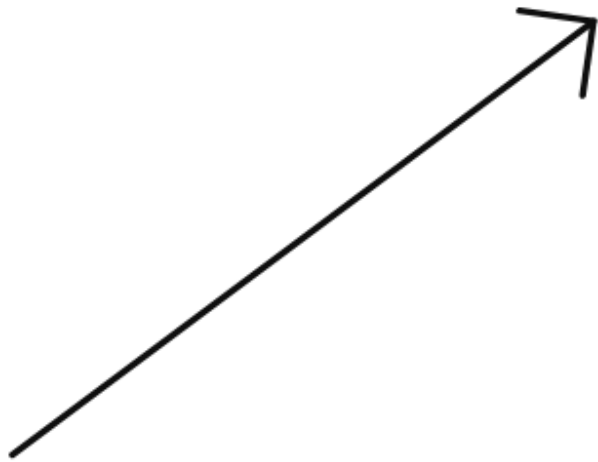
Aspirations & Interests

Remember When

- What were your career aspirations in high school?
- What is your career field now?

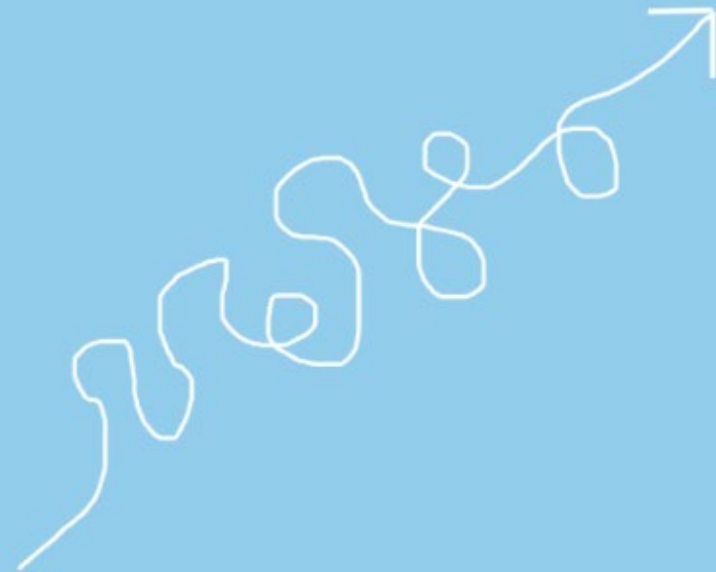


Success



what people think
it looks like

Success



what it really
looks like

| Be sure to let kids know they don't have
“ “ to have it all figured out by the end of
high school. Paths will shift as they learn
more and gain experience. And, new
opportunities can come up when you
aren't expecting it.


- Graduate, Class of 2020



Interests






Help your teen identify their **interests** by completing a survey:



O*NET Interest Profiler ?

Progress: 

Page 1 of 5
0 of 60 questions

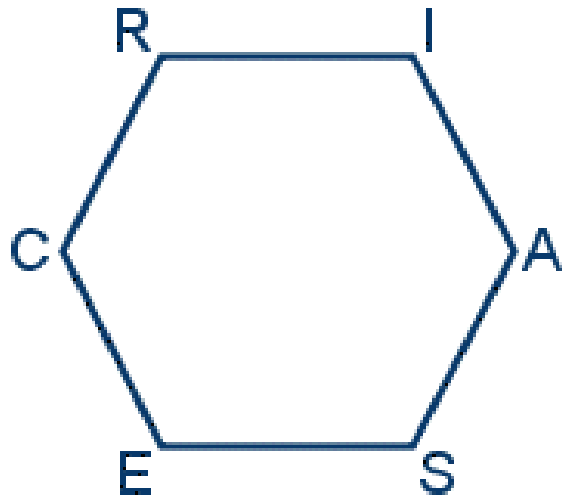
1 2 3 4 5 6 7 8 9 10 11 12

					
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Build kitchen cabinets
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Lay brick or tile
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a new medicine
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Study ways to reduce water pollution
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Write books or plays
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Play a musical instrument
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Teach an individual an exercise routine
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Help people with personal or emotional problems
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Buy and sell stocks and bonds
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Manage a retail store
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a spreadsheet using computer software
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Proofread records or forms

 **Back** **Start** **Interests** Results Job Zones Careers **Next** 



RIASEC

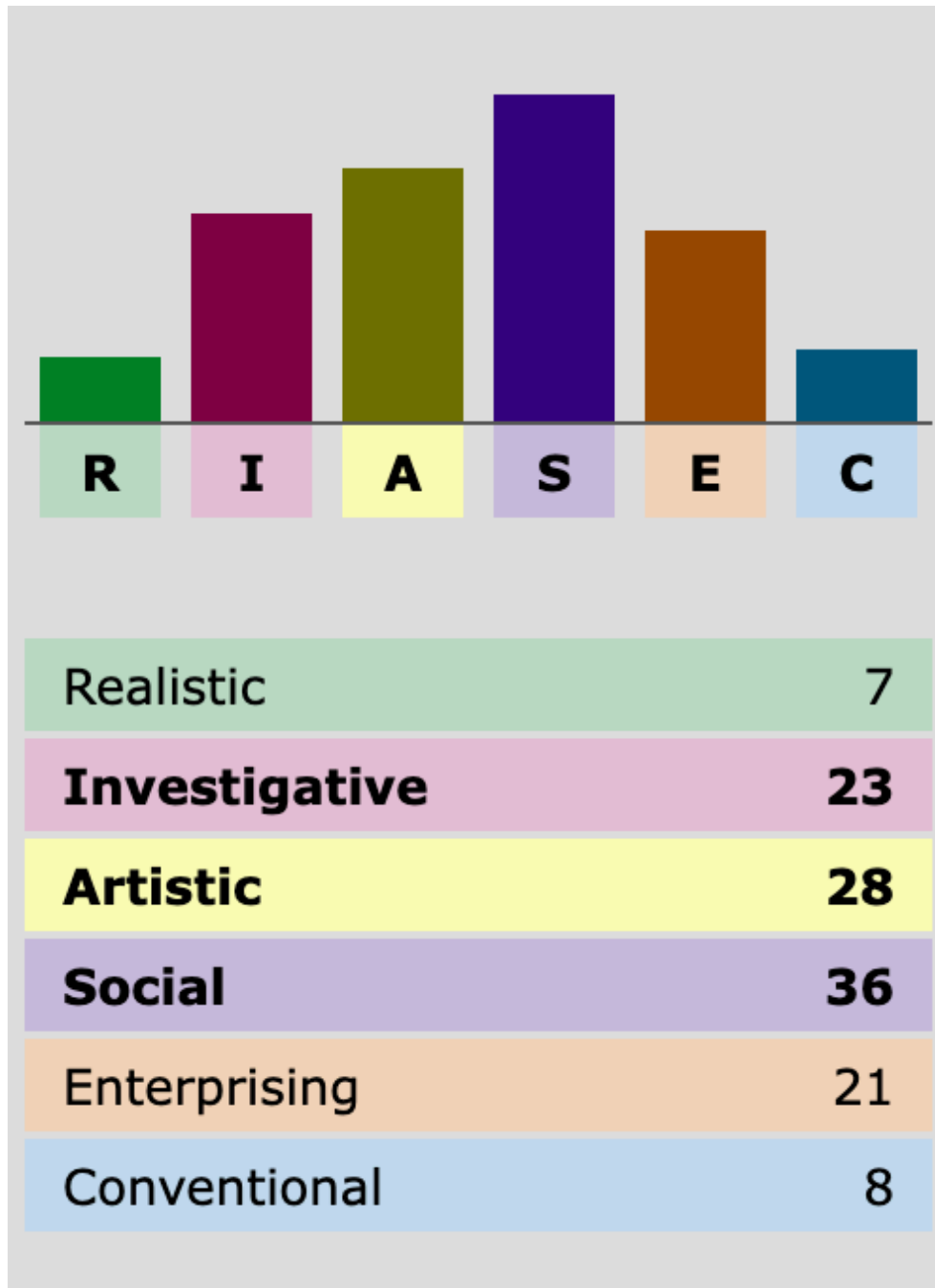


MY NEXT MOVE

- Realistic (Doers)
- Investigative (Thinkers)
- Artistic (Creators)
- Social (Helpers)
- Enterprising (Persuaders)
- Conventional (Organizers)



Results



MY NEXT MOVE



Occupations

Connect your **interests** with occupations:

MY NEXT MOVE

O*NET Interest Profiler

Click to change your Job Zone: 1 2 3 **4** 5 **Job Zone Four**
high job preparation

Careers that fit your interests and preparation level:

Best fit Great fit

- [Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors](#)
- [Broadcast Announcers & Radio Disc Jockeys](#)
- [Career/Technical Education Teachers, Middle School](#)
- [Career/Technical Education Teachers, Secondary School](#)
- [Child, Family, & School Social Workers](#)
- [Community Health Workers](#)

Click on a career to learn what they do.

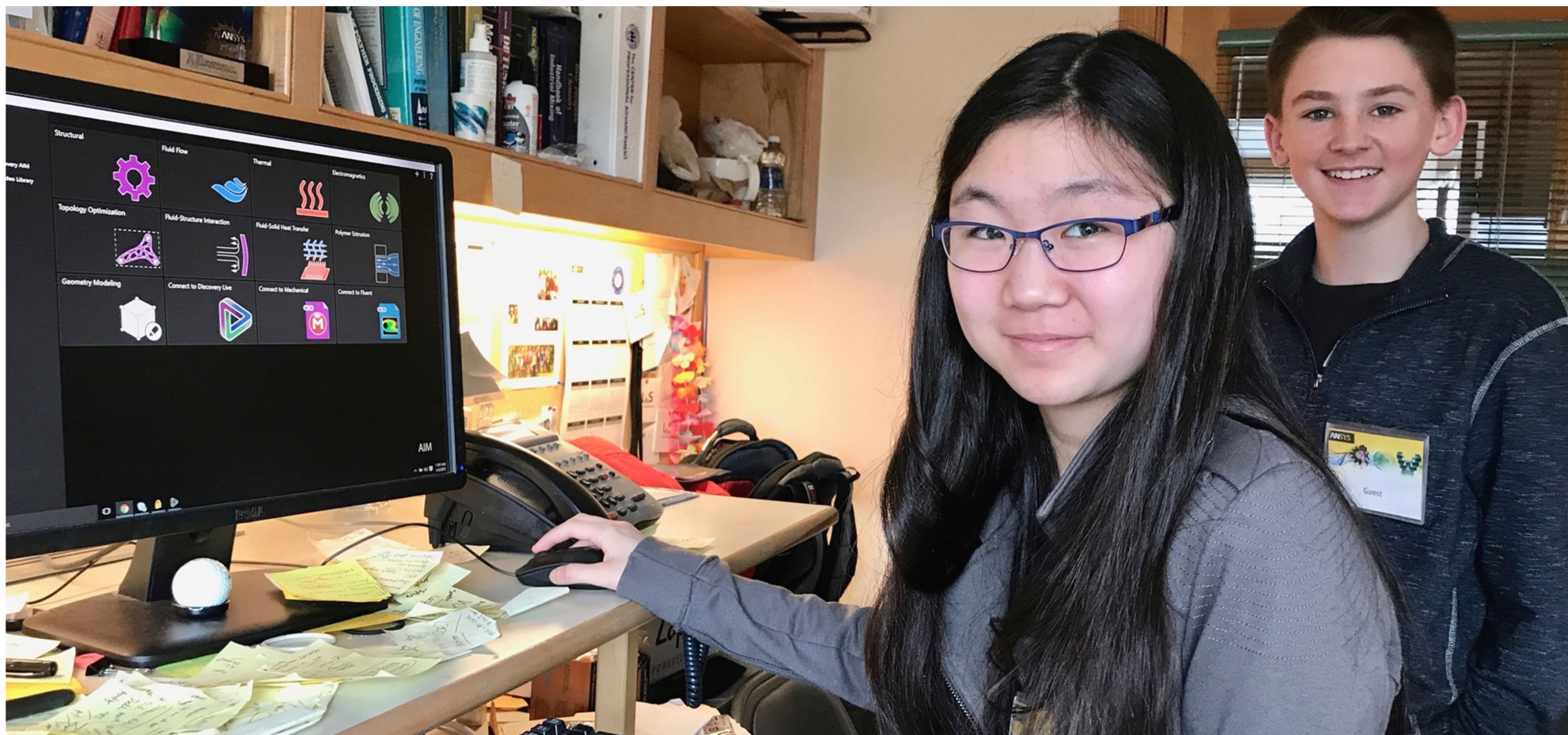
Print Share

Back Start Interests Results Job Zones **Careers** Find More Careers



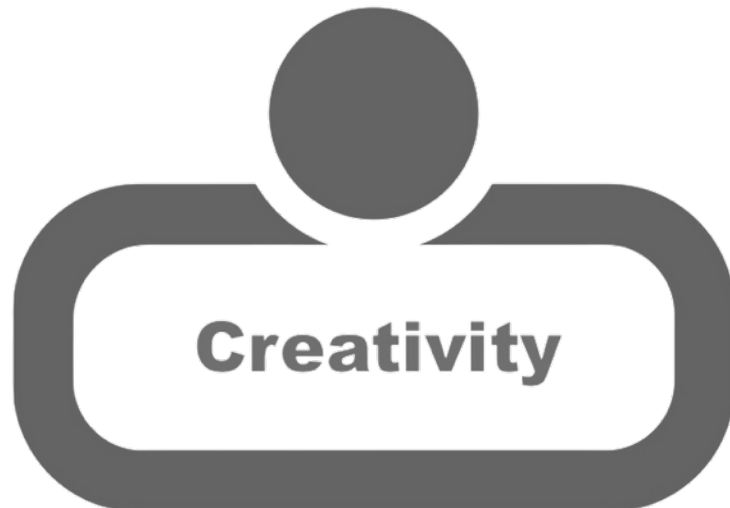
Essential Skills

What is a skill you learned from your first job that you still use today?



As an adult, what is something you wish you had learned sooner?

Skills – 4Cs



Skill Development

Encourage your teen to develop **essential skills** by:

- identifying what skills they already have
- building new skills
- demonstrating/articulating skills achieved

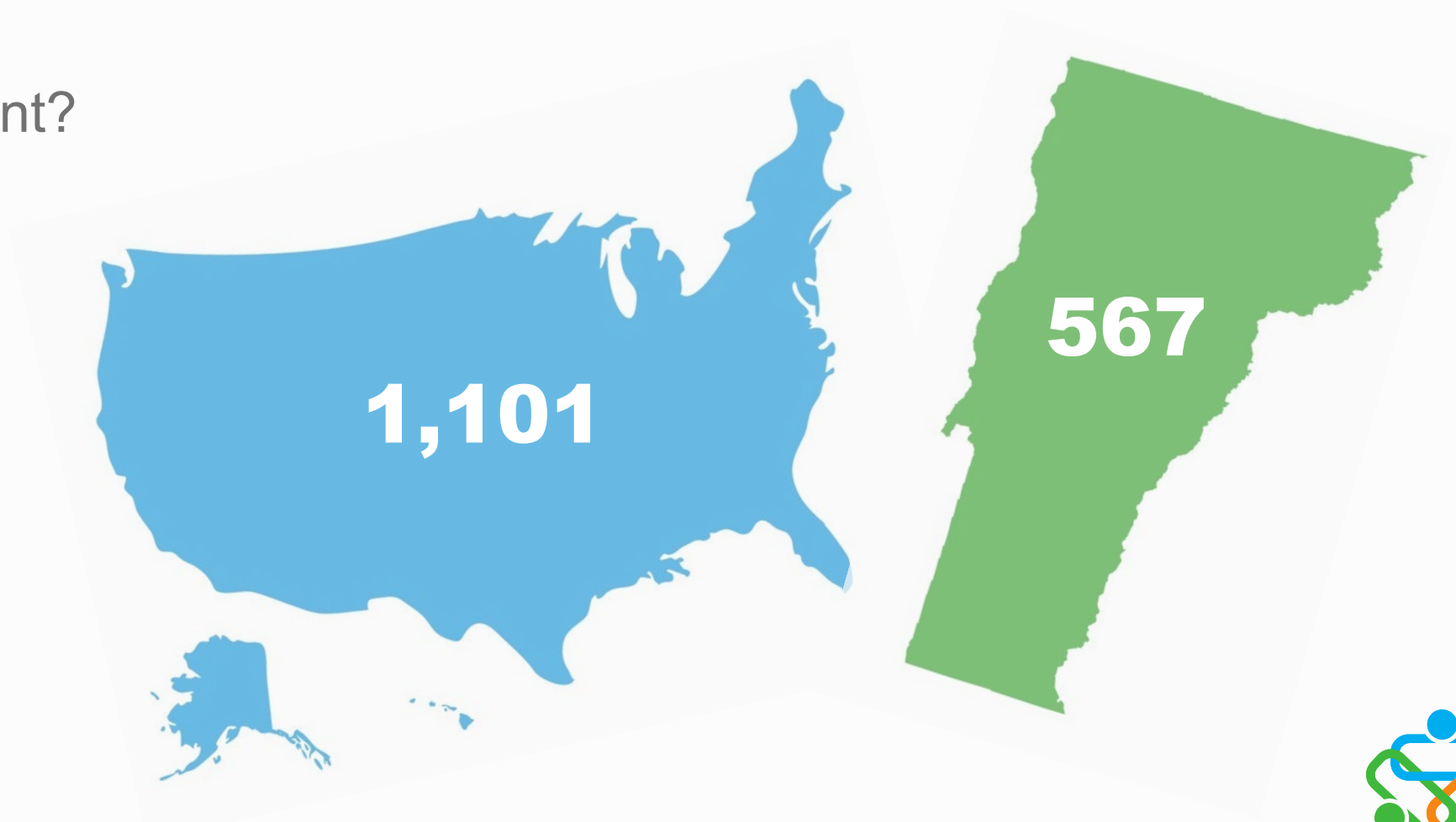


Career Options

Occupations

How many **occupations** are there...

- ...in the US?
- ...in Vermont?



Source: U.S. Bureau of Labor Statistics



Explore Options

Encourage your teen to **explore** career options related to their interests.

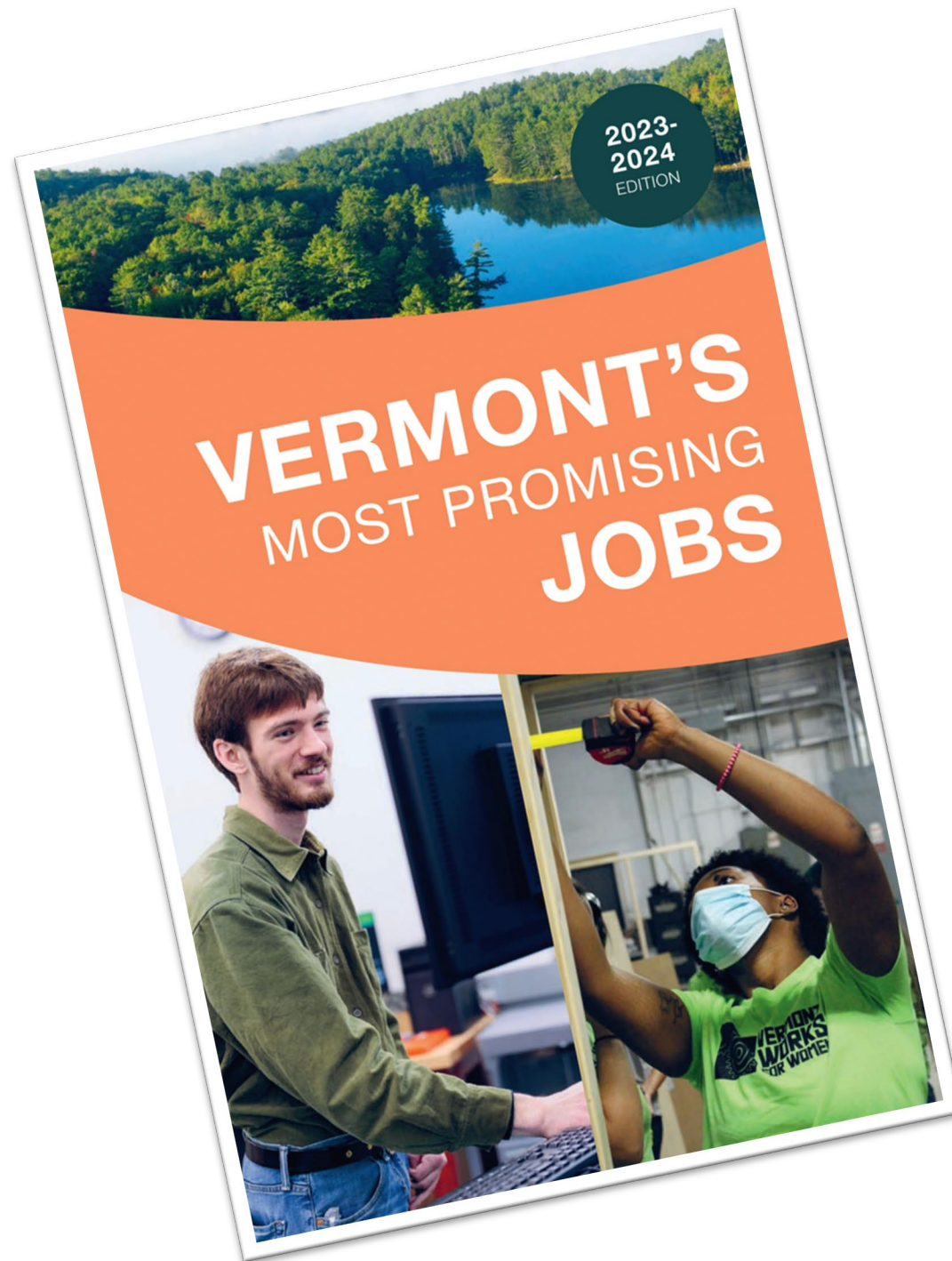
- Online research
- Informational Interviews
- Workplace Tours
- Job Shadows
- Internships



Understand what **skills, education and training** are required for various career interests.



Vermont Jobs



Vermont Jobs

promising VERMONT careers

Each job listed here pays above the state median wage (\$22.55/hour) and is projected to have at least 500 openings in the state between 2020-2030.

Although we cannot predict the exact jobs of the future, we know the skills in demand today will have long-lasting value.

Do you like to **observe,**
learn, analyze, and solve problems?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
✓ Computer Support Specialists	1,200	Certificate program	\$29/\$60,112
✓ Massage Therapists	1,020	Certificate program	\$23/\$47,840
✓ Licensed Practical Nurses	900	Certificate program	\$28/\$58,802
✓ Registered Nurses	4,460	Bachelor's degree	\$36/\$75,379
Software Developers & Testers	2,720	Bachelor's degree	\$43/\$88,483
Computer Systems Administrators	610	Bachelor's degree	\$37/\$77,626
Clinical Laboratory Technologists	580	Bachelor's degree	\$29/\$59,509
Nurse Practitioners	580	Master's degree	\$49/\$101,795
Physical Therapists	530	Doctoral degree	\$38/\$78,333

✓ Indicates that earning a short-term credential or certificate could be a good first step to access or succeed in this job.

Do you like to **work with people** and
use your creativity to guide or persuade?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Sales Representatives - Goods & Services	3,760	High School + Training	\$29/\$61,000
✓ Fitness Trainers	1,880	High School + Training	\$28/\$59,218
Photographers	610	High School + Training	\$24/\$49,067
K-12 Teachers, incl. Special Ed. & CTE	7,850	Bachelor's degree	na/\$60,986
✓ Substance Abuse & Mental Health Counselors	2,270	Bachelor's degree	\$23/\$47,320
Child, Family & School Social Workers	1,300	Bachelor's degree	\$24/\$49,338
Editors, Writers & Authors	1,200	Bachelor's degree	\$24/\$50,438
Human Resources Specialists	1,140	Bachelor's degree	\$30/\$61,672
Public Relations Specialists	930	Bachelor's degree	\$24/\$50,045
Training Specialists	620	Bachelor's degree	\$30/\$62,608
Financial Services Sales Agents	580	Bachelor's degree	\$29/\$60,902
✓ Graphic Designers	540	Bachelor's degree	\$22/\$47,237
School & Career Counselors	1,080	Master's degree	\$29/\$59,363
Substance Abuse & Mental Health Social Workers	720	Master's degree	\$23/\$47,757
Healthcare Social Workers	570	Master's degree	\$24/\$49,712

Vermont Jobs

Wondering where to start? Consider the four jobs bolded below, which are projected to have the greatest number of openings in the years ahead.

Remember: wages are based on experience, education, and skills. If you are new to a job or have minimum education requirements, starting pay may be lower.

Do you like **working with your hands or with machines** to make, fix, or build things?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Painters - Construction & Maintenance	1,090	Training	\$23/\$47,424
✓ Carpenters	4,460	High School + Training	\$23/\$47,715
✓ Chefs & Head Cooks	1,630	High School + Training	\$23/\$48,027
✓ CNC Tool Operators	1,490	High School + Training	\$24/\$49,192
✓ Construction Equipment Operators	1,230	High School + Training	\$23/\$47,486
✓ Industrial Machinery Mechanics	720	High School + Training	\$27/\$55,515
✓ Diesel Engine Specialists	590	High School + Training	\$23/\$47,403
✓ Machinists	570	High School + Training	\$23/\$47,840
✓ Tractor-Trailer Truck Drivers	3,820	Certificate program	\$24/\$48,922
✓ HVAC Mechanics & Installers	1,000	Certificate program	\$29/\$59,384
✓ Electricians	1,550	Registered Apprenticeship	\$23/\$48,152
✓ Plumbers & Pipefitters	1,240	Registered Apprenticeship	\$24/\$49,171
✓ Electrical & Telecom Line Installers	590	Registered Apprenticeship	\$43/\$88,763
Engineering Technicians	600	Associate degree	\$26/\$53,144
Engineers - Civil, Mechanic & Industrial	1,430	Bachelor's degree	\$38/\$78,840

For career support and jobseeker resources, contact the Vermont Department of Labor:

802-828-4394 • labor.vermont.gov/jobs

To learn more about these jobs and the education and training programs that lead to them:



Are you **organized and detail-oriented** and do you like to **work with lots of information**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Postal Service - Sorters, Clerks & Carriers	1,010	High School + Training	\$24/\$50,625
Executive Administrative Assistants	990	High School + Training	\$29/\$60,403
Police Officers	910	High School + Training	\$29/\$60,050
Production, Planning & Expediting Clerks	710	High School + Training	\$23/\$47,466
✓ Bookkeeping & Accounting Clerks	5,320	Certificate program	\$23/\$47,216
✓ Paralegals	870	Associate degree	\$24/\$49,254
Accountants & Auditors	2,540	Bachelor's degree	\$33/\$69,534
Project Management Specialists	2,020	Bachelor's degree	\$37/\$77,771
Compliance Officers	1,940	Bachelor's degree	\$38/\$78,208
Management Analysts	1,910	Bachelor's degree	\$44/\$91,291
Market Research Analysts	1,410	Bachelor's degree	\$29/\$60,986
Buyers & Purchasing Agents	840	Bachelor's degree	\$29/\$61,256
Computer Systems Analysts	520	Bachelor's degree	\$47/\$98,634
Librarians	630	Master's degree	\$27/\$56,493
Lawyers	970	Doctoral degree	\$38/\$78,478

Noteworthy

Influencing Factors

- Entertainment
- Social Media
- Peers
- School
- Family



Advice from the Field

- Let your teen initiate the process
- Listen and ask questions
- Create opportunities for exploration and skill building
- Try out some tools along with your teen
- Focus on strengths



It takes a village...

- Parents/Guardians
- Other Family Members
- Neighbors
- Coaches
- Mentors
- Youth Group Leaders
- Classroom Teachers/School Counselors
- Work-based Learning/Flexible Pathways Coordinator
- VT DOL Career Resource Center Staff



Q & A

“My internship really opened
my eyes to what I want to do
and how I can get there.”

- TIPS Student Intern

