

RIASEC Test

Scan this QR code to take the O*NET Interest Profiler:




1. Click on:






Take the Interest Profiler Now!

2. Read the instructions.
3. Answer the questions.
4. Take a screenshot of your results.

O*NET Interest Profiler ?

Progress: 

Page 1 of 5
0 of 60 questions

						
1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Build kitchen cabinets
2	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Lay brick or tile
3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a new medicine
4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Study ways to reduce water pollution
5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Write books or plays
6	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Play a musical instrument
7	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Teach an individual an exercise routine
8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Help people with personal or emotional problems
9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Buy and sell stocks and bonds
10	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Manage a retail store
11	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Develop a spreadsheet using computer software
12	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Proofread records or forms

Back **Start** **Interests** Results Job Zones Careers **Next**



Career Search: Finding the Right Fit



**College & Career Pathways
Landmark College
March 7, 2024**

Today's Presenters

Kathi Terami

Executive Director



Kevin Stapleton

Economic & Labor Market Information Division

Assistant Director



How many...



...know what career field
you **might pursue**
someday?

...are considering **different**
career fields?

...have **no idea** what
career fields to consider?



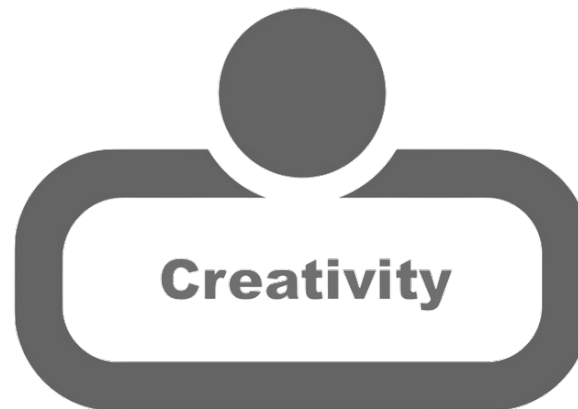
Jobs vs. Careers

- A **job** is work you perform to earn money.
- A **career** is a long-term professional journey.



Skills


Build transferable **skills** within the 4Cs:








Interests

Identify your **interests**
by completing a
survey:

O*NET Interest Profiler ?

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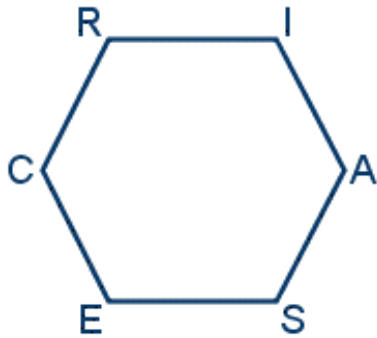
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1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Build kitchen cabinets
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Back **Start** **Interests** **Results** **Job Zones** **Careers** **Next**



RIASEC

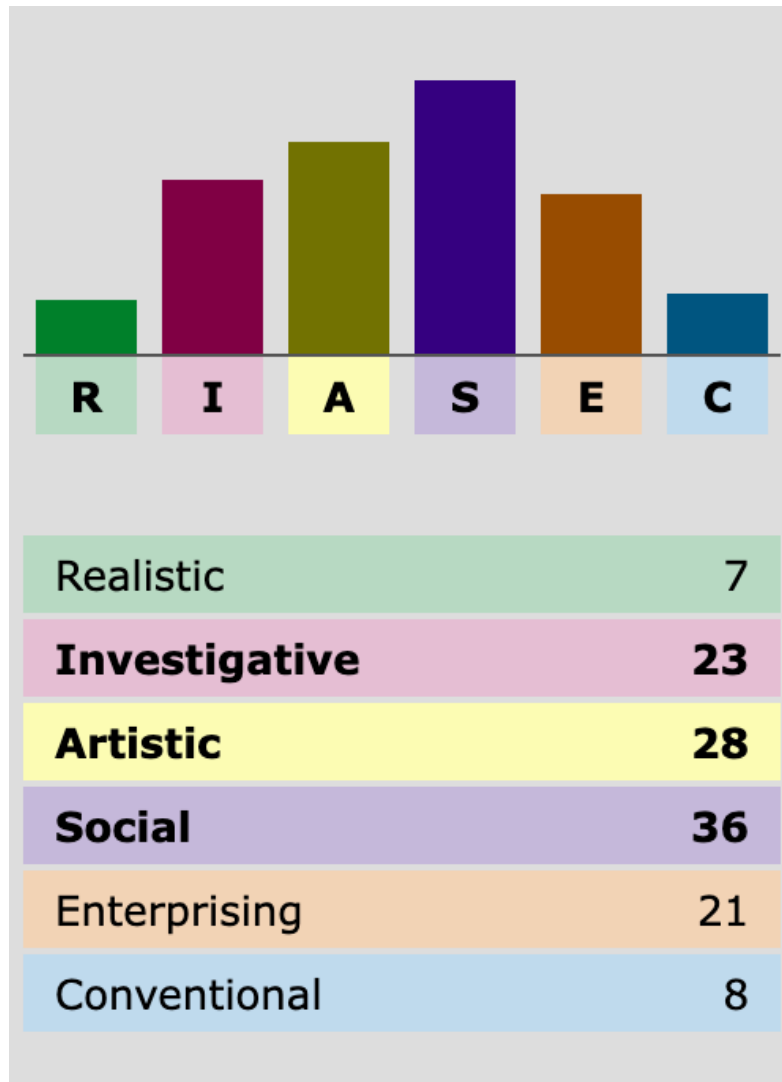


MY NEXT MOVE

- **Realistic** (Doers)
- **Investigative** (Thinkers)
- **Artistic** (Creators)
- **Social** (Helpers)
- **Enterprising** (Persuaders)
- **Conventional** (Organizers)



Results



MY NEXT MOVE



Occupations

Connect your **interests**
with **occupations**:

MY NEXT MOVE

O*NET Interest Profiler

Click to change your Job Zone: 1 2 3 **4** 5

Job Zone Four
high job preparation

Careers that fit your interests and preparation level:

Best fit Great fit

- ✱ [Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors](#)
- ✱ [Broadcast Announcers & Radio Disc Jockeys](#)
- ✱ [Career/Technical Education Teachers, Middle School](#)
- ✱ [Career/Technical Education Teachers, Secondary School](#)
- ✱ ✨ [Child, Family, & School Social Workers](#)
- ✱ ✨ [Community Health Workers](#)

Click on a career to learn what they do.

Print Share

Back Start Interests Results Job Zones **Careers** Find More Careers



**Would
you
rather?**

Occupational Projections

- Estimating the demand for occupations over the next decade
- Includes estimates for over 500 Vermont occupations

Electrical Power-Line Installers & Repairers

2020 Employment	361
2030 Employment	367
Annual percent change (compounded)	0.2%
Annual projected job openings (due to change & separation)	32

Wage Estimates

- Mean, median and quartile wage estimates
- Includes estimates for over 500 Vermont occupations

Electrical Power-Line Installers & Repairers

Percentile	Hourly	Yearly
10%	\$29.98	\$62,350
25%	\$37.60	\$78,210
Median	\$47.26	\$98,290
75%	\$47.62	\$99,040
90%	\$50.19	\$104,400

Education & Experience

Forms of Education

- College, technical training, online certifications, apprenticeships, on-the-job training - anything that expands your skills.
- Jobs requiring higher levels of education (greater specialization) tend to have higher wages.
- Jobs that involve higher levels of risk tend to have higher wages.

Electrical Power-Line Installers & Repairers

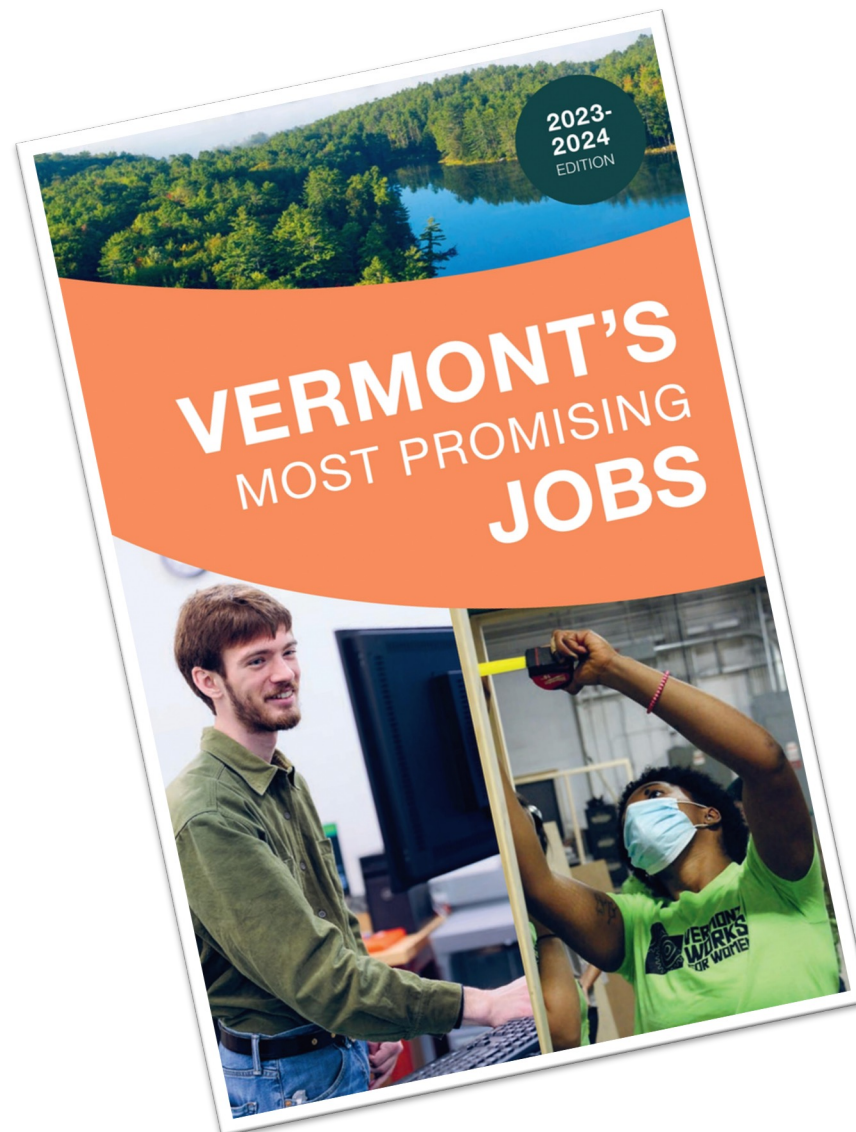
- Typical Education needed for entry
High school diploma or equivalent
- Work experience in a related occupation
None
- Typical on-the-job training needed to attain competency
Long-term on-the-job-training

Based on BLS Education and Training Classifications

Employer's Hierarchy of Needs™



Vermont Jobs



Vermont Jobs

promising VERMONT careers

Each job listed here pays above the state median wage (\$22.55/hour) and is projected to have at least 500 openings in the state between 2020-2030. Although we cannot predict the exact jobs of the future, we know the skills in demand today will have long-lasting value.

Do you like to **observe,**
learn, analyze, and solve problems?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
✓ Computer Support Specialists	1,200	Certificate program	\$29/\$60,112
✓ Massage Therapists	1,020	Certificate program	\$23/\$47,840
✓ Licensed Practical Nurses	900	Certificate program	\$28/\$58,802
✓ Registered Nurses	4,460	Bachelor's degree	\$36/\$75,379
Software Developers & Testers	2,720	Bachelor's degree	\$43/\$88,483
Computer Systems Administrators	610	Bachelor's degree	\$37/\$77,626
Clinical Laboratory Technologists	580	Bachelor's degree	\$29/\$59,509
Nurse Practitioners	580	Master's degree	\$49/\$101,795
Physical Therapists	530	Doctoral degree	\$38/\$78,333

✓ Indicates that earning a short-term credential or certificate could be a good first step to access or succeed in this job.

Do you like to **work with people** and
use your **creativity** to guide or persuade?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Sales Representatives - Goods & Services	3,760	High School + Training	\$29/\$61,000
✓ Fitness Trainers	1,880	High School + Training	\$28/\$59,218
Photographers	610	High School + Training	\$24/\$49,067
K-12 Teachers, incl. Special Ed. & CTE	7,850	Bachelor's degree	na/\$60,986
✓ Substance Abuse & Mental Health Counselors	2,270	Bachelor's degree	\$23/\$47,320
Child, Family & School Social Workers	1,300	Bachelor's degree	\$24/\$49,338
Editors, Writers & Authors	1,200	Bachelor's degree	\$24/\$50,438
Human Resources Specialists	1,140	Bachelor's degree	\$30/\$61,672
Public Relations Specialists	930	Bachelor's degree	\$24/\$50,045
Training Specialists	620	Bachelor's degree	\$30/\$62,608
Financial Services Sales Agents	580	Bachelor's degree	\$29/\$60,902
✓ Graphic Designers	540	Bachelor's degree	\$22/\$47,237
School & Career Counselors	1,080	Master's degree	\$29/\$59,363
Substance Abuse & Mental Health Social Workers	720	Master's degree	\$23/\$47,757
Healthcare Social Workers	570	Master's degree	\$24/\$49,712

Vermont Jobs

Wondering where to start? Consider the four jobs bolded below, which are projected to have the greatest number of openings in the years ahead.

Remember: wages are based on experience, education, and skills. If you are new to a job or have minimum education requirements, starting pay may be lower.

Do you like **working with your hands or with machines** to make, fix, or build things?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Painters - Construction & Maintenance	1,090	Training	\$23/\$47,424
✓ Carpenters	4,460	High School + Training	\$23/\$47,715
✓ Chefs & Head Cooks	1,630	High School + Training	\$23/\$48,027
✓ CNC Tool Operators	1,490	High School + Training	\$24/\$49,192
✓ Construction Equipment Operators	1,230	High School + Training	\$23/\$47,486
✓ Industrial Machinery Mechanics	720	High School + Training	\$27/\$55,515
✓ Diesel Engine Specialists	590	High School + Training	\$23/\$47,403
✓ Machinists	570	High School + Training	\$23/\$47,840
✓ Tractor-Trailer Truck Drivers	3,820	Certificate program	\$24/\$48,922
✓ HVAC Mechanics & Installers	1,000	Certificate program	\$29/\$59,384
✓ Electricians	1,550	Registered Apprenticeship	\$23/\$48,152
✓ Plumbers & Pipefitters	1,240	Registered Apprenticeship	\$24/\$49,171
✓ Electrical & Telecom Line Installers	590	Registered Apprenticeship	\$43/\$88,763
Engineering Technicians	600	Associate degree	\$26/\$53,144
Engineers - Civil, Mechanic & Industrial	1,430	Bachelor's degree	\$38/\$78,840

For career support and jobseeker resources, contact the Vermont Department of Labor:

802-828-4394 • labor.vermont.gov/jobs

To learn more about these jobs and the education and training programs that lead to them:



Are you **organized and detail-oriented** and do you like to **work with lots of information**?

	10-Year Projected Openings	Minimum Education Needed for Entry	Median Wage (hourly/yearly)
Postal Service - Sorters, Clerks & Carriers	1,010	High School + Training	\$24/\$50,625
Executive Administrative Assistants	990	High School + Training	\$29/\$60,403
Police Officers	910	High School + Training	\$29/\$60,050
Production, Planning & Expediting Clerks	710	High School + Training	\$23/\$47,466
✓ Bookkeeping & Accounting Clerks	5,320	Certificate program	\$23/\$47,216
✓ Paralegals	870	Associate degree	\$24/\$49,254
Accountants & Auditors	2,540	Bachelor's degree	\$33/\$69,534
Project Management Specialists	2,020	Bachelor's degree	\$37/\$77,771
Compliance Officers	1,940	Bachelor's degree	\$38/\$78,208
Management Analysts	1,910	Bachelor's degree	\$44/\$91,291
Market Research Analysts	1,410	Bachelor's degree	\$29/\$60,986
Buyers & Purchasing Agents	840	Bachelor's degree	\$29/\$61,256
Computer Systems Analysts	520	Bachelor's degree	\$47/\$98,634
Librarians	630	Master's degree	\$27/\$56,493
Lawyers	970	Doctoral degree	\$38/\$78,478

Connecting Interests

- Put a ★ next to a job on the list you are **already** interested in.
- Circle a job on the list you are interested in **learning more** about.



Resources

Talk with Others

- Parents/guardians, neighbor or friend
- Teachers
- School counselors
- Work-based Learning/Flexible Pathways Coordinator

Keep Exploring

- O*Net Interest Profiler Results – Labor Market Information
- www.careeronestop.org



Q&A

“ My internship really opened my eyes to what I want to do and how I can get there.

- TIPS Student Intern

