Who’s in the room?

HELLO

my name is

1. Name/Position Title
2. Organization/School
3. What led you here?

Continuum of Career Development

Career Awareness  Career Exploration  Career Preparation

Elementary School  Middle School  High School
Reach
- Direct-service in the Upper Valley region for 19 years
- Regional TIPS program facilitator for 12 years
- Program expansion & training statewide in Vermont for six years
- Funded to pilot TIPS program in NH high schools

Since 1998:
- 17,127 students
- 650 employers
- 533 teachers
- 72 schools

“[I learned] how general animal surgeries work and how to work as a team... I learned many things at every visit.”

Vermont Act 77: Flexible Pathways
- Increase aspiration and encourage postsecondary continuation of training and education;
- Are an integral component of a student's personalized learning plan; and include:
  - Work-Based Learning opportunities
  - Career and Technical Education
  - Virtual learning and blended learning
  - Dual Enrollment opportunities
  - Early College programs
  - High School Completion Program

Vermont Standards for Work-based Learning (WBL)
1. Every high school provides WBL experiences that contribute to college & career readiness.
2. A licensed WBL Coordinator establishes, coordinates and evaluates WBL experiences that reinforce students' personal, academic, and career goals as identified in their PLP.
3. WBL Coordinators partner with employers to contribute to the readiness of the future workforce through authentic WBL experiences.
4. Students' Personalized Learning Plans include WBL experiences that support students' personal, academic, and career goals.
5. WBL experiences are part of a career development progression that includes resources and opportunities for career awareness, exploration, preparation and training.
6. WBL experiences reflect academic proficiencies and career specific competencies.
7. WBL experiences are compliant with legal, health, and safety regulations.

Proficiency Based Graduation Requirements
Vermont Education Quality Standards - Transferable Skills:
- Clear and Effective Communication
- Self-Direction
- Creative and Practical Problem Solving
- Responsible and Involved Citizenship
- Informed and Integrative Thinking
**Partnership for 21st Century Learning 4 Cs**

Communication, Collaboration, Creativity, Critical Thinking

Source: www.p21.org

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**TIPS Career Readiness & Internship Program**

- Training Interns and Partnering for Success
- Career Readiness Course: 14 lessons + speakers + industry tours
- Internship: training plan + supervision + assessment
- Statewide Support:
  - Vermont Department of Labor Next Generation Fund
  - J. Warren and Lois McClure Foundation
  - Federal GEAR UP Program through VSAC
  - Entrepreneurs Fund of the NH Charitable Foundation
- 2018 Statewide Expansion Pilot Report: 311 students in 29 schools + 167 employers

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**TIPS Career Readiness Course**

- Key Questions
- Essential Skills
  - VT Act 77 EQS Transferable Skills
  - Partnership for 21st Century Learning 4Cs
- Industry Recognized Credential in Career Readiness
  - Industry Partner: VT SHRM
  - CTE Centers & High Schools

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**TIPS Sample Lesson Plan #3: Ideal Job**

- Teacher Guide: Ideal Job
- Key Questions
- Purpose
- Activities
- Journal Assignment
- Homework
- VT EQS Transferable Skills + P21 4Cs
- Class Activity: Ideal Job Presentation Rubric
- Journal Prompt: My definition of success is…
- Homework Assignment: Career/College Pathways Interview
TIPS Professional Development for Educators

- **Topics**
  - Establishing the TIPS Program in High Schools
  - Effective Coordination of WBL Experiences
  - Labor Laws & Safety
  - Student Career Development

- **Delivery**
  - Education Conferences
  - Local & Regional Meetings
  - On-site at Schools

TIPS Employer Engagement & Training

- **Topics**
  - Designing Internship Training Plans
  - Supervising Interns
  - Workplace Safety, Labor Laws & Liability
  - Intern Performance Assessment

- **Delivery**
  - Employer Conferences
  - Business Association Meetings
  - On-site at Workplaces

Closing

- Questions/Answers
- Contact Information
  - info@careersclic.org
  - 603-643-3431 x2902 (Kathi); x2901 (Amy)
  - https://www.facebook.com/CareersCLiC/

“*They are all very encouraging and supportive about advice with regards to school and if I need help or have a question about something.*”

Thank you!