Department of the Treasury

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Inspection Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Internal Revenue Service 06/30/2023 For the 2022 calendar year, or tax year beginning 07/01/2022 and ending C Name of organization VERMONT STUDENT DEVELOPMENT FUND INC D Employer identification number R Check if applicable: Doing business as Vermont Scholarship Fund 03-0367034 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 10 East Allen St PO Box 2000 802-654-3714 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code Amended return Winooski, VT 05404 G Gross receipts \$ 10.895.083 Application pending F Name and address of principal officer: Scott Giles 10 East Allen St PO Box 2000, Winooski, VT 05404 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3)) (insert no.) 4947(a)(1) or 501(c) (If "No." attach a list. See instructions. Website: https://www.vsac.org/vsf H(c) Group exemption number Form of organization: Corporation Trust Association L Year of formation: 2000 M State of legal domicile: VT Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: The mission of the Vermont Student Development Fund is to seek, invest and maintain monetary and other support for scholarships and other financial assistance to individuals Activities & Governance seeking a post secondary education or training. 2 Check this box \Box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 11 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 11 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 0 6 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 10,038,133 10,205,782 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 321,303 256.011 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 0 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 10.359.436 10,461,793 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 9,623,959 9,952,137 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 0 0 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 9,623,959 9,952,137 19 Revenue less expenses. Subtract line 18 from line 12 . 735,477 509,656 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 17,468,961 21,466,171 21 Total liabilities (Part X, line 26) . 8.558.338 11,421,366 22 Net assets or fund balances. Subtract line 21 from line 20 8,910,623 10,044,805 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Michael Stuart, CFO/VP of Finance Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed **Preparer** Firm's name Firm's EIN Use Only Firm's address Phone no.

May the IRS discuss this return with the preparer shown above? See instructions

Yes

| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III | |
|------|---|--------|
| 1 | Briefly describe the organization's mission: | |
| • | The Vermont Scholarship Fund is a 501(c)(3) charitable affiliate of the Vermont Student Assistance Corporation. Our mission is to | 2 |
| | provide scholarships to Vermonters through gifts from individual donors and philanthropic sources. Together with our Donors w | |
| | make it possible for more Vermonters to aim higher, go further, and build something better for themselves, for their families, for | |
| | (Continued on Schedule O, Statement 1) | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | prior Form 990 or 990-EZ? | No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | |
| | services? | No |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured. | d hv |
| 7 | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot | |
| | the total expenses, and revenue, if any, for each program service reported. | 11010, |
| | | |
| 4a | (Code:) (Expenses \$ 9,952,137 including grants of \$ 9,952,137) (Revenue \$ 0) | |
| | Scholarships were awarded and disbursed to 3,821 students to support their pursuit of higher education. | |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) | |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) | |
| | (Joaci) (Expended \$\pi) (Note index \$\pi) | |
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| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) | |
| 4e | Total program service expenses 9,952,137 | |

| Part IV | Checklist of Required Schedules |
|---------|---------------------------------|
|---------|---------------------------------|

| | | | Yes | No |
|-----|--|-----|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | ~ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I | 3 | | , |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | , |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | 5 | | <i>'</i> |
| 7 | "Yes," complete Schedule D, Part I | 6 | | <i>'</i> |
| 8 | the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> | 7 | | <i>'</i> |
| | complete Schedule D, Part III | 8 | | ~ |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9 | | _ |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i> | 10 | _ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | , |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | ~ |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | , |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | ~ |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | ~ | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | , |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | , |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | , | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ~ |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | , |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | ~ |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | ~ |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | ~ |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | , |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | , |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | ~ |
| | | | | |

| Part l | Checklist of Required Schedules (continued) | | - | |
|----------|---|-----------|-----|----------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | , | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | ~ | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| _ | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | ~ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year | 24b | | |
| · | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 25a | | , |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | , |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 235 | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | _ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | 1 |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | , |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | _ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | ~ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | ~ |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i> | 31 | | <i>'</i> |
| 33 | complete Schedule N, Part II | 32 | | ~ |
| 55 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | ~ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| 35a | or IV, and Part V, line 1 | 34 35a | ~ | ~ |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | JJa | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | ~ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | _ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | , | |
| Part | | J0 | | <u> </u> |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| _ | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | | |
| b C | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | - | | |
| • | reportable gaming (gambling) with backap withholding raise for reportable paymonte to volucio and | 10 | ., | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|---------|--|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a (| | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | _ |
| b | If "Yes," enter the name of the foreign country | 44 | | |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | , |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | 1 |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7. | | |
| e f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7e 7f | | V |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | ~ | |
| g h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 79 7h | ~ | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 711 | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| _ b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | _ | | |
| 13 a | Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| а | Note: See the instructions for additional information the organization must report on Schedule O. | Toa | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | ~ |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. | 10 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | |
| 17 | If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| • • | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Upon request Other (explain on Schedule O) ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Michael R Stuart, (802)654-3746

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| ☐ Check this box if neither the organization no | | | | atic | n c | ompe | nsa | ated any current | officer, director, | or trustee. |
|---|---|--------------------------------|-----------------------|----------------------|---|------------------------------|--------|---|--|---|
| (A) Name and title | (B) Average hours per week | box, | unles | Pos neck ss pe | sition more than one erson is both an director/trustee) | | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| Scott A Giles | 0.20 | | | | | | | | | |
| President and CEO | 37.50 | | | ~ | | | | 0 | 313,456 | 67,434 |
| Thomas A Little | 1.00 | | | | | | | | | |
| VP & General Counsel | 37.50 | | | ~ | | | | 0 | 231,985 | 56,681 |
| Patrick J Leduc | 0.20 | | | | | | | | | |
| VP of Outreach, HR, and CIO | 37.50 | | | ~ | | | | 0 | 199,193 | 64,175 |
| Marilyn J Cargill | 0.20 | | | | | | | | | |
| VP of Financial Aid Services and Research | 37.50 | | | ~ | | | | 0 | 207,174 | 52,729 |
| Michael R Stuart | 0.20 | | | | | | | | | |
| VP of Finance & CFO | 37.50 | | | ~ | | | | 0 | 175,131 | 48,553 |
| Dorothy R Mitchell | 0.00 | | | | | | | | | |
| Chair | 1.00 | 1 | | | | | | 0 | 0 | 0 |
| Martha P Heath | 0.00 | | | | | | | | | |
| Vice Chair & Programs & Services Comm. Chair | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| David Larsen | 0.00 | | | | | | | | | |
| Secretary & Corporate Governance Comm. Chair | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| Ann E Cummings | 0.00 | | | | | | | | | |
| Director | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| Clarence Davis | 0.00 | | | | | | | | | |
| Director | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| Beth Pierce | 0.00 | | | | | | | | | |
| Director | 1.00 | ~ | | | | | ~ | 0 | 0 | 0 |
| Michael K Smith | 0.00 | | | | | | | | | |
| Chair Finance Committee | 1.00 | ' | | | | | | 0 | 0 | 0 |
| John McSoley | 0.00 | | | | | | | | | |
| Chair Audit Committee | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| Tim Chamberlin | 0.00 | | | | | | | | | |
| Director | 1.00 | ' | | | | | L | 0 | 0 | 0 |

| Part | VII Section A. Officers, Directors, 1 | rustees, | Key I | Em | plo | yee | s, an | d F | lighest Compe | nsated Emplo | yees (continued) |
|--------|---|-----------------------|--------------------------------|-----------------------|------------|--------------|------------------------------|--------------|--------------------------|------------------------------|--|
| | | | | | (0 | C) | | | | | |
| | (A) | (B) | (do n | ot ok | | ition | | 200 | (D) | (E) | (F) |
| | Name and title | Average | , | | | | e than o is both | | Reportable | Reportable | Estimated amount |
| | | hours per week | | er and | _ | _ | or/trust | - | compensation from the | compensation from related | of other compensation |
| | | (list any | Indi or d | Insti | Officer | Key employee | Highest co employee | Former | organization (W-2/ | organizations (W-2/ | from the |
| | | hours for related | /idu | tric | ĕ | em | nest | ner | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| | | organizations | al tra | onal | | oloy | com | | 1303 1123) | , | Totaled organizations |
| | | below dotted line) | Individual trustee or director | Institutional trustee | | ee | pen | | | | |
| | | , | U | tee | | | Highest compensated employee | | | | |
| Caleb | Eldor | 0.00 | | | | | Ω. | | | | |
| Direct | | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| | Dulude | 0.00 | | | | | | | | | |
| Direct | | 1.00 | ~ | | | | | | 0 | 0 | 0 |
| | Pieciak | 0.00 | | | | | | | | | |
| Direct | | 1.00 | 1 | | | | | | 0 | 0 | 0 |
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| | | | | | | | | | | | |
| 1b | Subtotal | | ٠ | ٠. | | | | | 0 | 1,126,939 | 289,572 |
| С | Total from continuation sheets to Part | VII, Section | n A | | | | | | | | |
| d | Total (add lines 1b and 1c) | | | | | | | | 0 | 1,126,939 | 289,572 |
| 2 | Total number of individuals (including | | limite | ed t | to t | thos | e list | ted | above) who re | eceived more t | han \$100,000 of |
| | reportable compensation from the organi | zation | | | | | | | 0 | | |
| _ | | | | | | | | | | | Yes No |
| 3 | Did the organization list any former of | | | | | | | | - | = | |
| 4 | employee on line 1a? If "Yes," complete s | | | | | | | | | | 3 🗸 |
| 4 | For any individual listed on line 1a, is the organization and related organizations | | | | | | | | | | |
| | individual | | απ ψ | | | | | | | | 4 4 |
| 5 | Did any person listed on line 1a receive of | r accrue co | omne | nsa | tion | fro | m anv | 1110 | related organizat | tion or individual | |
| • | for services rendered to the organization' | | | | | | | | | | 5 / |
| Secti | on B. Independent Contractors | <u> </u> | • | | | | | | • | | |
| 1 | Complete this table for your five high | nest comp | ensate | ed | inde | epei | ndent | СО | ntractors that r | eceived more | than \$100,000 of |
| | compensation from the organization. Repo | ort compen | satio | n foi | r the | ca | lenda | r ye | ar ending with or | within the orgar | nization's tax year. |
| | (A) | | | | | | | | (B) | | (C) |
| | Name and business add | ress | | | | | | | Description of serv | vices | Compensation |
| None | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Total number of independent contracts | ro (in al. (di. | 20 b | .+ | ot ' | lim: | od +- | | agg ligted at a | a) who | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | .eu ic | , m | | e) WIIO | |
| | 1000,000 or compens | G.1011 110111 | 10 01 | guil | <u>_</u> u | .011 | | | 0 | | |

| Part VIII | Statement of Revenue |
|-----------|----------------------|

| | Check if Schedule | Осо | ntains a re | spon | se or note to ar | ıy line in this Pa | art VIII . . . | | |
|-----------------------------|---|---|---|--|---|--|---|---|---|
| | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| 1a b c d e f | Federated campaig Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no | ns . (cont | tributions) | 1a 1b 1c 1d 1e | 0 0 0 0 6,386,933 | | | | |
| g | Noncash contribution lines 1a-1f | ons in | ncluded in | 1g | | | | | |
| h | Total. Add lines 1a- | -1f . | | | | 10,205,782 | | | |
| | | | | | Business Code | | | | |
| 2a | | | | | | | | | |
| b | | | | | | | | | |
| | | | | | | | | | |
| С | | | | | | | | | |
| d | | | | | | | | | |
| е | | | | | | | | | |
| f | All other program se | ervice | e revenue . | | | | | | |
| g | Total. Add lines 2a- | -2f . | | | | 0 | | | |
| 3 | Investment income | (incl | luding divi | dends | s, interest, and | | | | |
| | other similar amoun | | | | 185,911 | 0 | 0 | 185,911 | |
| 4 | Income from investr | nent o | of tax-exem | od tar | nd proceeds | 0 | 0 | 0 | 0 |
| 5 | D 111 | | | | | 0 | 0 | 0 | 0 |
| | rioyanioo | · · | (i) Real | | (ii) Personal | | 0 | - U | 0 |
| C - | 0 | C- | (1) 11001 | ' | (ii) i Giodilai | | | | |
| 6a | Gross rents | 6a | | | | | | | |
| b | Less: rental expenses | | | | | | | | |
| С | Rental income or (loss) | | | 0 | 0 | | | | |
| d | Net rental income o | r (los | s) | | | | | | |
| 7a | Gross amount from | | (i) Securit | ies | (ii) Other | | | | |
| | sales of assets other than inventory | 7a | 50 | 3,390 | 0 | | | | |
| b | Less: cost or other basis and sales expenses . | 7b | 43 | 3,290 | 0 | | | | |
| С | Gain or (loss) | 7c | 7 | 0,100 | 0 | | | | |
| d | Net gain or (loss) | | | | | 70,100 | 0 | 0 | 70,100 |
| 8a | Gross income from events (not including of contributions replace). See Part IV, line | \$ porte | 0 d on line | 8a | | | | | |
| b | Less: direct expens | es . | | 8b | | | | | |
| С | Net income or (loss) |) from | n fundraisin | g eve | nts | | | | |
| 9a | Gross income f activities. See Part I | | | 9a | | | | | |
| b | Less: direct expens | es . | | 9b | | | | | |
| | | | | ctivitie | es | | | | |
| | Gross sales of ir | nvent | ory, less | | | | | | |
| L. | | | | | | | | | |
| | _ | | | | | | | | |
| С | ivet income or (loss) | Trom | ı saies of in | vento | T . | | | | |
| | | | | | Business Code | | | | |
| 11a | | | | | | | | | |
| b | | | | | | | | | |
| С | | | | | | | | | |
| d | All other revenue | | | | | | | | |
| е | Total. Add lines 11a | a–11c | 1 | | | 0 | | | |
| 12 | | | | | | | 0 | 0 | 256,011 |
| | b c 11a b c d e | 10a Gross sales of in returns and allowand b Less: cost of goods c Net income or (loss) 11a b C All other revenue e Total. Add lines 11a | 10a Gross sales of invent returns and allowances b Less: cost of goods sold c Net income or (loss) from 11a b c d All other revenue e Total. Add lines 11a–11c | 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of in | 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventor 11a b c d All other revenue | 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11a b | 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code 11a b C d All other revenue | 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory Business Code d All other revenue | 10a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory |

Part IX Statement of Functional Expenses

| Sectio | n 501(c)(3) and 501(c)(4) organizations must comp | olete all columns. All | other organizations | must complete colu | ımn (A). |
|---------|--|------------------------|---------------------|--------------------|-------------|
| | Check if Schedule O contains a response | | | | |
| Do no | t include amounts reported on lines 6b, 7b, | (A) | (B) | (C) | (D) |
| | , and 10b of Part VIII. | Total expenses | Program service | Management and | Fundraising |
| 1 | Grants and other assistance to domestic organizations | | expenses | general expenses | expenses |
| • | and domestic governments. See Part IV, line 21 . | _ | _ | | |
| 2 | Grants and other assistance to domestic | 0 | 0 | | |
| 2 | individuals. See Part IV, line 22 | | | | |
| | | 9,952,137 | 9,952,137 | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (nonemployees): | | | | |
| ·· a | Management | | | | |
| b | Legal | | | | |
| C | Accounting | | | | |
| d | | | | | |
| | Lobbying | | | | |
| e f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | | | | |
| 9 | (A), amount, list line 11g expenses on Schedule O.) | | | | |
| 40 | | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | | | | |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 9,952,137 | 9,952,137 | 0 | 0 |
| 26 | Joint costs. Complete this line only if the | | | | |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and fundraising solicitation. Check here if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this | Part X | | |
|-----------------------------|-----|---|-----------------------|-----|---------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | 1 | |
| | 2 | Savings and temporary cash investments | 8,633,956 | 2 | 11,484,598 |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | | 4 | |
| | 5 | Loans and other receivables from any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | d | | |
| sts | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a | | | |
| | b | Less: accumulated depreciation 10b | | 10c | |
| | 11 | Investments—publicly traded securities | 8,835,005 | 11 | 9,981,573 |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 17,468,961 | 16 | 21,466,171 |
| | 17 | Accounts payable and accrued expenses | 0 | 17 | |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 8,553,318 | 19 | 11,396,559 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D . | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Ιqε | | controlled entity or family member of any of these persons | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part 2 | | | |
| | | of Schedule D | 5,020 | 25 | 24,807 |
| | 26 | Total liabilities. Add lines 17 through 25 | 8,558,338 | 26 | 11,421,366 |
| seou | | Organizations that follow FASB ASC 958, check here vand complete lines 27, 28, 32, and 33. | | | |
| Ī | 27 | Net assets without donor restrictions | 0 | 27 | 0 |
| B | 28 | Net assets with donor restrictions | 8,910,623 | 28 | 10,044,805 |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| SS | 31 | Retained earnings, endowment, accumulated income, or other funds . | | 31 | |
| ř. | 32 | Total net assets or fund balances | 8,910,623 | 32 | 10,044,805 |
| Ž | 33 | Total liabilities and net assets/fund balances | 17,468,961 | 33 | 21,466,171 |
| | | | | | |

| Part | XI Reconciliation of Net Assets | | | | - | | | |
|--|--|-------|-------|----------|-------|-------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | 10,46 | 1,793 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | | 9,95 | 2,137 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 50 | 9,656 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | | 8,91 | 0,623 | | |
| 5 | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | 0 | | |
| 7 | Investment expenses 7 Prior period adjustments 8 | | | | | | | |
| 8 | Prior period adjustments | | | | 0 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0 | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | |
| | 32, column (B)) | 10 | | | 10,04 | 4,805 | | |
| Part XII Financial Statements and Reporting | | | | | | | | |
| Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | | |
| | | | _ | \dashv | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on | | | | | | | |
| | Schedule O. | • | | | | | | |
| 2a | | | | 2a | | ~ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com- | piled | l or | | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | ~ | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audit | ed o | n a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | | | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | | | 2c | ~ | | | |
| | If the organization changed either its oversight process or selection process during the tax year, exschedule O. | piain | on | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in | the | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | ~ | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | udits | . 3 | 3b | ~ | | | |

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Bu

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| | | | | | 03-03 | | | |
|--|---|--|--|--|--|---|--|--|
| | <u> </u> | | | | | ons. | | |
| • | | , | | - | • | | | |
| | | | | | 0(b)(1)(A)(i). | | | |
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| | | <i>!</i> | | | ,, ,, , | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| | | onjunction with a nosp | oitai desc | ribea in s | section 170(b)(1)(A)(| III). Enter the | | |
| | | collogo or university | owned o | r operate | d by a government | al unit described in | | |
| | | college of university | Owned 0 | Operate | tu by a government | ai uniit described in | | |
| | • | mental unit described | l in secti o | n 170(h) | (1)(A)(v) | | | |
| | | | | | | the general public | | |
| _ , | | • | po | . a gove. | | . and general passio | | |
| | | · | Part II.) | | | | | |
| _ | | | • | erated in | conjunction with a la | and-grant college | | |
| or university or a non-land-grar university: | nt college of agri | iculture (see instruction | ons). Ente | r the nan | ne, city, and state of | the college or | | |
| An organization that normally receipts from activities related | eceives (1) more | than 331/3% of its su | pport fro | m contrib | outions, membership | fees, and gross | | |
| support from gross investment | income and unr | related business taxal | ble incom | nė (less se | ection 511 tax) from | businesses | | |
| | | | | | | | | |
| | • | • | - | | | | | |
| 3 | • | | • | | | | | |
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| | | | | | | | | |
| Type II. A supporting organ | ization supervis | ed or controlled in co | nnection | with its s | supported organizati | on(s), by having | | |
| | | | | persons | that control or mana | age the supported | | |
| • , , | - | • | | | | | | |
| | | | | | | ally integrated with, | | |
| | , , | • | | - | | | | |
| | | | | | | | | |
| | | | | | | d an attentiveness | | |
| _ ` ` ` | , | • | | - | | . II. Tomas III | | |
| | | | | | | e II, Type III | | |
| | | | | | | | | |
| | - | | | | | | | |
| (i) Name of supported organization | (ii) EIN | (iii) Type of organization | | rganization | (v) Amount of monetary | (vi) Amount of | | |
| | | (described on lines 1–10 | , | 0 0 | support (see | other support (see instructions) | | |
| | | above (see instructions)) | | | instructions) | manuchons) | | |
| | | | Yes | No | | | | |
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| al | | | | | | | | |
| | rt Reason for Public Char organization is not a private foundat A church, convention of church A school described in section A hospital or a cooperative hos A medical research organization hospital's name, city, and state An organization operated for t section 170(b)(1)(A)(iv). (Comp A federal, state, or local governed An organization that normally indescribed in section 170(b)(1)(A community trust described in An agricultural research organization university: An organization that normally resecipts from activities related support from gross investment acquired by the organization and An organization organized and One or more publicly supported the box on lines 12a through 12. Type I. A supporting organization. You Type II. A supporting organization organization (supporting organization(s). You must organization(s). You must organization(s) Type III functionally integrits supported organization(s) Type III functionally integrits supported organization(s) Type III non-functionally integrits supported organization(s) Type III non-functionally integrated, or Tenter the number of supported organization (i) Name of supported organization (ii) Name of supported organization | organization is not a private foundation because it i A church, convention of churches, or associati A school described in section 170(b)(1)(A)(ii). A hospital or a cooperative hospital service organization operated in chospital's name, city, and state: An organization operated for the benefit of a section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or govern An organization that normally receives a subsice described in section 170(b)(1)(A)(vi). (Complete Part III.) A community trust described in section 170(b) An agricultural research organization described or university or a non-land-grant college of agruniversity: An organization that normally receives (1) more receipts from activities related to its exempt fusupport from gross investment income and unacquired by the organization after June 30, 197 An organization organized and operated exclusione or more publicly supported organizations of the box on lines 12a through 12d that describes Type I. A supporting organization operated the supported organization. You must complete Type II. A supporting organization superviscontrol or management of the supporting organization organization (s). You must complete Part I Type III and supporting organization superviscontrol or management of the supporting organization (s). You must complete Part I Type III functionally integrated. A supporting supported organization superviscontrol or management of the supporting organization operated control organization operated. A supporting organization operated. A supporting organization operated organization operated organization operated. Supported organization operated. Supported organization operated. Supported organization operated organization operated organization operated organization operated. Supported organization operated organization operated organization operated operated organization operated operated organization operated oper | Reason for Public Charity Status. (All organizations mus organization is not a private foundation because it is: (For lines 1 through A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E (F) A hospital or a cooperative hospital service organization described in A medical research organization operated in conjunction with a hosp hospital's name, city, and state: An organization operated for the benefit of a college or university section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in A organization that normally receives a substantial part of its sup described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete I art II.) A community trust described in section 170(b)(1)(A)(vi). (Complete I an agricultural research organization described in section 170(b)(1) or university or a non-land-grant college of agriculture (see instruction university: An organization that normally receives (1) more than 331-3% of its sureceipts from activities related to its exempt functions, subject to ce support from gross investment income and unrelated business taxal acquired by the organization after June 30, 1975. See section 509(c An organization organized and operated exclusively to test for public An organization organized and operated exclusively for the benefit of, one or more publicly supported organizations describes the type of supporting organization organiza | Reason for Public Charity Status. (All organizations must compleorganization is not a private foundation because it is: (For lines 1 through 12, chec A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990) A hospital or a cooperative hospital service organization described in section A medical research organization operated in conjunction with a hospital deschospital's name, city, and state: An organization operated for the benefit of a college or university owned o section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section A roganization that normally receives a substantial part of its support from described in section 170(b)(1)(A)(iv). (Complete Part II.) A nagricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part II.) An organization that normally receives (1) more than 331-9% of its support from crecipts from activities related to its exempt functions, subject to certain ever support from gross investment income and unrelated business taxable income acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part IV) An organization organized and operated exclusively to test for public safety. In the box on lines 12a through 12d that describes the type of supporting organization organization organization secribed in section 509(a)(1) the box on lines 12a through 12d that describes the type of supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection control or management of the supporting organization operated in c its supported organization. You must complete Part IV, Sections A and C. Type III non-functionally integrated. A supporting organization operated in c its supported organization (ii) Elin (iii) Ty | Reason for Public Charity Status. (All organizations must complete this proganization is not a private foundation because it is: (For lines 1 through 12, check only or A church, convention of churches, or association of churches described in section 170 (b) (1) (A) (ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b) (1) (A) (iii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b) (1) (A)(ii). (Complete Part II.) A medical research organization operated in conjunction with a hospital described in section 170(b) (1) (A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b) (1) (A)(iv). (Complete Part II.) A community trust described in section 170(b) (1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in or university or a non-land-grant college of agriculture (see instructions). Enter the nan university: An organization that normally receives (1) more than 331% of its support from contrife receipts from activities related to its exempt functions, subject to certain exceptions; a support from gross investment income and unrelated business taxable income (less scacquired by the organization after June 30, 1975. See section 505(a)(2). (Complete Part II.) An organization organized and operated exclusively to test for public safety. See section 505(a)(2). (Complete Part II.) An organization organization after June 30, 1975. See section 505(a)(2). (Complete Part II.) An organization organization after June 30, 1975. See section 505(a)(2). (Complete Part II.) An organization organization after June 30, 1975. See section 505(a)(2). (Complete Part II.) Type II. A supporting organization operated, supporting organization and provide the supported organization (s) the power to | Reason for Public Charity Status. (All organizations must complete this part.) See instruction organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Altach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(ii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). (Complete Part II.) A norganization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part III.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part III.) A agricultural research organization described in section 170(b)(1)(A)(iv). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(iv) operated in conjunction with a lor university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of university: An organization that normally receives (1) more than 33'/a'% of its support from contributions, membership receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than support from gross investment income and unrelated business taxable income (less section 511 tax) from acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organization organiz | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 5,466,736 6,852,762 7,434,153 10,038,133 10,205,782 39,997,566 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 **Total.** Add lines 1 through 3 . . . 4 5,466,736 6,852,762 7,434,153 10,038,133 10,205,782 39,997,566 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 13,200,172 **Public support.** Subtract line 5 from line 4 26,797,394 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total 7 Amounts from line 4 10,038,133 10,205,782 5,466,736 6,852,762 7,434,153 39,997,566 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 132,116 149,070 185,911 135,371 131,815 734,283 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 40,731,849 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 65.79 % 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

| Private four | nda | tio | n. I | f th | ne (| org | ani | zatio | on | did | not | che | ck | a l | box | on | line | 13, | 16a | ι, 16 | ∂b, | 17a, | or | 17b, | ch | eck | thi | s bo |)X 8 | and | see | |
|--------------|-----|-----|------|------|------|-----|-----|-------|----|-----|-----|-----|----|-----|-----|----|------|-----|-----|-------|-----|------|----|------|----|-----|-----|------|------|-----|-----|--|
| instructions | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | • | | | |
|----------|---|-----------------------|-----------------|-------------------|-------------------|---|--------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| _ | ' | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| <u> </u> | line 6.) | | | | | | |
| | on B. Total Support | () 0040 | #1.0040 | () 0000 | / I) 0004 | () 0000 | (O.T.) |
| | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources. | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| D | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| 4.4 | and 12.) | | | thind facult | or fifth tower | 00.00.00.00.00.00.00.00.00.00.00.00.00. | n F01/c\/0\ |
| 14 | organization, check this box and stop he | _ | | | - | ear as a secuo | |
| Secti | on C. Computation of Public Suppor | | | | | | <u> </u> |
| 15 | Public support percentage for 2022 (line | | | 13. column (f)) | | 15 | % |
| 16 | Public support percentage from 2021 Scl | | • | | | 16 | % |
| | on D. Computation of Investment In | | | | <u> </u> | 1 1 | ,, |
| 17 | Investment income percentage for 2022 (| | | by line 13, colu | ımn (f)) | 17 | % |
| 18 | Investment income percentage from 202 | | | - | | | % |
| 19a | 331/3% support tests-2022. If the organ | | | | | | |
| | 17 is not more than 331/3%, check this box | | | | | | |
| b | 331/3% support tests-2021. If the organize | zation did not c | heck a box on | line 14 or line | 19a, and line 16 | is more than 3 | |
| | line 18 is not more than 331/3%, check this | box and stop h | ere. The organ | ization qualifies | s as a publicly s | upported organ | nization . |
| 20 | Private foundation. If the organization di | id not check a | box on line 14 | 19a or 19h | check this hox | and see instru | ctions |

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| JCCL | on A. All Supporting Organizations | | Yes | No |
|------|---|-----|-----|-----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | 103 | Ito |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| 7 | benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 6 | | |
| | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to | | | |

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

| | Tune III New Functionally Integrated 500(a)(2) Supporting Ora | | inations | rage C |
|------------------|--|--------|----------------------------|-----------------------------|
| Part | | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | | | |
| Sect | instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income | IIZal | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | (Optional) |
| _ <u>.</u> | Recoveries of prior-year distributions | 2 | | |
| _ _ _ | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| <u>.</u> | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | • | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional (see instructions) | ally i | integrated Type III suppor | ting organization |

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | f the organization | | Employer identification number |
|--------|--|--|--|
| VERM | ONT STUDENT DEVELOPMENT FUND INC | | 03-0367034 |
| Par | t I Organizations Maintaining Donor Advi | sed Funds or Other Similar Fund | s or Accounts. |
| | Complete if the organization answered " | | |
| | gamenta in an organization anon orda | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | (a) Bonor davisod rando | (b) I dido dia otto docodito |
| | • | | |
| 2 | Aggregate value of contributions to (during year) . | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | | |
| _ | funds are the organization's property, subject to the | = = | |
| 6 | Did the organization inform all grantees, donors, ar | | |
| | only for charitable purposes and not for the benefit | | |
| | conferring impermissible private benefit? | | · · · · · · L Yes L No |
| Par | Conservation Easements. | | |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the c | organization (check all that apply). | |
| | Preservation of land for public use (for example, recreation) | | f a historically important land area |
| | ☐ Protection of natural habitat | The state of the s | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization hel | d a qualified conservation contribution | n in the form of a conservation |
| | easement on the last day of the tax year. | · | Held at the End of the Tax Year |
| а | Total number of conservation easements | | |
| b | Total acreage restricted by conservation easements | | |
| | Number of conservation easements on a certified hi | | |
| c d | Number of conservation easements included in (c) a | | |
| ű | | | · 2d |
| 3 | Number of conservation easements modified, trans | | |
| 3 | tax year | nerred, released, extinguished, or term | minated by the organization during the |
| 4 | Number of states where property subject to conserv | vation accoment is located | |
| 4 5 | Does the organization have a written policy reg | | pection handling of |
| Ū | violations, and enforcement of the conservation eas | | |
| 6 | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, nandling of violations, and emorcing | g conservation easements during the year |
| 7 | Annual of avances in avanced in annual to the standard in annual to the standard in the standa | n bandling of violetions and auforsing | |
| 7 | Amount of expenses incurred in monitoring, inspecting | g, nandling of violations, and enforcing of | conservation easements during the year |
| 0 | Dana and conservation accoment reported on line (| O(d) above estisfy the requirements of | acation 170/b)/4)/D)/i) |
| 8 | Does each conservation easement reported on line 2 | | |
| • | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization repo- balance sheet, and include, if applicable, the text of | | |
| | organization's accounting for conservation easemer | _ | nancial statements that describes the |
| | | | |
| Part | | · · · · · · · · · · · · · · · · · · · | Other Similar Assets. |
| | Complete if the organization answered " | | |
| 1a | If the organization elected, as permitted under FAS | | |
| | of art, historical treasures, or other similar assets | | |
| | service, provide in Part XIII the text of the footnote t | o its financial statements that describe | es these items. |
| b | If the organization elected, as permitted under FAS | · | |
| | art, historical treasures, or other similar assets held | | search in furtherance of public service, |
| | provide the following amounts relating to these item | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, | | |
| | following amounts required to be reported under FA | | 3 71 |
| а | Revenue included on Form 990, Part VIII, line 1 | | \$ |
| b | Assets included in Form 990, Part X | | \$ |
| | | | - |

| Schedul | e D (Form 990) 2022 | | | | | | Page 2 |
|---------|--|-----------------------|---------------|---------------------|------------|----------------------|---------------------|
| Part | III Organizations Maintaining | Collections of | Art, Histor | ical Treasure | s, or Ot | her Similar As | sets (continued) |
| 3 | Using the organization's acquisition, collection items (check all that apply): | accession, and oth | | | | | |
| а | ☐ Public exhibition | | d \square | Loan or exchar | nae nroar | am | |
| b | ☐ Scholarly research | | | | | | |
| C | ☐ Preservation for future generations | | е 🗀 | | | | |
| 4 | Provide a description of the organizat | | nd ovolain | how thoy furthe | or the ere | ranization's aver | ent nurnoso in Par |
| | XIII. | | | | | | |
| 5 | During the year, did the organization assets to be sold to raise funds rather | than to be mainta | | | | | r □ Yes □ No |
| Part | | • | | | | | |
| | Complete if the organization 990, Part X, line 21. | answered "Yes' | on Form s | 990, Part IV, li | ne 9, or | reported an am | ount on Form |
| 1a | Is the organization an agent, trustee, included on Form 990, Part X? | | | | | other assets no | t 🗌 Yes 🗌 No |
| b | If "Yes," explain the arrangement in Pa | art XIII and comple | te the follow | ving table: | | | |
| | | | | | | Ar | nount |
| С | Beginning balance | | | | . 10 | ; | |
| d | Additions during the year | | | | . 10 | I | |
| е | Distributions during the year | | | | . 1e | , | |
| f | Ending balance | | | | . 1f | | |
| 2a | Did the organization include an amour | | art X line 21 | for escrow or | custodia | l account liability | ? 🗌 Yes 🗌 No |
| | If "Yes," explain the arrangement in Pa | | | | | - | |
| Par | | art 7till Offoot Hore | on the expit | andion nao boo | ii pioviai | <u> </u> | <u> </u> |
| | Complete if the organization | answered "Yes" | on Form | 990 Part IV li | ne 10 | | |
| | complete ii the organization | (a) Current year | (b) Prior ye | | | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | 9,516,510 | | | ,531,876 | 7,102,391 | |
| b | | | | | | - | |
| C | Contributions | 675,556 | 69 | 1,230 | 156,892 | 1,110,067 | 258,203 |
| C | losses | 004 555 | 4.00 | 7.400 | 054540 | 5/0.004 | |
| | | 901,555 | | | ,854,543 | 562,334 | |
| d | Grants or scholarships | 149,506 | 24 | 4,985 | 235,864 | 242,916 | 238,614 |
| е | Other expenditures for facilities and | | | | | | |
| | programs | 0 | | 0 | 0 | 0 | + |
| f | Administrative expenses | 0 | | 0 | 0 | 0 | 0 |
| g | End of year balance | 10,944,115 | | | ,307,447 | 8,531,876 | 7,102,391 |
| 2 | Provide the estimated percentage of t | | d balance (l | ne 1g, column | (a)) held | as: | |
| а | Board designated or quasi-endowmer | nt <u>o</u> 9 | % | | | | |
| b | Permanent endowment 92 | 2_% | | | | | |
| С | Term endowment 8 % | | | | | | |
| | The percentages on lines 2a, 2b, and | 2c should equal 10 | 00%. | | | | |
| 3a | Are there endowment funds not in the | e possession of th | e organizati | on that are hel | d and ad | ministered for the | Э |
| | organization by: | | | | | | Yes No |
| | (i) Unrelated organizations | | | | | | 3a(i) ✓ |
| | (ii) Related organizations | | | | | | 3a(ii) ✓ |
| b | If "Yes" on line 3a(ii), are the related of | rganizations listed | as required | on Schedule R | ? | | 3b |
| 4 | Describe in Part XIII the intended uses | • | • | | | | |
| Part | | | | | | | |
| | Complete if the organization | | on Form | 990. Part IV. li | ne 11a. | See Form 990. | Part X. line 10. |
| | Description of property | (a) Cost or oth | | Cost or other basis | | Accumulated | (d) Book value |
| | | (investme | | (other) | | epreciation | |
| 1a | Land | | | | | | |
| b | Buildings | | | | | | |
| С | Leasehold improvements | | | | | | |
| d | Equipment | | | | | | |
| е | Other | | | | | | |

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

| Part VII | Investments – Other Securities. | V line 11b See E | orm 000 Port V line 10 |
|----------------|--|---------------------|--|
| | Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Financial | derivatives | | |
| (2) Closely h | eld equity interests | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| | | | |
| (F) | | | |
| | | | |
| (H) | (h) | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) | | |
| Part VIII | Investments—Program Related. | V line 11 e Cee E | aura 000 Davit V lina 10 |
| | Complete if the organization answered "Yes" on Form 990, Part I | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | mn (b) must equal Form 990, Part X, col. (B) line 13.) | | |
| Part IX | Other Assets. | | |
| raitix | Complete if the organization answered "Yes" on Form 990, Part I | V line 11d See F | orm 990 Part X line 15 |
| | (a) Description | 1, | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 15.) | | |
| Part X | Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part I | V, line 11e or 11f. | See Form 990, Part X, |
| 1. | line 25. (a) Description of liability | | /EXID: 1 |
| | | | (b) Book value |
| (1) Federal in | | | 22.202 |
| | nd due to VSAC neous payables | | 23,382 |
| | neous payables | | 1,425 |
| (4) | | | |
| (5) (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | . 24,807 |
| | uncertain tax positions. In Part XIII, provide the text of the footnote to the organ | | |
| | s liability for uncertain tax positions under FASB ASC 740. Check here if the text | | |

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 11,086,318 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 624,525 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 624,525 3 3 Subtract line 2e from line 1 10,461,793 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 10,461,793 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 9.952.137 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . . 2e 3 3 Subtract line 2e from line 1 9,952,137 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 9,952,137 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The Organization's endowment funds are used as directed by the donors to hold, invest, and provide scholarships for the higher education of Vermont students.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

| Name of the organization | | | | | | | Employer | identification numbe | r |
|--|-------------------|---------------------------------|--------------------------|----------------------------------|---|---------------------------------|----------|------------------------------|----------|
| VERMONT STUDENT DEVELOPMENT | FUND INC | | | | | | | 03-0367034 | |
| Part I General Information | on Grants and | Assistance | | | | | • | | |
| 1 Does the organization mainta | | | | | | | | | |
| the selection criteria used to | • | | | | | | | · · 🗹 Yes | ☐ No |
| 2 Describe in Part IV the organ | ization's procedu | res for monitoring | the use of grant fu | ınds in the United | States. | | | | |
| Part II Grants and Other As Part IV, line 21, for an | | | | | | | | ered "Yes" on Fo | orm 990, |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description noncash assist: | | (h) Purpose of or assistance | - |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| (8) | | | | | | | | | |
| (9) | | | | | | | | | |
| (10) | | | | | | | | | |
| (11) | | | | | | | | | |
| (12) | | | | | | | | | |
| 2 Enter total number of section3 Enter total number of other of | | - | | | | | | · | |

Schedule I (Form 990) 2022

Page 2

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| 1 Scholarships-Federal Programs | 905 | 2,326,601 | 0 | | |
| 2 Scholarships-Vermont State Programs | 1679 | 4,060,333 | 0 | | |
| 3 Scholarships-Private Annual | 1106 | 3,299,655 | 0 | | |
| 4 Scholarships-Private Termed Endowments | 24 | 67,208 | 0 | | |
| 5 Scholarships-Private Permanent Endowments | 107 | 198,340 | 0 | | |
| 6 | | | | | |
| 7 | | | | | |
| Part IV Supplemental Information. Provide | e the information r | equired in Part I, line | e 2; Part III, column | (b); and any other additi | onal information. |
| Schedule I, Part I, Line 2 - The awarding of scholarship | | | | | |
| donors' directives. VSAC maintains a complete staff of | | | | | |
| Additionally, all funds received from Federal programs | | | | | |
| donors' request, and all scholarship expenditures are c higher education institution selected by the recipient. I | | | * | | |
| inglier education institution selected by the recipient. | ii tile iew cases wilei | e this is not the donors | WISH VODE and VOAC | work to encourage this prac | Silve. |
| | | | | | |
| | | | | | |
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| | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| | IONT STUDENT DEVELOPMENT FUND INC 03-03670 | 34 | | |
|------|---|----|-----|----|
| Part | Questions Regarding Compensation | | | |
| 4. | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| b | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | | | | |
| | ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | |
| | Approval by the board of compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | ~ |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | ~ |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| 5 | compensation contingent on the revenues of: | | | |
| а | The organization? | 5a | | ~ |
| b | Any related organization? | 5b | | ~ |
| - | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | ~ |
| b | Any related organization? | 6b | | ~ |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| , | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | ~ |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | + |
| 3 | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | ~ |
| | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |

Regulations section 53.4958-6(c)?

9

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| California Cal | Note: The sum of columns (b)(i)–(iii) to | 1 000 | (B) Breakdown of W-2 ar | | | (C) Retirement and | (D) Nontaxable | | (F) Compensation |
|--|--|-------|-------------------------|---|------------|--------------------|----------------|------------------------------------|---|
| CEO | (A) Name and Title | | | | reportable | other deferred | | (E) Total of columns (B)(i)–(D) | in column (B) reported as deferred on prior |
| Thomas A Little, VP & General 2 Counsel (ii) 225,127 0 6,858 27,366 29,315 28,666 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Scott A Giles, President and | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Course | 1 CEO | (ii) | 297,115 | 0 | 16,341 | 38,119 | 29,314 | 380,889 | 0 |
| Michael R Stuart, VP of Finance & O | Thomas A Little, VP & General | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Michael R Stuart, VP of Finance (ii) 173,880 0 1,250 19,308 29,245 223,683 Marilyn J Cargill, VP of Financial (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 2 Counsel | (ii) | 225,127 | 0 | 6,858 | 27,366 | 29,315 | 288,666 | 0 |
| Marilyn J Cargilli, VP of Financial (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | Michael D Stuart VD of Einance | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Marilyn J Cargilli, VP of Financial (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 3 & CFO | (ii) | 173,880 | 0 | 1,250 | 19,308 | 29,245 | 223,683 | |
| Patrick J Leduc, VP of Outreach (i) | Marilyn I Carolll VP of Financial | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Patrick J Leduc, VP of Outreach, 60 | | (ii) | 200,381 | 0 | 6,793 | 23,414 | 29,315 | 259,903 | 0 |
| 5 TH, Alla CIS | Patrick J Leduc, VP of Outreach, | (i) | 0 | 0 | | | | | 0 |
| 6 (i) (ii) (ii) (iii) (i | 5 HR, and CIO | (ii) | 196,871 | 0 | 2,322 | 23,415 | 40,760 | 263,368 | l . |
| 7 (i) (ii) (iii) (| | (i) | | | | | | | |
| 7 (i) (i) (ii) (ii) (iii) (iii | 6 | (ii) | | | | | | | |
| 8 (i) (ii) (iii) (| | (i) | | | | | | | |
| 8 (i) (i) (ii) (iii) (ii | 7 | (ii) | | | | | | | |
| 9 (ii) | | (i) | | | | | | | |
| 9 | 8 | (ii) | | | | | | | |
| 10 | | (i) | | | | | | | |
| 10 (i) (i) (ii) (iii) (i | 9 | (ii) | | | | | | | |
| (i) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii | | (i) | | | | | | | |
| 11 (ii) (ii) (iii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii | 10 | (ii) | | | | | | | |
| (i) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii | | (i) | | | | | | | |
| 12 (i) 13 (ii) 14 (ii) 15 (ii) | 11 | (ii) | | | | | | | |
| 13 (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii | | (i) | | | | | | | |
| 13 (ii) (iii) (iii) (iii) (iiii) (iiiiiiii | 12 | (ii) | | | | | | | |
| (i) (ii) (iii) (ii | | (i) | | | | | | | |
| (i) (ii) (iii) (ii | 13 | (ii) | | | | | | | |
| (i) (ii) (iii) (iii) (iii) (iii) (iiii) (iiiii) (iiiii) (iiiiii) (iiiiiiii | | (i) | | | | | | | |
| 15 (ii) | 14 | (ii) | | | | | | | |
| | | (i) | | | | | | | |
| | 15 | (ii) | | | | | | | |
| 16 (ii) | | | | | | | | | |
| | 16 | (ii) | | | | | | + | + |

Schedule J (Form 990) 2022 Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 3 - VSDF's CEO is recruited, employed and compensated by a related organization, the Vermont Student Assistance Corporation (VSAC). This related organization uses the following to establish and document the compensation of the CEO: compensation survey, written employment contract, and approval of the Board of Directors.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

Inspection Name of the organization **Employer identification number VERMONT STUDENT DEVELOPMENT FUND INC** 03-0367034 Form 990, Part VI, Section B, Line 11b - For the year ending 6/30/2023 the Board of Directors of VSDF did not review the form 990 prior to filing. This return was prepared by senior accounting staff. It was reviewed by the Vice President of Finance/CFO and the Vice President-Legal Counsel. It was made available to the Audit Committee of the Board of Directors prior to filing and was approved by this committee. Additionally it was made available to the full Board of Directors for review and comment prior to filing. Form 990, Part VI, Section B, Line 12c - On an annual basis each Board member and officer is required to complete a questionnaire disclosing any relationships which might violate the Organization's policy regarding conflicts of interest. In the event such a conflict were to exist the Organization would conduct a follow-up investigation and take appropriate steps to insure that the conflict relationship did not continue or persist. Form 990, Part VI, Section C, Line 19 - VSDF is governed by the policies and decisions of the Vermont Student Assistance Corporation (VSAC) and is a component unit of that entity. Consequently the financial statements of VSDF are consolidated with those of VSAC. The consolidated annual audited financial statements of VSAC are available on the website www.vsac.org. Quarterly unaudited financial statements of VSDF are also available at this same site. VSAC's and VSDF's governing documents and conflicts of interest policy are public records of the State of Vermont and will be made available upon request.

Schedule O, Statement 1

VERMONT STUDENT DEVELOPMENT FUND INC

Form: Form 990 (2022) EIN: 03-0367034
Page: 2 Part III, Line 1

Mission Description

Description

their community, and for our shared world. We partner closely with our donors to create scholarship funds that reflect their personal and philanthropic values as well as their financial goals, so they can help open the doors to higher education for others. We administer all scholarships through VSAC, with ongoing support that makes managing a scholarship easy. VSAC currently awards about \$10.0 million in scholarships through 124 award programs to 3,821 Vermonters.

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Open to Public Inspection

(e)

End-of-year assets

(d)

Total income

(c)

Legal domicile (state

or foreign country)

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

(f)

Direct controlling

entity

VERMONT STUDENT DEVELOPMENT FUND INC 03-0367034

(b)

Primary activity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (2) | | | | | | | |
|--|---|---|----------------------------|--|-------------------------------|--------------|-------------------------------------|
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations during one or more related tax-exempt organizations during the second of the secon | ations. Complete if the large the tax year. | ne organization a | nswered "Yes" or | n Form 990, Part | V, line 34, beca | use it h | ad |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section cont | g) 512(b)(13) rolled tity? |
| | | | | | | Yes | No |
| (1) Vermont Student Assistance Corporation (03-0216589) 10 East Allen Street PO Box 2000, Winooski, VT 05404 | Counseling and financial assistance to | VT | 501(c)(3) | 7 | N/A | | ~ |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| For Panarwork Paduation Act Nation can the Instructions for Form 00 | <u> </u> | Cat N | la E010EV | <u> </u> | Sobodulo D | /Earm 0 | 20/ 2022 |

Name, address, and EIN (if applicable) of disregarded entity

(1)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under | (f) Share of total income | (g) Share of end-of- year assets | Oispropo alloca | ortionate | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene mana parti | ral or aging | (k) Percentage ownership |
|--|--------------------------------|--------------------------------------|-------------------------------|---|---------------------------------|--|--------------------|-----------|---|-----------------------|-----------------|--------------------------------|
| | | country) | | sections 512-514) | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | Section 5 conti ent | i) 512(b)(13) rolled ity? |
|--|-------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|---------------------------|------------------------------------|
| | | | | | | | | Yes | No |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note | : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No | | |
|------------|--|--------------------------------|-------|-----|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV? | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | / | | |
| b | Gift, grant, or capital contribution to related organization(s) | 1b | | / | | |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | | / | | |
| d | Loans or loan guarantees to or for related organization(s) | 1d | | / | | |
| е | Loans or loan guarantees by related organization(s) | 1e | | / | | |
| | | | | | | |
| f | Dividends from related organization(s) | 1f | | / | | |
| g | Sale of assets to related organization(s) | 1g | | > | | |
| h | Purchase of assets from related organization(s) | 1h | | > | | |
| i | Exchange of assets with related organization(s) | 1i | | 1 | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | > | | |
| | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | ~ | | |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | ~ | | | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | ~ | | | |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | ~ | | | |
| 0 | Sharing of paid employees with related organization(s) | 10 | ~ | | | |
| | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | | ~ | | |
| q | Reimbursement paid by related organization(s) for expenses | 1q | | ~ | | |
| - | | | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | ~ | | |
| s | Other transfer of cash or property from related organization(s) | 1s | | / | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | n thre | eshol | ds. | | |
| | (a) (b) (c) (d) | | | | | |
| | Name of related organization Transaction Amount involved Method of determining | Method of determining amount i | | | | |
| | type (a-s) | | | | | |
| | | | | | | |
| (1) | | | | | | |
| | | | | | | |
| (2) | | | | | | |
| | | | | | | |
| (3) | | | | | | |
| | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| <u>()</u> | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | unrelated, excluded | ed 501(c)(3) | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations? | | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|------|--------------------------------------|--------------------------------|---|---------------------|--------------|----|---------------------------------|--|-----------------------------------|----|---|---|----|--------------------------------|
| | | | | sections 512—514) | Yes | No | | | Yes | No | | Yes | No | |
| (1) | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | | |

Page 5 Schedule R (Form 990) 2022 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.